



New Jersey

Performance Measures Commentary **Program Year 2001**

During Program Year 2001 the One-Stop Career Centers in New Jersey served over 450,000 total registrants and the Workforce Investment Act provided 25,952 customers in New Jersey the opportunity to enroll in employment and training program. The Core Services offered to these customers were paid from Wagner-Peyser funds and Welfare-To-Work dollars. This allowed New Jersey to target a larger portion of WIA funds for critically needed training and other Intensive Services.

New Jersey met or exceeded 15 of the 17 performance standards established by the U. S. Department of Labor for evaluating the use of Workforce Investment Act grants funds during Program Year 2001.

New Jersey exceeded nine performance standards for Program Year 2001. Exceeded were the Entered Employment and Earnings Change in Six Months rates for the Adult, Dislocated Worker and Older Youth Programs. New Jersey also exceeded the standards for the Younger Youth Skill Attainment, the Diploma or Equivalent Attainment and the Customer Satisfaction for Participants measures. These results are similar to the State's performance in Program Year 2000.

New Jersey met six performance standards for Program Year 2001. The Employment Retention Rate for Adults, Dislocated Workers and Older Youth as well as the Retention Rate for Younger Youth met the established standards. Additionally, the Dislocated Workers Employment Credential and the Employer Customer Satisfaction performance standards were met.

New Jersey requested to renegotiate the Program Year 2001 Employment and Credential Rate for Adults, Dislocated Workers and Older Youth citing a lack of historic data or adequate baseline data when the original negotiations took place. New Jersey Department of Labor's position is that the negotiated rates were originally set too high for these selected measures.

86.1% of the Adults entered into unsubsidized employment. This is 14.1 percentage points above the negotiated level of 72%. The average change in earnings received by these Adults after six months was \$4,236.05. This is \$574.05 above the negotiated level of \$3,662.00.

91.4% of the Dislocated Workers entered into unsubsidized employment. This is 11.9 percentage points above the negotiated level of 79.5%. For Dislocated Workers, the State exceeded the negotiated earnings replacement rate of 103% by 48.4 percentage points. The actual performance level was 151.4%.

For Older Youth, the entered employment rate was 86%. This is 15.5 percentage points above the negotiated standard of 70.5%. The measure of Earnings Change received by these Older Youth after six months was \$4,539.81. This is \$1,261.81 above the negotiated standard of \$3,278.

For Younger Youth, the actual performance level for the measure of the Attainment of Basic Skills, Work Readiness or Occupational Skills was 72.0%. This is 6.0 percentage points above the negotiated standard of 66%. The Diploma or Equivalent rate was 53.6% for Younger Youth. This is 0.6 percentage point above the negotiated standard of 53%.

New Jersey exceeded the Customer Satisfaction standard for Participants of 70% by 4.1 percentage points. The actual measure was 74.1%.

There were six Performance Measures that met the negotiated standards for Program Year 2001. For Adults, Dislocated Workers, Older Youth, and Younger Youth, the retention in unsubsidized employment six months after entry into employment was above 80% of the negotiated standards. The Adults attained 76%. This is 12 percentage points above 80% of the negotiated standard of 80%. The Dislocated Workers attained 82.9%. This is 14.1 percentage points above 80% of the negotiated standard of 86%. The Older Youth attained 71.4%. This is 9.4 percentage points above the negotiated standard of 77.5%. The actual performance level for retention for younger youth was 48.4%. This is 6.4 percentage points above the 80% of the negotiated standard of 52.5%.

61.5% of the Dislocated Workers obtained a credential. This is 10.7 percentage points above 80% of the negotiated standard of 63.5%.

There were 5,093 employers eligible for the Customer Service Survey. The actual performance level was 63.1%, which is 8.7 percentage points above 80% of the negotiated standard of 68%.

The performance standards for the Adult Employment and Credential Rate and the Older Youth Credential Rate were not met. As stated above, New Jersey requested to renegotiate these performance measures, but that request was denied by the U.S. Department of Labor.

