



MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

The background of the cover is a photograph of a calm body of water, likely a lake or a wide river, during the golden hour of sunset or sunrise. The sky is a warm, pale yellow, and the water's surface is still, reflecting the light from the sky and the silhouettes of trees and reeds in the distance. The foreground is dominated by dark, out-of-focus reeds and grasses, creating a sense of depth and tranquility.

REFLECTIONS

An In-Depth Look at Mississippi's Economy



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

Helping Mississippians Get Jobs

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REFLECTIONS

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INFORMATION

This publication is designed as an aid to state and local Workforce Investment Boards in understanding some of the changes in the economy of Mississippi. Numerous ways to measure economic activity exist, but in many cases the data are not available below state and national levels. By focusing on five common measures available at sub-state levels, it is hoped that some light can be shed on what is occurring down to the lowest possible geographies. Data is provided where possible at the following levels: Statewide, County, Metropolitan Statistical Area (MSA) and Workforce Investment Act (WIA) Area. The five areas of focus include: population, labor force, employment by industry, per capita income and sales tax revenues. The general approach is to look at both long and short term trends in order to gain a sense of where the state has been and where it might be headed. Mississippi Department of Employment Security (MDES) staff made every attempt to be as objective and thorough as possible

within the limits of our resources.

Most of the data sets contained in this publication were generated internally by the Labor Market Information (LMI) Department of MDES, but there were exceptions. The population data came from official U.S. Census Bureau tables. The per capita income tables were extracted from data generated by the U.S. Bureau of Economic Analysis. The sales tax collection figures were derived from Mississippi Department of Revenue annual reports.

A number of other data sets and publications that might be of further use to Workforce Investment Board staff are produced periodically by the LMI Department. These can be accessed at our website – mdes.ms.gov. Inquiries regarding the data and analysis found in this publication should be directed to lmi-info@mdes.ms.gov



POPULATION

Population changes are often a reflection of what is going on in the economy of a particular area. The simple fact is that adults migrate toward places that offer job opportunities and away from places where opportunities are less plentiful. There is often a direct correlation between population shifts and economic status. As a whole, Mississippi's population since the 2000 Census has grown 5.2 percent compared to 13.3 percent nationally. Since 2010 the state's population has increased by 0.9 percent.

Looking at the state internally, similar trends and patterns can be discerned. Seventy-four percent of Mississippi's counties lost population between 2010 and 2014 according to Census Bureau estimates. Of the sixty-one counties with negative population change, nine posted unemployment rates lower than the statewide average in 2014. Conversely, among the twenty-one counties with increases in population, only four (George, Jackson, Prentiss and Stone Counties) had jobless rates higher than the state average of 7.8%.

There also appeared to be a correlation between the overall size of a county's population and its tendency to gain or lose citizens. Of the sixty-one counties losing population, fifty-two of them had less than 36,000 residents. The least populous counties were more likely to lose population than were the larger ones. Again, this could have economic undertones, since the more populous counties are also home to greater numbers and varieties of businesses. More businesses equal more jobs which in turn equal more people.

Counties with the largest decrease (negative net change) in population were Washington, Sunflower, Hinds and Coahoma. The largest increases (positive net change) were in Harrison, DeSoto, Madison, and Rankin Counties.

Among the Metropolitan Statistical Areas, the Gulfport-Biloxi-Pascagoula MSA posted the best ranking of first in net population change and percent change. All three coastal counties showed an increase of population since 2010; an indication of continued recovery since Hurricane Katrina. Harrison County showed the highest percent change in population since 2010. The Jackson MSA ranked second in net change and third in percent change. The Hattiesburg MSA ranked lowest in net change and second in percent change.

Comparing the WIA areas yields similar findings. Twin Districts ranked highest in population, net change, and percent change. MS Partnership posted the second highest rankings in all three categories. Southcentral MS Works ranked third in all categories, and the Delta WIA ranked last in all three categories.

The key to attracting new residents to Mississippi is to create job opportunities, particularly in the less populous counties. These have been hard hit by the general erosion of manufacturing jobs across the state and nation. Replacing these lost jobs with new ones may be the only way to stem the out-migration to other states and to metropolitan areas within the state.

