

## WIOA and Wagner-Peyser Performance Records Public Use File Disclaimer

The Employment and Training Administration is providing you access to the Workforce Innovation and Opportunity Act (WIOA) data. Each quarter, states must submit their Participant Individual Record Layout (PIRL) data file, which contains information on individuals who participated in WIOA and Wagner-Peyser programs, to ETA as part of their quarterly and annual performance reporting requirements. In order to address privacy and confidentiality concerns regarding this data, ETA has taken four steps:

- 1) The birth date for each participant has been blanked. It has been replaced with a whole number age variable (age in years), calculated using the birth date and the individual's date of entry into the program.
- 2) The State, County, and Zip code of residence, and Office Name have been blanked.
- 3) In instances where there were fewer than 3 individual records submitted for a given DWG or Special Project, the DWG grant number or Special Project ID has been blanked.
- 4) In instances where there were 50 or fewer individual records submitted for a given local area in a program year, all records have been removed.

*Please note: Because these records were deleted from the public use file, aggregate information computed from this file may not match national aggregates produced and published by ETA.*

To further address privacy and confidentiality concerns, your receipt of the data serves as agreement to:

- 1) Use this information for valid research purposes only, not to identify any individual; and,
- 2) Present summaries of this information such that aggregate information reflecting characteristics, services or performance that could be used to identify an individual on eight (8) or fewer individuals will be suppressed from any findings made public.

Failure to comply with this agreement will result in denial of access to the WIOA Performance Records file in the future.

If you have any questions about WIOA or steps necessary to protect the data, please call ETA's Office of Policy Development and Research at 202-693-3700.