Enrollments

There were 8,032 participants in the Adult Program. 3,321 Adult participants (41.2%) exited. In the Dislocated Worker Program, 3,285 (34.0%) of the 9,592 participants exited. The Older Youth (19-21) had 789 participants with 229 (27.1%) exiting. 1,801 (20.0%) of the 7,539 in the Younger Youth program exited.

Placements

Of the 1,797 Adults who exited the program, 1,547 individuals were placed into employment. 86% of the Adult participants who exited were employed at some point in the first quarter after exit. There were 2,884 Dislocated Workers who exited the program and 2,636 of these individuals were placed. 91% of the Dislocated Workers who exited were employed within the first quarter after exit. 104 of the 121 Older Youth who exited were placed into employment. 86% of the Older Youth who exited had employment within the first quarter after exiting.

Expenditures/Obligations

During the Program Year, the New Jersey Department of Labor was entrusted with \$108,295,781 in Workforce Investment Act formula grant funds. \$28,434,120 from all program years was spent on Adult programs. For the Dislocated Workers program area, \$33,318,836 was expended. The youth program area (Older Youth and Younger Youth) expended \$30,901,125. Rapid Response spent \$5,913,196 and Statewide Required Activities used \$9,728,504. All of these Program Year 2001 activities experienced an increase in expenditures compared to Program Year 2000. The figures reported for Program Year 2001 do not include the administrative expenditures or outstanding obligations.

Of the total Workforce Investment Act funds expended in Program Year 2001, there was \$58,736,661 expended from Program Year 2001 with the rest coming from carryover funds from previous program years.

Cost Effectiveness Program Year 2001

	Total Participants Served	Cost Per Participant
Total Program Participants	25,952	\$3,570
Adult Programs	8,032	\$3,540
Dislocated Worker Programs	9,592	\$3,473
Youth Programs	8,328	\$3,710

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State Name: NJ

Program Year: 2001

Table A: Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance - Level - American Customer Satisfaction Index	Number of Surveys Completed	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	70	74.1	1,774	4,114	4,114	43.1
Employers	68	63.1	3,276	5,093	5,093	64.3

Table B: Adult Program Results At-A-Glan

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	72	86.1	1,547
			1,797
Employment Retention Rate	80	76	1,901
			2,502
Earnings Change in Six Month	3,662	4,236	9,857,295
			2,327
Employment and Credential Rate	58	41.9	781
			1,864

Table C: Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
Entered Employment Rate	82.2	401	81.7	49	70	35	78.7	70
		488		60		50		89
Employment Retention Rate	72.1	441	75	54	75.5	37	69.8	74
		612		72		49		106
Earnings Change in Six Months	15,959	9,096,404	3,897	257,205	4,698	187,931	2,968	270,077
		570		66		40		91
Employment and Credential Rate	35.6	172	42.6	26	36.5	19	37.9	39
		483		37		52		103

Table D: Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Only Received Core and Intensive Services	
Entered Employment Rate	83.9	1,010	90.6	537
		1,204		593
Employment Retention Rate	77.6	1,235	73.2	666
		1,592		910
Earnings Change in Six Months	4,527	6,618,113	3,745	3,239,182
		1,462		865

Table E: Dislocated Worker Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	79.5	91.4	2,636
			2,884
Employment Retention Rate	86	82.9	2,185
			2,636
Earnings Replacement in Six Months	103	151.4	29,260,461
			19,323,189
Employment and Credential Rate	63.5	61.5	1,264
			2,056

Table F: Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	91.3	136	83.3	25	85.3	279	100	1
		149		30		327		1
Employment Retention Rate	78.7	107	72	18	74.6	208	0	0
		136		25		279		1
Earnings Replacement Rate	139.5	1,684,545	167	206,180	112.6	2,457,702	0	0
		1,207,930		123,445		2,181,753		1
Employment And Credential Rate	70.9	83	68	17	58.1	137	0	0
		117		25		236		1