TOTAL POPULATION

	2010	2011	2012	2013	2014	2010 to 2014		RANK		
						Net Chg	Pct Chg	POP 2014	Net Chg	Pct Chg
MISSISSIPPI	2,967,297	2,977,886	2,986,450	2,991,207	2,994,079	26,782	0.9%	XXX	XXX	XXX
Adams	32,297	32,410	32,145	32,090	31,737	(560)	(1.7%)	26	62	46
Alcorn	37,057	37,271	37,228	37,316	37,380	323	0.9%	20	16	15
Amite	13,131	13,154	12,966	12,899	12,629	(502)	(3.8%)	62	57	68
Attala	19,564	19,314	19,107	19,317	19,163	(401)	(2.0%)	50	49	49
Benton	8,729	8,727	8,713	8,571	8,296	(433)	(5.0%)	76	54	74
Bolivar	34,145	33,837	34,078	34,049	33,768	(377)	(1.1%)	25	48	40
Calhoun	14,962	14,906	14,842	14,734	14,745	(217)	(1.5%)	60	35	42
Carroll	10,597	10,481	10,439	10,385	10,254	(343)	(3.2%)	70	46	62
Chickasaw	17,392	17,424	17,443	17,311	17,313	(79)	(0.5%)	54	27	26
Choctaw	8,547	8,368	8,333	8,371	8,294	(253)	(3.0%)	77	38	60
Claiborne	9,604	9,749	9,377	9,253	9,080	(524)	(5.5%)	74	59	77
Clarke	16,732	16,699	16,539	16,415	16,299	(433)	(2.6%)	56	55	54
Clay	20,634	20,496	20,428	20,408	20,225	(409)	(2.0%)	47	51	48
Coahoma	26,151	25,861	25,667	25,182	24,807	(1,344)	(5.1%)	39	79	75
Copiah	29,449	29,234	28,964	28,921	28,797	(652)	(2.2%)	30	68	50
Covington	19,568	19,498	19,566	19,423	19,442	(126)	(0.6%)	48	29	30
DeSoto	161,252	163,838	166,317	168,240	170,913	9,661	6.0%	3	2	5
Forrest	74,934	76,026	76,925	77,059	76,330	1,396	1.9%	9	11	13
Franklin	8,118	7,991	7,912	7,931	7,833	(285)	(3.5%)	78	43	64
George	22,578	22,805	22,885	23,159	23,303	725	3.2%	41	14	11
Greene	14,400	14,288	14,300	14,244	14,326	(74)	(0.5%)	61	26	27
Grenada	21,906	21,600	21,613	21,612	21,666	(240)	(1.1%)	45	36	39
Hancock	43,929	44,664	45,266	45,566	45,949	2,020	4.6%	18	8	6
Harrison	187,105	190,850	193,702	196,500	199,058	11,953	6.4%	2	1	4
Hinds	245,285	248,304	248,149	244,899	243,729	(1,556)	(0.6%)	1	80	28
Holmes	19,198	18,913	18,743	18,428	18,459	(739)	(3.8%)	52	73	69
Humphreys	9,375	9,308	9,207	8,922	8,741	(634)	(6.8%)	75	67	81
Issaquena	1,406	1,379	1,393	1,395	1,397	(9)	(0.6%)	82	22	29
Itawamba	23,401	23,319	23,353	23,434	23,527	126	0.5%	40	19	19
Jackson	139,668	140,205	140,039	140,450	141,137	1,469	1.1%	5	10	14
Jasper	17,062	16,782	16,554	16,470	16,601	(461)	(2.7%)	55	56	56
Jefferson	7,726	7,603	7,659	7,629	7,599	(127)	(1.6%)	80	30	44
Jefferson Davis	12,487	12,183	12,089	11,948	11,822	(665)	(5.3%)	66	69	76
Jones	67,761	68,000	68,582	68,961	68,290	529	0.8%	10	15	16
Kemper	10,456	10,244	10,379	10,294	10,163	(293)	(2.8%)	71	44	59
Lafayette	47,351	48,459	50,502	51,318	52,930	5,579	11.8%	14	5	1
Lamar	55,658	57,040	57,739	58,801	60,099	4,441	8.0%	11	6	2
Lauderdale	80,261	80,571	80,258	80,254	79,739	(522)	(0.7%)	8	58	31
Lawrence	12,929	12,641	12,557	12,514	12,502	(427)	(3.3%)	63	52	63
Leake	23,805	23,341	23,289	23,389	23,193	(612)	(2.6%)	42	65	53
Lee	82,910	84,100	84,960	85,340	85,246	2,336	2.8%	7	7	12
Leflore	32,317	31,950	31,565	31,607	31,422	(895)	(2.8%)	27	75	58
Lincoln	34,869	34,884	34,896	34,810	34,775	(94)	(0.3%)	23	28	25
Lowndes	59,779	59,627	59,698	59,922	59,730	(49)	(0.1%)	12	25	22
Madison	95,203	97,120	98,555	100,412	101,688	6,485	6.8%	6	3	3
Marion	27,088	26,754	26,395	26,180	25,868	(1,220)	(4.5%)	37	78	72

