

## Trade Adjustment Assistance (TAA) Overview: Based on Data Reported for the Quarter Ending December 31, 2014 (except where otherwise noted)

This TAA overview is designed to provide American Job Center partners, employers, case managers, participants, and the public with up-to-date program information and to facilitate the sharing of best practices to ensure participants achieve success.

The following info graphics show recent trends at different stages of TAA program participation; the TAA petition and investigations process; and TAA participant training and employment results that are tracked within the first nine months after participants exit the program.

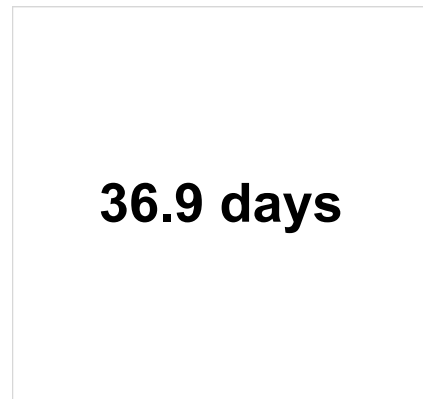
In addition, key program features are highlighted to show how specific benefits and services improve employment outcomes for TAA participants.

The average petition processing time this quarter was:

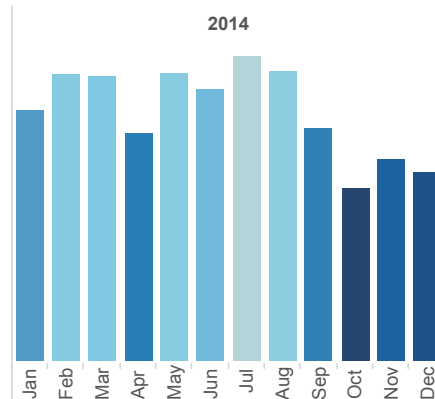
This is the trend of TAA petitions filed during the year ending with the current quarter:

**To obtain TAA reemployment services and benefits a petition must be filed by a group of three or more workers; an employer of a group of workers; a Union; a State Workforce Official; an American Job Center Operator/Partner; or another Duly Authorized Representative. The U.S. Department of Labor's Office of Trade Adjustment Assistance (OTAA) will initiate an investigation when a complete petition is filed by any of these parties.**

**Average Investigation Days**  
MIS Data for  
January 01, 2014 through December 31, 2014



**Average Investigation Days**  
MIS Data for  
January 01, 2014 through December 31, 2014



**Average Investigation Days**  
MIS Data for  
January 01, 2014 through December 31, 2014

2014	Month	Average Investigation Days
	Jan	49.1
	Feb	56.1
	Mar	55.7
	Apr	44.5
	May	56.4
	Jun	53.3
	Jul	59.8
	Aug	56.9
	Sep	45.5
	Oct	34.0
	Nov	39.6
	Dec	36.8
	<b>Grand Total</b>	<b>49.3</b>

To learn more about the TAA petition process, click here:

<http://www.doleta.gov/tradeact/petitions.cfm>

and here:

<http://www.doleta.gov/tradeact/FAQ.cfm>

Petitions can be filed online at

<https://www.eta-reports.doleta.gov/petition/>

or downloaded at

<http://www.doleta.gov/tradeact/DownloadPetitions.cfm>

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**A petition may be filed by:**

- Three or more workers in the same firm or subdivision
- The workers' employer
- A union official or other duly authorized representative of such workers
- American Job Center operators or partners  
(including state workforce agencies and dislocated worker units).

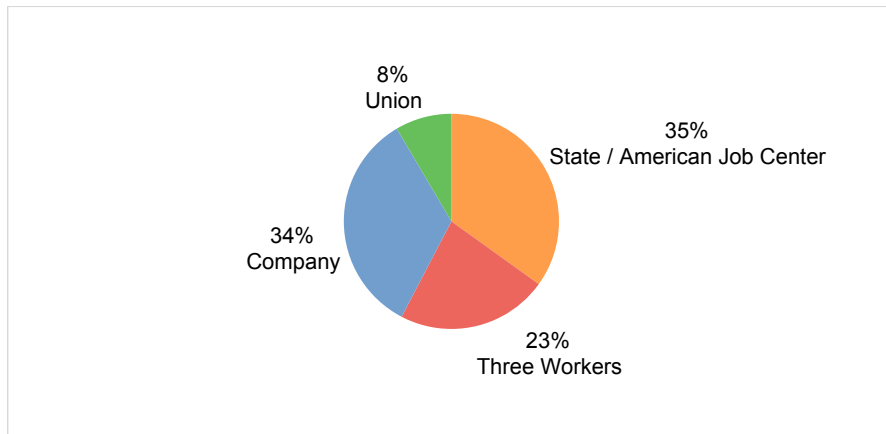
The majority of petitions are filed by a state or local workforce representative.