Table G: Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Core and Intensive Services	
	Entered Employment Rate	89.6	1,843	95.8
2,056			828	
Employment Retention Rate	83.7	1,543	81	642
		1,843		793
Earnings Replacement Rate	154.8	20,974,092	143.5	8,286,369
		13,549,157		5,774,032

Table H: Older Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		Entered Employment Rate	70.5
Employment Retention Rate	77.5	71.4	121
			115
Earnings Change in Six Months	3,278	4,540	658,272
			145
Credential Rate	50	38.1	72
			189

Table I: Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
	Entered Employment Rate	71.9	23	0	0	65.5	19	89.8
32			1		29		98	
Employment Retention Rate	58.3	21	100	1	80	16	71.7	104
		36		1		20		145
Earnings Change in Six Months	11,230	348,127	6,000	6,000	4,079	81,580	4,824	622,330
		31		1		20		129
Credential Rate	26.5	13	100	1	21.9	7	41.5	68
		49		1		32		164

Table J: Younger Youth Results At-A-Glance

	Negotiated Performance Level		Actual Performance Level	
	Skill Attainment Rate	66	72.7	3,133
Diploma or Equivalent Attainment Rate	53	53.6	285	532
Retention Rate	52.5	48.4	369	763

Table K: Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients		Individuals Disabilities		Out-of-School Youth	
Skill Attainment Rate	68.8	446	67.2	689	64.4	420
		648		1,025		652
Diploma or Equivalent Attainment Rate	34.8	31	64.2	88	49.6	67
		89		137		135
Retention Rate	44.7	71	54.3	88	68.9	124
		159		162		180

Table L: Other Reported Information

	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adults and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Workers)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment For Those Individuals Who Entered Employment Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	78.6	768	5,224	4,874,104	2.5	63	4,149	5,775,918	47.7	1,194
		977		933		2,502		1,392		2,502
Dislocated Workers	84.5	1,384	176.6	19,860,366	1.7	46	6,134	14,980,147	53.3	1,405
		1,637		11,245,133		2,636		2,442		2,636
Older Youth	83.8	88	3,825	386,295	3.1	5	3,366	309,703		
		105		101		161		92		

Table M: Participation Levels

	Total Participants Served	Total Exiters
Adults	8,032	3,321
Dislocated Workers	9,592	3,285
Older Youth	789	229
Younger Youth	7,539	1,801

Table N: Cost of Program Activities

Program Activity		Total Federal Spending
Local Adults		\$2,843,412.00
Local Dislocated Workers		\$3,331,883.00
Local Youth		\$3,090,112.00
Rapid Response (up to 25%) 134 (a) (2) (A)		\$5,913,196.00
Statewide Required Activities (up to 25%) 134 (a) (2) (B)		\$9,728,504.00
Statewide Allowable Activities 134 (a) (3)	Project Reemployment Opportunity	\$6,903,744.00
	Labor Planning & Analysis	\$1,054,738.00
	Local Area Incentive Awards	\$109,614.00
	Youth Corps (DHS)	\$1,530,068.00
	Rutgers On-line Applications	\$128,327.00
	Heldrich Center Cons. Report Card	\$2,013.00
		\$0.00
		\$0.00
		\$0.00
		\$0.00
Total of All Federal Spending Listed Above		\$98,567,277.00

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Atlantic and Cape May Counties Workforce Investment Board	Total Participants Served	Adults	1,052
		Dislocated Workers	699
		Older Youth	99
		Younger Youth	834
	Total Exiters	Adults	399
		Dislocated Workers	245
		Older Youth	34
		Younger Youth	95