SOURCE: U.S. Census Bureau

TOTAL POPULATION

	2010	2011	2012	2013	2014	2010 to 2014		RANK		
						Net Chg	Pct Chg	POP 2014	Net Chg	Pct Chg
Marshall	37,144	36,747	36,545	36,515	36,234	(910)	(2.4%)	21	76	52
Monroe	36,989	36,572	36,422	36,116	36,003	(986)	(2.7%)	22	77	55
Montgomery	10,925	10,768	10,596	10,553	10,400	(525)	(4.8%)	69	60	73
Neshoba	29,676	29,711	29,698	29,507	29,465	(211)	(0.7%)	29	34	32
Newton	21,720	21,499	21,568	21,689	21,832	112	0.5%	44	20	20
Noxubee	11,545	11,342	11,210	11,089	11,115	(430)	(3.7%)	67	53	65
Oktibbeha	47,671	47,864	48,992	49,043	49,414	1,743	3.7%	15	9	8
Panola	34,707	34,522	34,427	34,402	34,444	(263)	(0.8%)	24	40	33
Pearl River	55,834	55,638	55,248	55,072	55,224	(610)	(1.1%)	13	64	38
Perry	12,250	12,237	12,095	12,131	12,227	(23)	(0.2%)	65	23	24
Pike	40,404	40,436	40,118	40,014	40,058	(346)	(0.9%)	19	47	34
Pontotoc	29,957	29,895	30,498	30,897	30,950	993	3.3%	28	12	10
Prentiss	25,276	25,312	25,306	25,388	25,428	152	0.6%	38	18	18
Quitman	8,223	8,023	7,798	7,803	7,678	(545)	(6.6%)	79	61	79
Rankin	141,617	143,659	145,173	146,767	148,070	6,453	4.6%	4	4	7
Scott	28,264	28,324	28,260	28,273	28,461	197	0.7%	31	17	17
Sharkey	4,916	4,883	4,805	4,708	4,647	(269)	(5.5%)	81	41	78
Simpson	27,503	27,338	27,345	27,500	27,463	(40)	(0.1%)	36	24	23
Smith	16,491	16,502	16,366	16,225	16,188	(303)	(1.8%)	57	45	47
Stone	17,786	17,893	18,060	18,016	17,875	89	0.5%	53	21	21
Sunflower	29,450	28,573	28,442	27,997	27,496	(1,954)	(6.6%)	35	81	80
Tallahatchie	15,378	15,362	15,106	15,081	14,761	(617)	(4.0%)	59	66	70
Tate	28,886	28,748	28,499	28,373	28,204	(682)	(2.4%)	32	70	51
Tippah	22,232	22,030	21,925	22,084	22,039	(193)	(0.9%)	43	33	35
Tishomingo	19,593	19,619	19,615	19,529	19,420	(173)	(0.9%)	49	31	36
Tunica	10,778	10,609	10,510	10,560	10,598	(180)	(1.7%)	68	32	45
Union	27,134	27,312	27,398	27,754	28,097	963	3.5%	33	13	9
Walthall	15,443	15,386	15,103	14,931	14,859	(584)	(3.8%)	58	63	67
Warren	48,773	48,253	48,108	48,218	47,983	(790)	(1.6%)	17	74	43
Washington	51,137	50,465	50,078	49,688	48,958	(2,179)	(4.3%)	16	82	71
Wayne	20,747	20,647	20,656	20,539	20,490	(257)	(1.2%)	46	39	41
Webster	10,253	10,130	10,074	9,987	9,972	(281)	(2.7%)	72	42	57
Wilkinson	9,878	9,582	9,457	9,381	9,191	(687)	(7.0%)	73	71	82
Winston	19,198	19,051	19,011	18,788	18,478	(720)	(3.8%)	51	72	66
Yalobusha	12,678	12,518	12,402	12,373	12,276	(402)	(3.2%)	64	50	61
Yazoo	28,065	28,218	28,220	27,883	27,817	(248)	(0.9%)	34	37	37