**After accepting a complete petition, OTAA will initiate an investigation to determine whether the group of workers covered by the petition meets the group eligibility requirements of the Trade Act.**

Upon completing an investigation, OTAA will issue either an affirmative determination certifying the worker group as eligible to apply for TAA services and benefits if the workers are found to meet the statutory group eligibility criteria, or a negative determination denying the worker group certification if those criteria have not been met. OTAA may also terminate an investigation if it does not require a final determination.<sup>o</sup> The percentages of petitions certified, denied and terminated in the most recent quarter are as follows:

### Petitions Filed by Petitioner Type

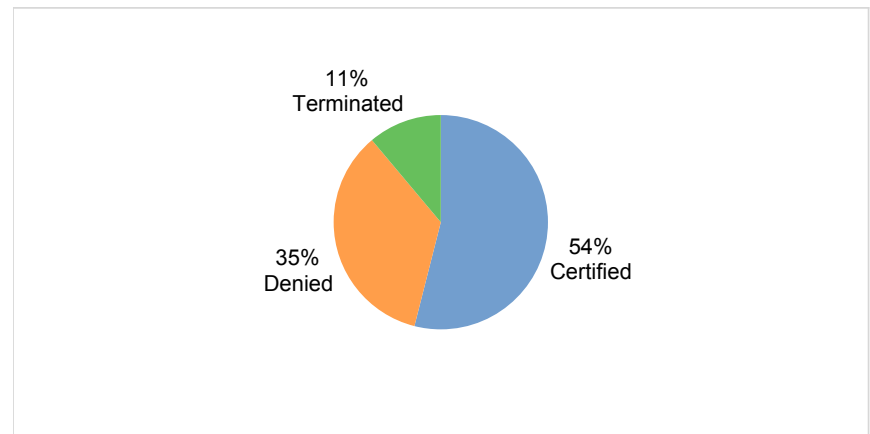
TAPR Data for  
January 01, 2014 through December 31, 2014



State / American Job Center	35%
Three Workers	23%
Company	34%
Union	8%

### Determinations by Determination Type

TAPR Data for  
January 01, 2014 through December 31, 2014



Certified	54%
Denied	35%
Terminated	11%

<sup>o</sup>Investigations may be terminated because the petitioner requests withdrawal, the petition is invalid, there is an existing certification covering the group of workers, there is another investigation in progress, or a negative determination has been issued.

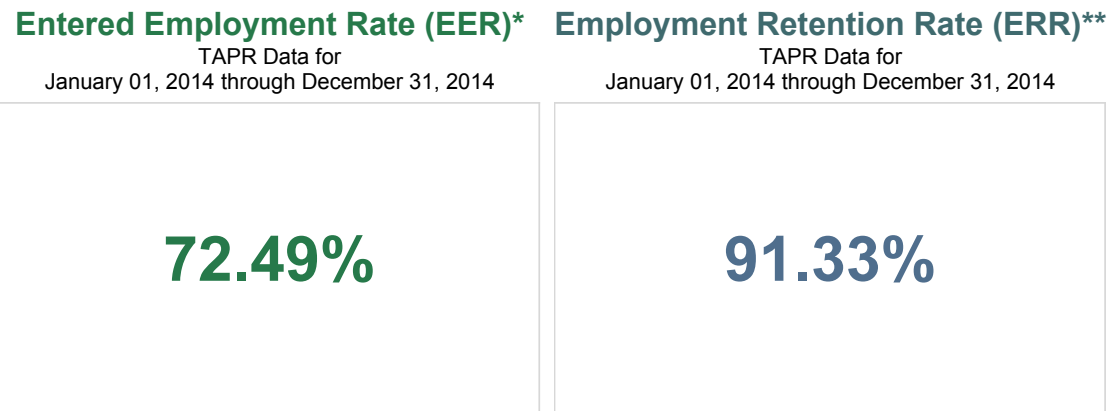
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States are responsible for identifying the adversely affected workers covered by a certification, informing them of suitable training opportunities, reviewing such opportunities with the workers, providing additional information including time limits for applying for benefits and services, and advising and assisting workers as is required by the Trade Act, regulations, and operating instructions issued by the Department. "Trade certified" workers, or workers covered by a certified petition, may apply for individual eligibility for benefits and services. TAA offers a variety of benefits and services to support workers in their search for reemployment. This includes Trade Readjustment Allowance (TRA), training, Alternative/Reemployment Trade Adjustment Assistance (A/RTAA), and job search and relocation allowances.