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.4	7.5
	Employers	7.3	6.5
Entered Employment Rate	Adults	73	97.6
	Dislocated Workers	75	98.6
	Older Youth	75	100
Retention Rate	Adults	79	69.7
	Dislocated Workers	90	78.6
	Older Youth	82	63.6
	Younger Youth	53	70
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,856	3,035.2
	Dislocated Workers	107	136.8
	Older Youth (\$)	3,940	6,439.22
Credential / Diploma Rate	Adults	59	74.2
	Dislocated Workers	64	88.3
	Older Youth	51	58.3
	Younger Youth	54	70.8
Skill Attainment Rate	Younger Youth	68	38
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		2	3
		Exceeded	12

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Jersey City Workforce Investment Board	Total Participants Served	Adults	329
		Dislocated Workers	164
		Older Youth	29
		Younger Youth	297
	Total Exiters	Adults	69
		Dislocated Workers	21
		Older Youth	3
		Younger Youth	239

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.2	8.2
	Employers	7	6.6
Entered Employment Rate	Adults	67	92.4
	Dislocated Workers	72	91.8
	Older Youth	70	94.4
Retention Rate	Adults	76	74.4
	Dislocated Workers	90	74.3
	Older Youth	65	64
	Younger Youth	52	48
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,920	6,038.19
	Dislocated Workers	103.5	189.9
	Older Youth (\$)	3,010	3,946.33
Credential / Diploma Rate	Adults	57	6.9
	Dislocated Workers	61	3.7
	Older Youth	50	7.1
	Younger Youth	53	0.1
Skill Attainment Rate	Younger Youth	67	91.2
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		4	5
		Exceeded	8

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Mercer County Workforce Investment Board	Total Participants Served	Adults	462
		Dislocated Workers	648
		Older Youth	2
		Younger Youth	204
	Total Exiters	Adults	350
		Dislocated Workers	354
		Older Youth	2
		Younger Youth	173

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.4	7.6	
	Employers	7.1	6.8	
Entered Employment Rate	Adults	72	70.7	
	Dislocated Workers	74	79.6	
	Older Youth	61	100	
Retention Rate	Adults	81	82.4	
	Dislocated Workers	87	92	
	Older Youth	77	100	
	Younger Youth	52	36.7	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,600	5,219.75	
	Dislocated Workers	92.5	261	
	Older Youth (\$)	3,278	12,109.5	
Credential / Diploma Rate	Adults	60	19.4	
	Dislocated Workers	66	48.1	
	Older Youth	50	50	
	Younger Youth	52	86.4	
Skill Attainment Rate	Younger Youth	65	90	
Description of Other State Indicators of Performance				
Indicator Description		0	0	
Indicator Description		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		3	2	12

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Middlesex County Workforce Investment Board	Total Participants Served	Adults	225
		Dislocated Workers	649
		Older Youth	35
		Younger Youth	239
	Total Exiters	Adults	36
		Dislocated Workers	93
		Older Youth	7
		Younger Youth	53

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.4
	Employers	7.1	6.4
Entered Employment Rate	Adults	76	100
	Dislocated Workers	83	92.7
	Older Youth	73	100
Retention Rate	Adults	81	68.8
	Dislocated Workers	88	89.2
	Older Youth	76	100
	Younger Youth	53	0.1
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,900	2,620.64
	Dislocated Workers	97	206.7
	Older Youth (\$)	3,400	4,504
Credential / Diploma Rate	Adults	58	80
	Dislocated Workers	63	74.5
	Older Youth	50	75
	Younger Youth	53	78.9
Skill Attainment Rate	Younger Youth	67	46.5
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		3	2
		Exceeded	12

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Monmouth County Workforce Investment Board	Total Participants Served	Adults	264
		Dislocated Workers	419
		Older Youth	28
		Younger Youth	295
	Total Exiters	Adults	65
		Dislocated Workers	118
		Older Youth	15
		Younger Youth	173