MSAs

Gulft-Biloxi-Pasc	370,702	375,719	379,007	382,516	386,144	15,442	4.2%	2	1	1
Hattiesburg	142,842	145,303	146,759	147,991	148,656	5,814	4.1%	3	3	2
Jackson	567,122	573,873	576,406	576,382	577,564	10,442	1.8%	1	2	3

WIA Areas

Delta	287,778	284,166	282,258	280,207	277,430	(10,348)	(3.6%)	4	4	4
MS Partnership	862,965	865,357	871,030	874,383	877,458	14,493	1.7%	2	2	2
SC MS Works	800,294	805,962	806,704	806,052	805,810	5,516	0.7%	3	3	3
Twin Districts	1,016,260	1,022,401	1,026,458	1,030,565	1,033,381	17,121	1.7%	1	1	1

SOURCE: U.S. Census Bureau

POPULATION DEMOGRAPHICS

	POPULATION		% FEMALE		% MALE		% WHITE		% BLACK		% OTHER		% HISPANIC	
	2010	2014	2010	2014	2010	2014	2010	2014	2010	2014	2010	2014	2010	2014
MISSISSIPPI	2,967,297	2,994,079	51.4	51.4	48.6	48.6	60.3	59.7	37.2	37.5	2.5	2.8	2.7	3.0
Adams	32,297	31,737	50.1	49.5	49.9	50.5	44.5	44.6	53.8	53.4	1.7	2.0	6.7	8.0
Alcorn	37,057	37,380	51.1	51.1	48.9	48.9	87.0	85.7	11.5	12.5	1.5	1.8	2.7	3.1
Amite	13,131	12,629	51.5	51.4	48.5	48.6	57.8	57.9	41.4	40.9	0.8	1.2	0.8	1.0
Attala	19,564	19,163	52.4	52.8	47.6	47.2	56.9	56.4	42.0	42.3	1.1	1.3	1.7	2.0
Benton	8,729	8,296	50.9	50.0	49.1	50.0	61.3	62.2	37.4	36.2	1.2	1.5	1.7	2.5
Bolivar	34,145	33,768	53.5	53.2	46.5	46.8	34.2	33.8	64.5	64.7	1.3	1.6	1.9	2.2
Calhoun	14,962	14,745	52.2	51.9	47.8	48.1	70.8	70.5	28.0	28.0	1.2	1.4	5.4	5.6
Carroll	10,597	10,254	50.0	49.0	50.0	51.0	66.1	64.7	32.7	34.0	1.2	1.3	1.0	1.3
Chickasaw	17,392	17,313	52.5	51.9	47.5	48.1	56.1	54.2	42.6	43.9	1.3	1.8	3.7	3.9
Choctaw	8,547	8,294	52.1	51.6	47.9	48.4	68.6	68.6	30.1	29.5	1.3	1.9	0.9	1.3
Claiborne	9,604	9,080	52.9	52.5	47.1	47.5	14.3	14.3	84.7	84.1	1.0	1.6	0.8	1.2
Clarke	16,732	16,299	52.4	52.7	47.6	47.3	64.5	64.4	34.4	34.2	1.1	1.3	0.8	1.1
Clay	20,634	20,225	53.1	53.0	46.9	47.0	40.8	40.2	58.3	58.6	0.9	1.1	1.0	1.4
Coahoma	26,151	24,807	54.1	53.9	45.9	46.1	23.3	23.5	75.6	74.9	1.1	1.6	1.1	1.5
Copiah	29,449	28,797	51.7	51.6	48.3	48.4	47.5	47.1	51.2	51.4	1.3	1.5	2.6	2.8
Covington	19,568	19,442	51.4	51.1	48.6	48.9	63.7	62.6	35.2	35.9	1.1	1.5	1.9	2.1
DeSoto	161,252	170,913	51.3	51.5	48.7	48.5	75.0	71.9	22.0	24.9	3.0	3.2	5.0	4.9
Forrest	74,934	76,330	52.2	52.2	47.8	47.8	61.3	60.0	36.4	37.0	2.3	3.0	3.5	3.2