This program seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed. OTAA tracks two key measures to ensure that TAA participants are getting the most out of the program. The Office of Management and Budget (OMB) developed uniform evaluation metrics, called "common measures," for job training and employment programs and other crosscutting programs. The [common measures](#) institute uniform definitions for performance.

- **Entered Employment Rate (EER)** is the percentage of TAA participants who are employed in the first quarter (three months) after they exit the program. This measure tells us how many people are getting the services and skills they need to quickly find a new job. This does not include those who found employment *after* the first quarter following their exit.

- **Employment Retention Rate (ERR)** is the percentage of TAA participants who are employed in the first quarter (three months) after they exit the program and throughout the second and third quarters (six months after they exit the program). This measure tells us the percentage of TAA participants who exited the program with the skills to both *find* and *keep* a job.



**But that only tells part of the story...**

\*EER is calculated with participants who exited between three and seven quarters before the current report quarter.

\*\*ERR is calculated with participants who exited between five and nine quarters before the current report quarter.

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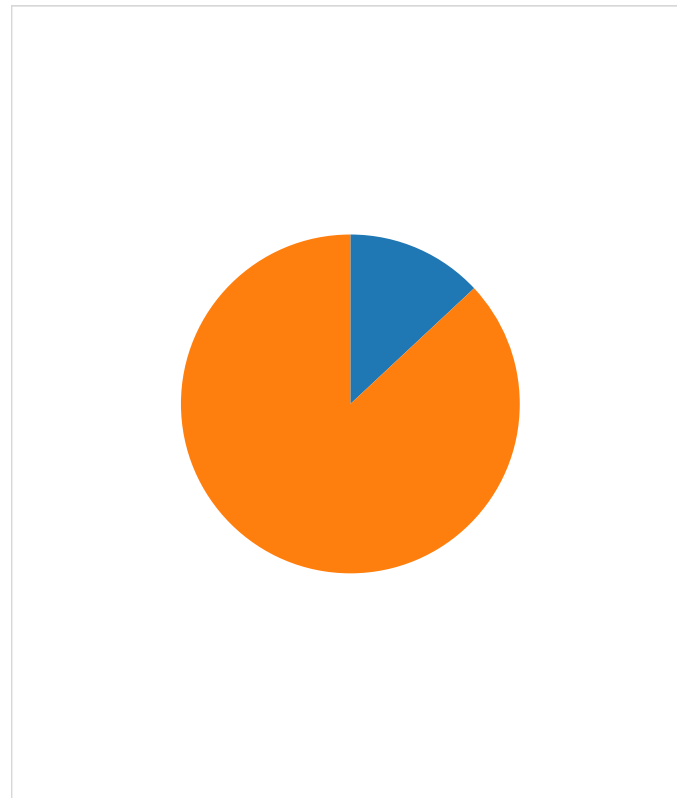
**Observation 1: Get Trained**

TAA participants must work with their case managers to make the most of benefits and services provided under the TAA program. After all, the purpose of employment and case management services is to provide workers the necessary information and support for them to achieve sustainable reemployment. For example, skill assessments must be geared towards evaluating whether the worker meets the TAA training criteria or matches up to specific career opportunities in the community. The individual employment plan must use and be guided by the results of the skill assessments. The employment plan should, in turn, lead to support for finding suitable employment and/or development of a training plan that addresses any skill gaps made evident by the assessments, including remedial or prerequisite training where appropriate.

More can be done to ensure participants use the benefits and services available to them and become reemployed.

**Individual Employment Plan Participation**

TAPR Data for  
All through December 31, 2014



Most TAA participants develop an Individual Employment Plan which establishes a “road map” to reach occupational and employment goals. These goals are based on an individual’s skills and interests in combination with employer needs in the local labor market.