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	6.6
	Employers	7.1	6.2
Entered Employment Rate	Adults	67	87.5
	Dislocated Workers	80	94.4
	Older Youth	64	85.7
Retention Rate	Adults	77	61.5
	Dislocated Workers	85.5	86.3
	Older Youth	72	66.7
	Younger Youth	52	64.7
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,300	3,305.85
	Dislocated Workers	90	148.2
	Older Youth (\$)	3,255	1,263.33
Credential / Diploma Rate	Adults	54	64.3
	Dislocated Workers	62	88.9
	Older Youth	51	28.6
	Younger Youth	53	65.5
Skill Attainment Rate	Younger Youth	69	87.7
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		3	3
		Exceeded	11

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Morris/Sussex/Warren Workforce Investment Board	Total Participants Served	Adults	303
		Dislocated Workers	865
		Older Youth	14
		Younger Youth	212
	Total Exiters	Adults	229
		Dislocated Workers	457
		Older Youth	5
		Younger Youth	103

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.8
	Employers	7.1	6.5
Entered Employment Rate	Adults	70	92.6
	Dislocated Workers	80	95.6
	Older Youth	58	75
Retention Rate	Adults	81	84.8
	Dislocated Workers	85	82.1
	Older Youth	65	100
	Younger Youth	52.5	92.1
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,662	6,434.94
	Dislocated Workers	85	105.9
	Older Youth (\$)	3,500	12,611.5
Credential / Diploma Rate	Adults	58	62
	Dislocated Workers	63.5	58.4
	Older Youth	50	50
	Younger Youth	53	51.6
Skill Attainment Rate	Younger Youth	66	90.7
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		0	4
		Exceeded	13

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Ocean County Workforce Investment Board	Total Participants Served	Adults	201
		Dislocated Workers	394
		Older Youth	48
		Younger Youth	197
	Total Exiters	Adults	128
		Dislocated Workers	238
		Older Youth	26
		Younger Youth	41

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	8.2
	Employers	7.1	6.1
Entered Employment Rate	Adults	69	87.5
	Dislocated Workers	84	87.9
	Older Youth	60	100
Retention Rate	Adults	80	81.2
	Dislocated Workers	86	87.3
	Older Youth	81	78.6
	Younger Youth	53	66.7
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,538	3,831.69
	Dislocated Workers	86	120.2
	Older Youth (\$)	3,895	2,998.64
Credential / Diploma Rate	Adults	58	54.7
	Dislocated Workers	64	72.4
	Older Youth	50	71.4
	Younger Youth	53	75
Skill Attainment Rate	Younger Youth	65	73.8
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		1	3
		Exceeded	13

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Passaic County Workforce Investment Board	Total Participants Served	Adults	615
		Dislocated Workers	552
		Older Youth	55
		Younger Youth	1,471
	Total Exiters	Adults	209
		Dislocated Workers	283
		Older Youth	4
		Younger Youth	60

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.8
	Employers	7.1	6.2
Entered Employment Rate	Adults	67	71.6
	Dislocated Workers	80	79
	Older Youth	65.5	71.4
Retention Rate	Adults	81	77.7
	Dislocated Workers	86.5	86.7
	Older Youth	74	71.4
	Younger Youth	52.5	63.5
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,076	3,859.83
	Dislocated Workers	94.5	132.6
	Older Youth (\$)	2,625	4,309.57
Credential / Diploma Rate	Adults	56	57.6
	Dislocated Workers	64	53.6
	Older Youth	50	63.6
	Younger Youth	53	95.7
Skill Attainment Rate	Younger Youth	66	95.3
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		0	5
		Exceeded	12

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State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Newark Workforce Investment Board	Total Participants Served	Adults	1,274
		Dislocated Workers	596
		Older Youth	140
		Younger Youth	1,211
	Total Exiters	Adults	277
		Dislocated Workers	141
		Older Youth	10
		Younger Youth	16