Franklin	8,118	7,833	51.4	51.2	48.6	48.8	64.8	63.2	34.4	35.5	0.8	1.3	0.6	0.8
George	22,578	23,303	49.4	49.5	50.6	50.5	90.6	89.8	8.1	8.5	1.3	1.7	2.0	2.2
Greene	14,400	14,326	40.9	40.5	59.1	59.5	72.7	71.5	26.1	27.2	1.2	1.3	0.9	1.0
Grenada	21,906	21,666	52.8	52.7	47.2	47.3	57.1	56.0	41.8	42.4	1.2	1.6	0.9	1.2
Hancock	43,929	45,949	50.4	50.9	49.6	49.1	89.2	87.8	7.2	8.4	3.5	3.8	3.3	3.6
Harrison	187,105	199,058	50.3	50.4	49.7	49.6	71.7	69.8	22.4	24.0	6.0	6.2	5.3	5.4
Hinds	245,285	243,729	53.0	53.2	47.0	46.8	29.0	27.3	69.3	70.8	1.8	1.9	1.5	1.6
Holmes	19,198	18,459	53.2	52.2	46.8	47.8	15.7	16.6	83.5	82.2	0.8	1.2	0.7	0.9
Humphreys	9,375	8,741	53.2	52.9	46.8	47.1	24.2	23.5	74.7	75.0	1.1	1.5	2.2	2.5
Issaquena	1,406	1,397	42.0	40.6	58.0	59.4	34.8	35.0	64.4	63.9	0.8	1.1	0.6	0.9
Itawamba	23,401	23,527	51.1	50.9	48.9	49.1	93.0	91.9	6.0	6.8	1.0	1.3	1.3	1.4
Jackson	139,668	141,137	50.7	50.9	49.3	49.1	73.9	73.3	21.7	22.1	4.4	4.7	4.6	5.5
Jasper	17,062	16,601	51.8	51.3	48.2	48.7	46.4	46.4	52.8	52.4	0.8	1.2	0.8	1.2
Jefferson	7,726	7,599	50.4	50.2	49.6	49.8	13.7	14.1	85.7	85.1	0.5	0.7	0.4	0.5
Jefferson Davis	12,487	11,822	52.2	52.4	47.8	47.6	39.0	38.7	60.0	59.9	1.1	1.4	0.8	1.2
Jones	67,761	68,290	51.3	51.4	48.7	48.6	69.7	68.7	28.5	29.3	1.8	2.0	4.7	4.3
Kemper	10,456	10,163	51.1	49.8	48.9	50.2	35.3	35.1	60.2	60.4	4.5	4.5	0.5	0.8
Lafayette	47,351	52,930	50.6	51.2	49.4	48.8	72.7	72.0	23.8	23.7	3.5	4.3	2.3	2.3
Lamar	55,658	60,099	51.6	51.8	48.4	48.2	78.0	76.4	19.6	20.6	2.4	2.9	2.2	2.5
Lauderdale	80,261	79,739	51.8	51.6	48.2	48.4	55.3	54.8	42.9	42.9	1.8	2.3	1.8	2.2
Lawrence	12,929	12,502	50.9	51.0	49.1	49.0	67.9	67.0	30.9	31.4	1.2	1.6	2.1	1.9
Leake	23,805	23,193	48.1	47.9	51.9	52.1	51.3	50.0	40.8	41.9	7.9	8.0	4.3	4.2
Lee	82,910	85,246	52.1	52.2	47.9	47.8	70.5	69.0	27.5	28.7	2.0	2.3	2.4	2.5
Leflore	32,317	31,422	52.0	51.9	48.0	48.1	25.9	25.5	72.6	72.7	1.5	1.8	2.3	2.5
Lincoln	34,869	34,775	52.2	52.2	47.8	47.8	68.7	67.7	30.0	31.0	1.3	1.3	0.9	1.1
Lowndes	59,779	59,730	52.6	52.4	47.4	47.6	54.5	53.9	43.6	44.0	1.9	2.1	1.5	1.9
Madison	95,203	101,688	52.1	52.1	47.9	47.9	58.2	58.1	38.4	38.3	3.4	3.6	2.9	2.8
Marion	27,088	25,868	51.7	51.7	48.3	48.3	66.3	66.0	32.3	32.4	1.4	1.6	1.2	1.4

