

Trade Adjustment Assistance for Workers

	2002 TAA Program	2011 TAA Program
<p><u>Trade Readjustment Allowances (TRA):</u> A wage replacement program available in the form of weekly cash payments to workers who are enrolled in a full-time training course.</p>	<p>Up to <i>52 weeks</i> of Basic TRA payable to workers who are enrolled in approved training, have completed training, or have obtained a training waiver</p> <p>Up to <i>52 weeks</i> of Additional TRA payable to workers enrolled in approved training who have exhausted Basic TRA</p> <p>Worker must make a bona fide application for training within 210 days of most recent qualifying separation or certification for eligibility to apply for TAA</p> <p>Up to <i>26 weeks</i> of Remedial TRA payable only to workers required to take remedial education as part of their TAA-approved training plan. May only be used after exhaustion of Additional TRA.</p> <p>Up to <i>130 total weeks</i> of income support (UI and TRA) payable</p> <p>Must enroll in training or receive a waiver from training within 8 weeks of certification or 16 weeks of layoff to qualify</p> <p>TRA applications can be filed for any week of unemployment beginning more than 60 days after petition filing date</p>	<p>Up to <i>52 weeks</i> of Basic TRA payable to workers who are enrolled in approved training, have completed training, or have obtained a training waiver</p> <p>Up to <i>65 weeks</i> of Additional TRA payable to workers enrolled in approved training who have exhausted Basic TRA</p> <p>No bona fide application filing deadline</p> <p>Up to <i>13 weeks</i> of TRA payable to workers enrolled in full-time training, the last 13 of which are only available if needed for completion of a training program and training benchmarks are met. May only be used after exhaustion of Additional TRA.</p> <p>Up to <i>130 total weeks</i> of income support (UI and TRA) payable</p> <p>Must enroll in training or receive a waiver from training within 26 weeks of either certification or layoff to qualify</p> <p>TRA applications can be filed for any week of unemployment beginning on or after date of certification</p>
<p><u>Training</u> A training plan may be approved for vocational and/or remedial education tailored to the worker's specific needs. Tuition, books, school fees, tools and uniforms are paid for according to TAA Trade Program guidelines.</p>	<p>Part-Time training NOT available</p> <p>Incumbent worker training NOT available</p>	<p>Part-time training available (TRA not available)</p> <p>Incumbent worker training available</p>
<p><u>Training Waivers</u> Basic TRA is payable if a worker participates in TAA training, completes training, OR is under a waiver of the requirement to participate in training. Training may be determined not feasible or appropriate and waived as a requirement for basic TRA eligibility for the following reasons:</p>	<ol style="list-style-type: none"> 1. The worker is unable to participate in or complete training due to a health condition 2. No training program is available 3. An enrollment date is not immediately available 4. The worker will be recalled to work reasonably soon 5. The worker has marketable skills for suitable employment and a reasonable expectation of employment in the foreseeable future 6. The worker is within two years of eligibility for a pension or social security 	<ol style="list-style-type: none"> 1. The worker is unable to participate in or complete training due to a health condition 2. No training program is available 3. An enrollment date is not immediately available

<p><u>Deductible Earnings</u> A deduction in TRA benefits that is made for earnings from work for a week up to an amount that is equal to the worker's most recent UI benefit amount</p>	<p>State rules apply</p> <p>A deduction is made in TRA benefits for earnings from work for a week up to an amount that is equal to the worker's most recent UI benefit amount</p>	<p>Federal rules apply</p> <p>No deduction in TRA benefits is made for earnings from work for a week up to an amount that is equal to the worker's most recent UI benefit amount. However, earnings above that amount are deducted from the TRA benefit amount.</p>
<p><u>Case Management and Reemployment Services</u></p> <p>Comprehensive assessments of skill levels and service needs</p> <p>Development of an individual employment plan (IEP) to identify employment goals and objectives</p> <p>Information on available training and counseling, and how to apply for financial aid</p> <p>Short-term prevocational services, such as development of learning skills, communications skills, interviewing skills, etc.</p> <p>Individual career counseling</p> <p>Provision of employment statistics relating to relevant market areas</p>	<p>Services are NOT an entitlement</p> <p>States should make counseling, testing, placement, supportive and other services under other federal laws available through One-Stop Operators and Partner Programs</p>	<p>Services are an entitlement</p> <p>States must make these services available through either the use of TAA funds or other Partner Programs</p>
<p><u>Federal Good Cause</u></p> <p>A federal statutory provision that provides a waiver for missed deadlines related to:</p> <ol style="list-style-type: none"> 1. Filing an application for TRA, or 2. Enrolling in training 	<p>Not available</p>	<p>Available</p> <p>Federal rules apply</p>
<p><u>UI vs. TRA Election</u></p> <p>The election to receive TRA instead of UI (even if UI has not yet been exhausted) under circumstances in which a second Weekly Benefit Amount (WBA), which resulted from a second separation from employment that occurred AFTER the qualifying separation from employment for TAA, is lower than the first WBA.</p>	<p>Not Available</p>	<p>Worker may be able to elect to receive TRA instead of UI in the amount of a second WBA that is lower than the TRA amount</p>

<p><u>Alternative Trade Adjustment Assistance/Reemployment Trade Adjustment Assistance</u> A wage subsidy provided to eligible workers over the age of 50 that subsidizes a portion of the wage difference between their new wage and their old wage (up to a specified maximum amount)</p>	<p><u>Alternative Trade Adjustment Assistance</u> Available to workers earning less than an annual salary of \$50,000 Maximum total benefit of up to \$10,000 ----- Training benefit NOT available May NOT be collected after a period of TRA Job search allowances NOT available Must be reemployed within 26 weeks of separation from employment Requires a separate group certification <u>Eligibility Period:</u> Two years from the date of reemployment (which must be within 26 weeks of separation from employment)</p>	<p><u>Reemployment Trade Adjustment Assistance</u> Available to workers earning less than an annual salary of \$50,000 Maximum total benefit of up to \$10,000 ----- Training benefit may be available May be collected after a period of TRA Job search allowances may be available if offered by state No reemployment deadline, as long as reemployment occurs within the eligibility period Does not require a separate group certification <u>Eligibility Period:</u> 1. For those who have not received TRA, two-year period beginning on either the date of UI exhaustion, or date of reemployment (whichever is earlier) 2. For those who have received TRA, two-year period beginning with the date of reemployment</p>
<p><u>Job Search Allowances:</u> A cash allowance provided to workers who cannot find an available job within the commuting area (e.g. 50 miles). Used to cover transportation costs, etc.</p> <p><u>Relocation Allowances:</u> A cash allowance provided to workers who have to accept a job outside of their commuting area and relocate</p>	<p>90% of allowable job search costs, up to a maximum of \$1,250 ----- 90% of allowable relocation costs, plus an additional lump sum payment of up to \$1,250</p>	<p>90% of allowable job search costs, up to a maximum of \$1,250. Allowances are available at state discretion (varies by state) ----- 90% of allowable relocation costs, plus an additional lump sum payment of up to \$1,250. Allowances are available at state discretion (varies by state)</p>
<p><u>Health Coverage Tax Credit:</u> A tax credit offered to TAA participants to help pay for the health insurance premiums of the worker and their family</p> <p>*Participants who received the 65% tax credit through the Monthly HCTC for March - December 2011 are eligible to receive an additional 7.5% retroactive credit. For more information, please see the HCTC website.</p>	<p>72.5% of qualifying health insurance premium costs.*</p>	<p>72.5% of qualifying health insurance premium costs</p>