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.2	8
	Employers	7	6.6
Entered Employment Rate	Adults	59	76.7
	Dislocated Workers	75	83
	Older Youth	80	100
Retention Rate	Adults	75	81.2
	Dislocated Workers	86	84.1
	Older Youth	74	0.1
	Younger Youth	52	40
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,904	3,944.22
	Dislocated Workers	107.5	146.2
	Older Youth (\$)	3,442	43
Credential / Diploma Rate	Adults	57	0.6
	Dislocated Workers	63	0.1
	Older Youth	50	0.1
	Younger Youth	53	0
Skill Attainment Rate	Younger Youth	67	45.5
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		8	2
		Exceeded	7

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Greater Raritan Workforce Investment Board	Total Participants Served	Adults	33
		Dislocated Workers	231
		Older Youth	5
		Younger Youth	62
	Total Exiters	Adults	8
		Dislocated Workers	14
		Older Youth	1
		Younger Youth	1

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.5	8.1
	Employers	7.3	6.8
Entered Employment Rate	Adults	79.5	0.1
	Dislocated Workers	82	100
	Older Youth	72	0.1
Retention Rate	Adults	82	0.1
	Dislocated Workers	87.5	100
	Older Youth	77	0.1
	Younger Youth	53	0.1
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	4,800	0.1
	Dislocated Workers	118	253
	Older Youth (\$)	3,850	0.1
Credential / Diploma Rate	Adults	58	0.1
	Dislocated Workers	63.5	100
	Older Youth	50	0.1
	Younger Youth	53	0.1
Skill Attainment Rate	Younger Youth	68	100
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		10	1
		Exceeded	6

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Bergen County Workforce Investment Board	Total Participants Served	Adults	361
		Dislocated Workers	704
		Older Youth	71
		Younger Youth	402
	Total Exiters	Adults	86
		Dislocated Workers	137
		Older Youth	18
		Younger Youth	43

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	6.8
	Employers	7.1	6.6
Entered Employment Rate	Adults	77	69.6
	Dislocated Workers	84.5	78.6
	Older Youth	76.5	80
Retention Rate	Adults	83	72.9
	Dislocated Workers	86	90.9
	Older Youth	85.5	90.9
	Younger Youth	52.5	58.1
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	4,465	5,570.4
	Dislocated Workers	109	154.7
	Older Youth (\$)	4,318	6,262.4
Credential / Diploma Rate	Adults	58	53.9
	Dislocated Workers	63.5	54.7
	Older Youth	52	60
	Younger Youth	53	50
Skill Attainment Rate	Younger Youth	69	79.6
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		0	8
		Exceeded	9

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Union County Workforce Investment Board	Total Participants Served	Adults	425
		Dislocated Workers	1,214
		Older Youth	49
		Younger Youth	511
	Total Exiters	Adults	39
		Dislocated Workers	38
		Older Youth	2
		Younger Youth	4

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.2	0.1	
	Employers	7	6.2	
Entered Employment Rate	Adults	80	100	
	Dislocated Workers	80	100	
	Older Youth	46	0.1	
Retention Rate	Adults	78	74.1	
	Dislocated Workers	83	100	
	Older Youth	76	0.1	
	Younger Youth	52	0.1	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,950	1,258.73	
	Dislocated Workers	117	235.5	
	Older Youth (\$)	3,700	0.1	
Credential / Diploma Rate	Adults	58	85.7	
	Dislocated Workers	64	90	
	Older Youth	50	0.1	
	Younger Youth	52	0.1	
Skill Attainment Rate	Younger Youth	65	98	
Description of Other State Indicators of Performance				
Indicator Description		0	0	
Indicator Description		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		8	2	7

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Burlington County Workforce Investment Board	Total Participants Served	Adults	223
		Dislocated Workers	293
		Older Youth	43
		Younger Youth	269
	Total Exiters	Adults	179
		Dislocated Workers	224
		Older Youth	4
		Younger Youth	68