SOURCE: U.S. Census Bureau

POPULATION DEMOGRAPHICS

	POPULATION		% FEMALE		% MALE		% WHITE		% BLACK		% OTHER		% HISPANIC	
	2010	2014	2010	2014	2010	2014	2010	2014	2010	2014	2010	2014	2010	2014
Marshall	37,144	36,234	50.5	50.6	49.5	49.4	51.6	50.9	47.2	47.6	1.2	1.6	3.2	3.3
Monroe	36,989	36,003	52.5	52.0	47.5	48.0	67.9	67.8	31.0	30.8	1.1	1.4	1.0	1.1
Montgomery	10,925	10,400	52.5	52.2	47.5	47.8	53.5	53.2	45.6	45.5	0.9	1.3	0.9	1.2
Neshoba	29,676	29,465	52.0	52.2	48.0	47.8	61.0	60.4	21.0	21.2	18.0	18.4	1.6	2.0
Newton	21,720	21,832	52.1	52.0	47.9	48.0	63.6	63.4	30.3	30.3	6.1	6.2	1.3	1.7
Noxubee	11,545	11,115	52.1	51.9	47.9	48.1	27.5	26.9	71.6	71.7	0.9	1.4	0.8	1.1
Oktibbeha	47,671	49,414	50.2	50.4	49.8	49.6	59.5	58.2	36.7	37.2	3.8	4.7	1.4	1.7
Panola	34,707	34,444	51.9	51.7	48.1	48.3	50.0	48.7	48.7	49.7	1.3	1.6	1.4	1.8
Pearl River	55,834	55,224	50.6	50.5	49.4	49.5	85.0	84.4	12.3	12.8	2.7	2.9	2.9	3.0
Perry	12,250	12,227	51.2	51.4	48.8	48.6	78.5	77.9	20.1	20.2	1.4	1.9	1.0	1.3
Pike	40,404	40,058	52.4	52.6	47.6	47.4	46.7	45.7	51.7	52.5	1.6	1.8	1.2	1.3
Pontotoc	29,957	30,950	50.7	50.4	49.3	49.6	83.9	82.2	14.0	15.6	2.1	2.2	6.2	6.3
Prentiss	25,276	25,428	51.1	50.8	48.9	49.2	84.8	84.2	13.8	14.2	1.4	1.6	1.2	1.3
Quitman	8,223	7,678	52.2	52.1	47.8	47.9	29.2	29.0	69.7	69.1	1.1	1.9	0.7	1.0
Rankin	141,617	148,070	51.6	51.7	48.4	48.3	78.7	77.2	18.9	20.2	2.4	2.5	2.7	2.6
Scott	28,264	28,461	51.1	51.2	48.9	48.8	59.3	59.0	38.2	38.1	2.6	2.9	10.7	10.7
Sharkey	4,916	4,647	54.2	53.8	45.8	46.2	28.2	29.2	71.1	69.6	0.7	1.2	0.8	1.7
Simpson	27,503	27,463	51.5	51.3	48.5	48.7	63.2	62.6	35.3	35.7	1.4	1.7	1.4	1.6
Smith	16,491	16,188	51.3	51.9	48.7	48.1	76.2	75.5	23.0	23.6	0.7	0.9	1.2	1.5
Stone	17,786	17,875	49.9	50.1	50.1	49.9	79.0	78.2	19.2	19.8	1.8	2.0	1.3	1.7
Sunflower	29,450	27,496	46.6	47.2	53.4	52.8	25.9	25.8	73.1	73.0	1.0	1.2	1.4	1.5
Tallahatchie	15,378	14,761	45.2	44.3	54.8	55.7	41.2	41.3	56.8	56.4	2.1	2.3	5.6	6.2
Tate	28,886	28,204	51.7	51.7	48.3	48.3	68.0	66.7	30.5	31.3	1.6	2.0	2.2	2.5
Tippah	22,232	22,039	51.1	50.8	48.9	49.2	82.2	81.3	16.1	16.7	1.7	2.0	4.4	4.8
Tishomingo	19,593	19,420	51.7	51.8	48.3	48.2	96.0	95.7	2.7	2.8	1.3	1.5	2.8	2.6
Tunica	10,778	10,598	52.8	52.9	47.2	47.1	24.9	22.2	73.6	75.6	1.6	2.2	2.3	2.4
Union	27,134	28,097	51.1	51.2	48.9	48.8	83.7	82.8	14.6	15.1	1.6	2.1	4.5	4.6
Walthall	15,443	14,859	51.4	51.9	48.6	48.1	53.8	54.2	44.6	43.8	1.6	2.0	1.5	1.8
Warren	48,773	47,983	52.5	52.4	47.5	47.6	51.0	49.6	47.1	48.2	1.9	2.2	1.8	2.0
Washington	51,137	48,958	53.5	53.2	46.5	46.8	27.2	27.0	71.5	71.4	1.3	1.6	1.0	1.3
Wayne	20,747	20,490	52.0	51.9	48.0	48.1	59.8	59.2	39.0	39.4	1.1	1.4	1.2	1.5
Webster	10,253	9,972	51.4	51.0	48.6	49.0	79.0	78.7	19.9	19.7	1.1	1.6	1.0	1.3
Wilkinson	9,878	9,191	47.1	46.6	52.9	53.4	28.7	28.9	70.8	70.2	0.5	0.9	0.4	0.7
Winston	19,198	18,478	51.9	51.0	48.1	49.0	52.3	51.5	45.6	46.3	2.1	2.2	1.0	1.2
Yalobusha	12,678	12,276	52.3	51.8	47.7	48.2	60.8	59.8	37.9	38.5	1.2	1.7	1.2	1.7
Yazoo	28,065	27,817	45.6	44.6	54.4	55.4	41.1	40.8	57.3	57.4	1.6	1.9	4.6	5.6

