

## Side-by-Side Comparison of TAA Program Benefits under the 2002 Program, 2009 Program, 2011 Program, and 2015 Program

	2002 Program	2009 Program	2011 Program	2015 Program
<p><u>Group Eligibility:</u> Defines the worker group that is eligible to apply for and potentially receive benefits through the TAA program.</p>	<p>Manufacturing sector workers ONLY</p> <p>-----</p> <p>Workers who have lost their jobs because their company's decline in production and/or sales was due to increased imports or to the outsourcing of jobs to a country with which the U.S. has a Free Trade Agreement</p>	<p>Manufacturing sector workers Service sector workers Public sector workers</p> <p>-----</p> <p>ITC workers (those who work for a firm that has been identified by the International Trade Commission as a domestic industry that has been injured/is a party to a market disruption)</p> <p>-----</p> <p>Workers who have lost their jobs because their company's decline in production and/or sales was due to increased imports or to outsourcing to <b>ANY</b> country</p>	<p>Manufacturing sector workers Service sector workers</p> <p>-----</p> <p>ITC workers (those who work for a firm that has been identified by the International Trade Commission as a domestic industry that has been injured/is a party to a market disruption)</p> <p>-----</p> <p>Workers who have lost their jobs because their company's decline in production and/or sales was due to increased imports or to outsourcing to <b>ANY</b> country</p>	<p><b>SAME AS 2011</b></p> <p>Manufacturing sector workers Service sector workers</p> <p>-----</p> <p>ITC workers (those who work for a firm that has been identified by the International Trade Commission as a domestic industry that has been injured/is a party to a market disruption)</p> <p>-----</p> <p>Workers who have lost their jobs because their company's decline in production and/or sales was due to increased imports or to outsourcing to <b>ANY</b> country</p>
<p><u>Trade Readjustment Allowances (TRA):</u> Income support available in the form of weekly cash payments to workers who are enrolled in a full-time training course.</p>	<p>Up to <b>104 weeks</b> of TRA available to workers enrolled in full-time training</p> <p><i>OR</i></p> <p>Up to <b>130 weeks</b> of TRA available to workers enrolled in remedial training</p> <p>Must enroll in training within 8 weeks of certification or 16 weeks of layoff</p>	<p>Up to <b>130 weeks</b> of TRA available to workers enrolled in full-time training</p> <p><i>OR</i></p> <p>Up to <b>156 weeks</b> of TRA available to workers enrolled in remedial training</p> <p>Must enroll within 26 weeks of either certification or layoff</p>	<p>Up to <b>130 weeks</b> of TRA available to workers enrolled in full-time training, the last 13 of which are only available if needed for completion of a training program and training benchmarks are met</p> <p>Must enroll within 26 weeks of either certification or layoff</p>	<p><b>SAME AS 2011</b></p> <p>Up to <b>130 weeks</b> of TRA available to workers enrolled in full-time training, the last 13 of which are only available if needed for completion of a training program and training benchmarks are met</p> <p>Must enroll within 26 weeks of either certification or layoff</p>

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<p><u>Training Waivers:</u> Basic TRA is payable if an individual participates in TAA training OR is under a waiver of the requirement to participate in training. Training may be determined not feasible or appropriate and waived as a requirement for basic TRA eligibility for the following reasons:</p>	<ol style="list-style-type: none"> <li>1. The worker will be recalled to work reasonably soon</li> <li>2. The worker has marketable skills for suitable employment and a reasonable expectation of employment in the foreseeable future</li> <li>3. The worker is within two years of eligibility for a pension or social security</li> <li>4. The worker is unable to participate in or complete training due to a health condition</li> <li>5. No training program is available</li> <li>6. An enrollment date is not immediately available</li> </ol>	<ol style="list-style-type: none"> <li>1. The worker will be recalled to work reasonably soon</li> <li>2. The worker has marketable skills for suitable employment and a reasonable expectation of employment in the foreseeable future</li> <li>3. The worker is within two years of eligibility for a pension or social security</li> <li>4. The worker is unable to participate in or complete training due to a health condition</li> <li>5. No training program is available</li> <li>6. An enrollment date is not immediately available</li> </ol>	<ol style="list-style-type: none"> <li>1. The worker is unable to participate in or complete training due to a health condition</li> <li>2. No training program is available</li> <li>3. An enrollment date is not immediately available</li> </ol>	<p><b>SAME AS 2011</b></p> <ol style="list-style-type: none"> <li>1. The worker is unable to participate in or complete training due to a health condition</li> <li>2. No training program is available</li> <li>3. An enrollment date is not immediately available</li> </ol>
<p><u>Funding:</u></p> <p><u>Training Funding:</u> Funds to states to pay for TAA training.</p> <p><u>State Administration Funding:</u> Funds to states to pay for state administration of TAA benefits, not administration of TRA or ATAA/RTAA (covered by UI Funding Agreement).</p> <p><u>Job Search and Relocation Allowances Funding:</u> Funds to states to pay allowances.</p> <p><u>Case Management Funding:</u> Funds to states to pay for TAA case management and employment services.</p>	<p>\$220 Million Statutory Cap Applies to Training Funds Only</p> <p>An additional 15% above the amount provided for training is available for State Administration</p> <p>Additional funds are available for Job Search and Relocation Allowances</p> <p>No funds are available for TAA Case Management and Employment Services</p>	<p>\$575 Million Statutory Cap Applies to Training Funds Only</p> <p>An additional 15% above the amount provided for training is available for State Administration, and Case Management and Employment Services</p> <p>Additional funds are available for Job Search and Relocation Allowances</p> <p>At least 1/3 of these funds must be used for TAA Case Management and Employment Services</p> <p>States also receive \$350,000/year for TAA case management and employment services</p>	<p>\$575 Million Statutory Cap Applies to Training, Job Search and Relocation Allowances, Case Management and Employment Services, and related State Administration</p> <p>No more than 10% of the amount provided may be spent for State Administration</p> <p>No less than 5% of the amount provided may be spent for TAA Case Management and Employment Services</p> <p>DOL may recapture states' Fiscal Year funds that remain unobligated after two or three FYs and distribute such funds to states in need of funds, if authorized under FY appropriation.</p>	<p><b>NEW AMOUNT</b></p> <p>\$450 Million Statutory Cap Applies to Training, Job Search and Relocation Allowances, Case Management and Employment Services, and related State Administration</p> <p>No more than 10% of the amount provided may be spent for State Administration</p> <p>No less than 5% of the amount provided may be spent for TAA Case Management and Employment Services</p> <p>DOL may recapture states' Fiscal Year funds that remain unobligated after two or three FYs and distribute such funds to states in need of funds, if authorized under FY appropriation.</p>