**Individual Employment Plan Participation**

TAPR Data for  
All through December 31, 2014

No Individual Employment Plan	13.02%
Individual Employment Plan	86.98%

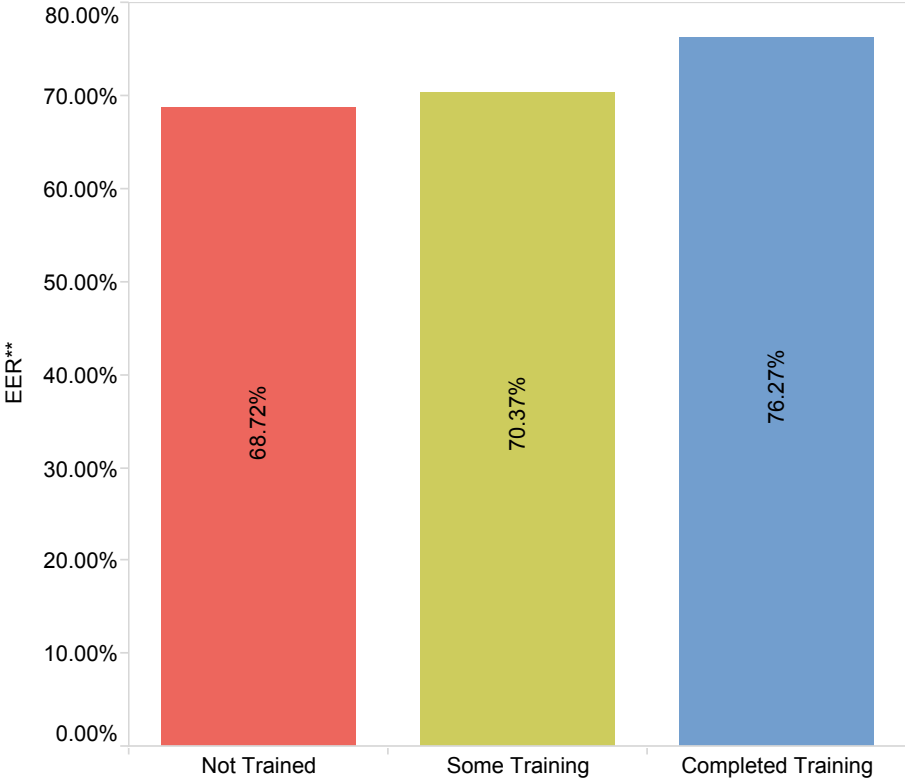
**Trade Adjustment Assistance (TAA) Overview:  
Based on Data Reported for the Quarter Ending December 31, 2014  
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Data shows that TAA participants who **received training were more likely to be reemployed** than those who did not.

And, training participants who **completed their training were more likely to be reemployed** than those who did not.

**Entered Employment Rate (EER)**

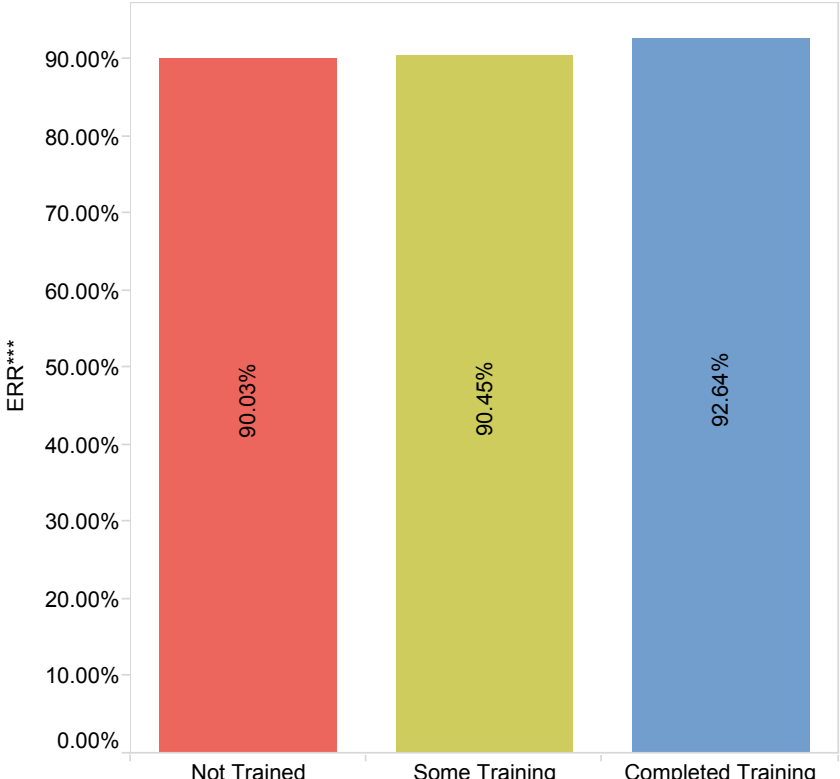
TAPR Data for  
January 01, 2014 through December 31, 2014