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.7
	Employers	7.1	6.5
Entered Employment Rate	Adults	73	78.8
	Dislocated Workers	78	89.1
	Older Youth	71	64.7
Retention Rate	Adults	73	73.6
	Dislocated Workers	81	83.9
	Older Youth	73	66.7
	Younger Youth	53	30.8
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,552	2,968
	Dislocated Workers	91	161.4
	Older Youth (\$)	3,650	3,117.18
Credential / Diploma Rate	Adults	58	67.5
	Dislocated Workers	64	71.6
	Older Youth	50	10.5
	Younger Youth	54	55.6
Skill Attainment Rate	Younger Youth	67	83.3
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		2	4
		Exceeded	11

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Camden County WIB	Total Participants Served	Adults	252
		Dislocated Workers	295
		Older Youth	26
		Younger Youth	457
	Total Exiters	Adults	221
		Dislocated Workers	127
		Older Youth	10
		Younger Youth	299

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.3	7.6	
	Employers	7.1	6.8	
Entered Employment Rate	Adults	68	74.6	
	Dislocated Workers	80	89.2	
	Older Youth	65	50	
Retention Rate	Adults	76	73.1	
	Dislocated Workers	84	87.9	
	Older Youth	65	50	
	Younger Youth	52	40.8	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,317	3,824.55	
	Dislocated Workers	103	161.8	
	Older Youth (\$)	1,700	5,943	
Credential / Diploma Rate	Adults	58	19.4	
	Dislocated Workers	63.5	41.4	
	Older Youth	50	20	
	Younger Youth	51	55	
Skill Attainment Rate	Younger Youth	64	56.3	
Description of Other State Indicators of Performance				
Indicator Description		0	0	
Indicator Description		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		6	3	8

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Cumberland/Salem Counties Workforce Investment Board	Total Participants Served	Adults	1,099
		Dislocated Workers	859
		Older Youth	100
		Younger Youth	352
	Total Exiters	Adults	784
		Dislocated Workers	495
		Older Youth	68
		Younger Youth	113

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.3
	Employers	7.1	7
Entered Employment Rate	Adults	79	89.9
	Dislocated Workers	77	96.9
	Older Youth	75	91.7
Retention Rate	Adults	74	76.4
	Dislocated Workers	76.5	85.5
	Older Youth	74	75.7
	Younger Youth	52	76.5
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,662	2,976.96
	Dislocated Workers	90.9	132.9
	Older Youth (\$)	3,000	3,512.76
Credential / Diploma Rate	Adults	58	57.9
	Dislocated Workers	63.5	81.6
	Older Youth	50	44.7
	Younger Youth	53	34.2
Skill Attainment Rate	Younger Youth	66	91.6
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		1	4
		Exceeded	12

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Essex County Workforce Investment Board	Total Participants Served	Adults	140
		Dislocated Workers	163
		Older Youth	18
		Younger Youth	401
	Total Exiters	Adults	79
		Dislocated Workers	102
		Older Youth	13
		Younger Youth	286

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.4
	Employers	7.3	7.2
Entered Employment Rate	Adults	70	50
	Dislocated Workers	78	95.2
	Older Youth	73	100
Retention Rate	Adults	77	81.8
	Dislocated Workers	86	85
	Older Youth	75	0.1
	Younger Youth	52	30
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,600	2,926.73
	Dislocated Workers	92	113.7
	Older Youth (\$)	3,000	-2,031
Credential / Diploma Rate	Adults	59	47.1
	Dislocated Workers	67	64.7
	Older Youth	50	0.1
	Younger Youth	54	0.1
Skill Attainment Rate	Younger Youth	66	0.6
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		8	4
		Exceeded	5

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Gloucester County Workforce Investment Board	Total Participants Served	Adults	79
		Dislocated Workers	223
		Older Youth	15
		Younger Youth	46
	Total Exiters	Adults	25
		Dislocated Workers	65
		Older Youth	8
		Younger Youth	28