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<p><u>Job Search Allowances:</u> A cash allowance provided to workers who cannot find an available job within the commuting area (e.g. 50 miles). Used to cover transportation costs, etc.</p> <p><u>Relocation Allowances:</u> A cash allowance provided to workers who have to accept a job outside of their commuting area and relocate.</p>	<p>90% of allowable job search costs, up to a maximum of \$1,250</p> <p>-----</p> <p>90% of allowable relocation costs, plus an additional lump sum payment of up to \$1,250</p>	<p>100% of allowable job search costs, up to a maximum of \$1,500</p> <p>-----</p> <p>100% of allowable relocation costs, plus an additional lump sum payment of up to \$1,500</p>	<p>90% of allowable job search costs, up to a maximum of \$1,250, available if state elects to provide the benefit</p> <p>-----</p> <p>90% of allowable relocation costs, plus an additional lump sum payment of up to \$1,250, available if state elects to provide the benefit</p>	<p><b>SAME AS 2011</b></p> <p>90% of allowable job search costs, up to a maximum of \$1,250, available if state elects to provide the benefit</p> <p>-----</p> <p>90% of allowable relocation costs, plus an additional lump sum payment of up to \$1,250, available if state elects to provide the benefit</p>
<p><u>Alternative Trade Adjustment Assistance/Reemployment Trade Adjustment Assistance:</u> A wage supplement provided to eligible workers over the age of 50 that supplements a portion of the wage difference between their new wage and their old wage (up to a specified maximum amount).</p>	<p><u>Alternative Trade Adjustment Assistance:</u> Requires a separate group certification</p> <p>Available to workers earning less than an annual salary of \$50,000</p> <p>Maximum total ATAA benefit of up to \$10,000</p> <p>Reemployed within 26 weeks of separation</p> <p>Reemployed in full time employment</p> <p>Training benefit NOT available</p>	<p><u>Reemployment Trade Adjustment Assistance:</u> Does not require a separate group certification</p> <p>Available to workers earning less than an annual salary of \$55,000</p> <p>Maximum total income support (RTAA and TRA) benefit of \$12,000</p> <p>Reemployed with no deadline</p> <p>Reemployed in full-time or part-time employment in combination with approved training</p> <p>Training benefit is also available</p>	<p><u>Reemployment Trade Adjustment Assistance:</u> Does not require a separate group certification</p> <p>Available to workers earning less than an annual salary of \$50,000</p> <p>Maximum total income support (RTAA and TRA) benefit of \$10,000</p> <p>Reemployed with no deadline</p> <p>Reemployed in full-time or part-time employment in combination with approved training</p> <p>Training benefit is also available</p>	<p><b>SAME AS 2011</b></p> <p><u>Reemployment Trade Adjustment Assistance:</u> Does not require a separate group certification</p> <p>Available to workers earning less than an annual salary of \$50,000</p> <p>Maximum total income support (RTAA and TRA) benefit of \$10,000</p> <p>Reemployed with no deadline</p> <p>Reemployed in full-time or part-time employment in combination with approved training</p> <p>Training benefit is also available</p>
<p><u>Health Coverage Tax Credit:</u> A tax credit offered to eligible TAA recipients to help pay for qualified health insurance premiums of the worker and their family.</p> <p><a href="http://www.irs.gov/Individuals/HCTC">http://www.irs.gov/Individuals/HCTC</a></p>	<p>72.5% of qualifying health insurance premium costs</p> <p><a href="http://www.irs.gov/Individuals/HCTC">http://www.irs.gov/Individuals/HCTC</a></p>			