Not Trained	68.72%
Some Training	70.37%
Completed Training	76.27%

**Employment Retention Rate (ERR)**

TAPR Data for  
January 01, 2014 through December 31, 2014



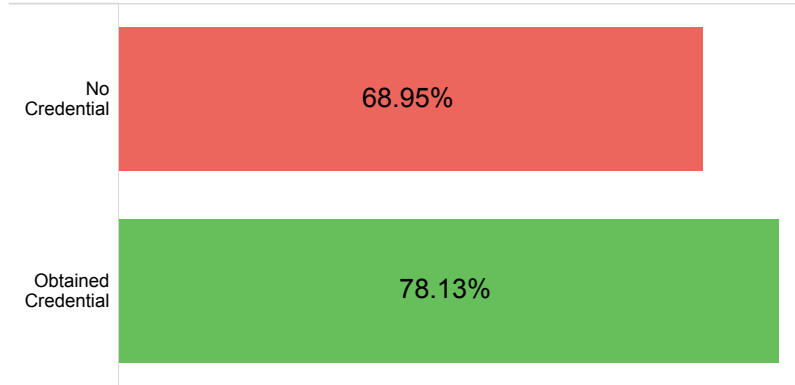
Not Trained	90.03%
Some Training	90.45%
Completed Training	92.64%

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**Observation 2: Get a Credential**

**Entered Employment Rate (EER)**

TAPR Data for  
January 01, 2014 through December 31, 2014



TAA participants who earned a certificate, degree, or other industry recognized credential during their participation were more likely to get reemployed within three months of exiting the program than those who did not.

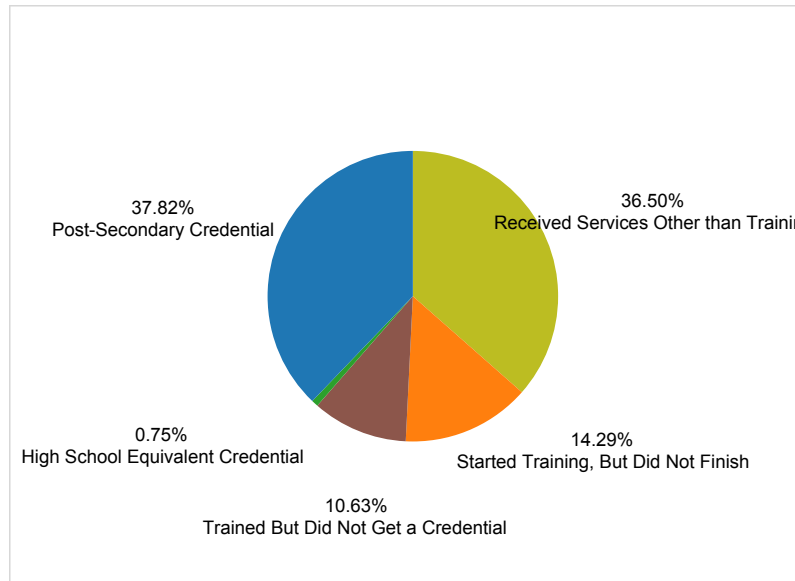
**Entered Employment Rate (EER)**

TAPR Data for  
January 01, 2014 through December 31, 2014

No Credential	<b>68.95%</b>
Obtained Credential	<b>78.13%</b>

**TAA Training Results**

TAPR Data for  
January 01, 2014 through December 31, 2014



More TAA participants could receive training and complete training.