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.7
	Employers	7.2	6.3
Entered Employment Rate	Adults	74	93.3
	Dislocated Workers	80	90.2
	Older Youth	71	100
Retention Rate	Adults	81	80
	Dislocated Workers	86	73.6
	Older Youth	62	80
	Younger Youth	52.5	69.6
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,554	5,274.69
	Dislocated Workers	92.5	136.3
	Older Youth (\$)	3,300	3,084.2
Credential / Diploma Rate	Adults	58	80.8
	Dislocated Workers	62	83.3
	Older Youth	52	62.5
	Younger Youth	53	50
Skill Attainment Rate	Younger Youth	66	77.4
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		0	6
		Exceeded	11

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Hudson County Workforce Investment Board	Total Participants Served	Adults	685
		Dislocated Workers	597
		Older Youth	12
		Younger Youth	131
	Total Exiters	Adults	130
		Dislocated Workers	120
		Older Youth	0
		Younger Youth	2

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.4	7.9
	Employers	7.1	6.8
Entered Employment Rate	Adults	67	91.6
	Dislocated Workers	79	96.2
	Older Youth	67	100
Retention Rate	Adults	82	74.2
	Dislocated Workers	88	74.9
	Older Youth	82	70.6
	Younger Youth	53	75
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	4,300	6,101.91
	Dislocated Workers	106	202.8
	Older Youth (\$)	2,657	8,864.31
Credential / Diploma Rate	Adults	58	4.6
	Dislocated Workers	65.5	6
	Older Youth	50	0.1
	Younger Youth	53	100
Skill Attainment Rate	Younger Youth	68	53.8
Description of Other State Indicators of Performance			
Indicator Description		0	0
Indicator Description		0	0
Overall Status of Local Performance		Not Met	Met
		4	4
		Exceeded	9

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Jersey City WIB	Total Participants Served	Adults	329
		Dislocated Workers	165
		Older Youth	29
		Younger Youth	301
	Total Exiters	Adults	69
		Dislocated Workers	21
		Older Youth	3
		Younger Youth	239

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.2	8.2	
	Employers	7	6.6	
Entered Employment Rate	Adults	67	92.4	
	Dislocated Workers	72	91.8	
	Older Youth	70	100	
Retention Rate	Adults	76	75.7	
	Dislocated Workers	90	76.2	
	Older Youth	65	59.3	
	Younger Youth	52	50	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,920	6,068.33	
	Dislocated Workers	103.5	192.7	
	Older Youth (\$)	3,010	3,485.45	
Credential / Diploma Rate	Adults	57	7.4	
	Dislocated Workers	61	3.7	
	Older Youth	50	14.3	
	Younger Youth	53	0.1	
Skill Attainment Rate	Younger Youth	67	90.3	
Description of Other State Indicators of Performance				
		0	0	
		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		4	5	8

WIA Annual Report Data

State Name: NJ

Program Year: 2001

Table O: Summary of Participants

Local Area Name: Camden County Workforce Investment Board	Total Participants Served	Adults	252
		Dislocated Workers	295
		Older Youth	26
		Younger Youth	400
	Total Exiters	Adults	222
		Dislocated Workers	129
		Older Youth	10
		Younger Youth	304

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.3	7.6	
	Employers	7.1	6.8	
Entered Employment Rate	Adults	68	74.6	
	Dislocated Workers	80	92.3	
	Older Youth	65	50	
Retention Rate	Adults	76	73.1	
	Dislocated Workers	84	86.1	
	Older Youth	65	50	
	Younger Youth	52	42.3	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,317	3,824.55	
	Dislocated Workers	103	161.6	
	Older Youth (\$)	1,700	5,943	
Credential / Diploma Rate	Adults	58	71.4	
	Dislocated Workers	63.5	76.7	
	Older Youth	50	60	
	Younger Youth	51	55	
Skill Attainment Rate	Younger Youth	64	57.2	
Description of Other State Indicators of Performance				
		0	0	
		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		2	4	11