**TAA Training Results**

TAPR Data for  
January 01, 2014 through December 31, 2014

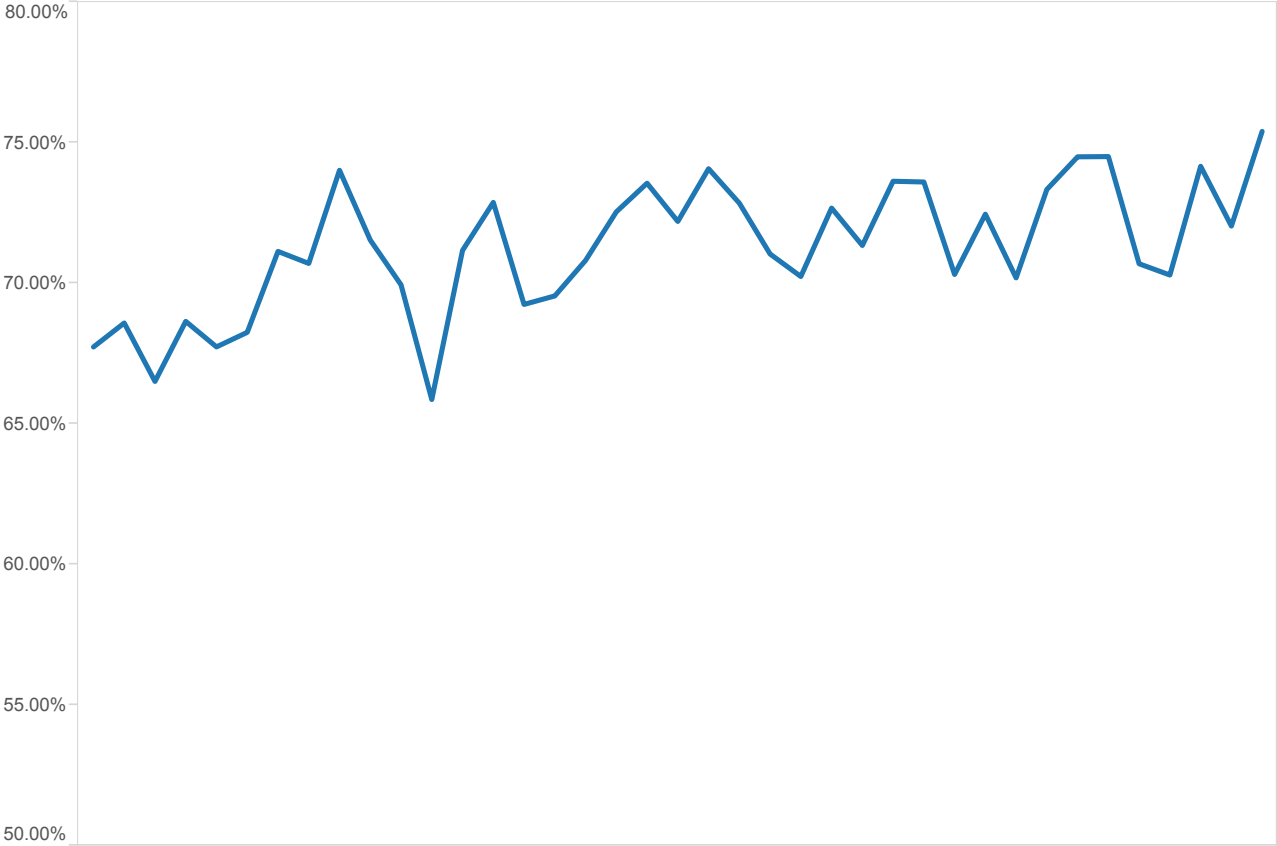
Received Services Other than Training	36.50%
Started Training, But Did Not Finish	14.29%
Trained But Did Not Get a Credential	10.63%
High School Equivalent Credential	0.75%
Post-Secondary Credential	37.82%

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**Observation 3: TAA Participants are Achieving Greater Success**

**Entered Employment Rate (EER)**

TAPR Data for  
January 01, 2011 through December 31, 2014



**Entered Employment Rate (EER)**

TAPR Data for  
January 01, 2011 through December 31, 2014

	FY 2011	FY 2012	FY 2013	FY 2014
<b>October</b>		71.54%	72.85%	74.51%
<b>November</b>		69.95%	71.04%	70.69%
<b>December</b>		65.87%	70.24%	70.29%
<b>January</b>	67.73%	71.17%	72.67%	74.16%
<b>February</b>	68.59%	72.88%	71.34%	72.03%
<b>March</b>	66.51%	69.25%	73.63%	75.40%
<b>April</b>	68.64%	69.55%	73.60%	
<b>May</b>	67.74%	70.81%	70.31%	
<b>June</b>	68.26%	72.54%	72.46%	
<b>July</b>	71.13%	73.56%	70.19%	
<b>August</b>	70.71%	72.20%	73.34%	
<b>September</b>	74.02%	74.07%	74.50%	