MSAs

Gulfport - Biloxi-Pasc	370,702	386,144	50.4	50.6	49.6	49.4	74.6	73.2	20.3	21.4	5.1	5.3	4.8	5.2
Hattiesburg	142,842	148,656	51.9	52.0	48.1	48.0	69.3	68.1	28.4	29.0	2.3	2.8	2.8	2.8
Jackson	567,122	577,564	52.0	52.0	48.0	48.0	49.5	48.8	48.3	48.8	2.2	2.4	2.2	2.3

WIA Areas

Delta	287,778	277,430	51.8	51.5	48.2	48.5	31.5	31.2	67.3	67.2	1.3	1.6	1.7	2.0
MS Partnership	862,965	877,458	51.6	51.5	48.4	48.5	69.2	68.1	28.7	29.5	2.0	2.4	2.8	3.0
SC MS Works	800,294	805,810	51.9	51.9	48.1	48.1	49.7	49.1	48.3	48.8	2.0	2.2	2.2	2.3
Twin Districts	1,016,260	1,033,381	50.9	50.9	49.1	49.1	69.2	68.4	27.1	27.6	3.8	4.1	3.5	3.7

SOURCE: U.S. Census Bureau



...in 2014 the average annual unemployment rate for the state dropped to 7.8 percent.

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Until labor market conditions began to decline in 2009, the national unemployment rate was on a steady downward track. By 2009 and 2010, the economy took a drastic turn for the worse; evidenced in the national rate jumping to 9.6 percent. Mississippi's unemployment rate tracked even worse than the national rate at that time, jumping to 10.4 percent. The year 2011 remained much the same for the state, showing an average of 10.0 percent. However, in 2014 the average annual rate for the state dropped to 7.8 percent. An analysis of the unemployment rate at the county level reveals that many counties across the state are facing double digit unemployment rates; with only twenty-seven counties recording rates equal to or lower than the average annual rate of 7.8 percent.

There was also a direct correlation between the unemployment rate and the unemployment benefits paid. An analysis of the regular unemployment benefits paid in the state for the period 2010 through 2014 indicates an overwhelming 44.9 percent decrease. This trend is reflected in the majority of the

counties statewide. Eighty-one counties showed a decrease in the amount of unemployment benefits paid for the five year period. Only Kemper County posted an increase in benefits paid, with a 22 percent increase from the previous year alone.

The unemployment rate in all four of the WIA areas tracked about the same as the state from 2010 to 2014. In the Delta WIA, population losses have been mirrored by a similarly shrinking labor force. The gap between the Delta's jobless rate and the statewide figure has changed very little over the past five years. The unemployment rate for the MS Partnership WIA usually tracks closely to the state average rate. Over the past five years the Southcentral MS Works WIA has consistently had the lowest unemployment rate. There remain pockets of very high unemployment in some of the area's most rural counties, but the dominant size of the Jackson MSA is actually the driving force of the area's rate. The Twin Districts WIA has been following a similar trend to the Southcentral MS Works WIA, maintaining rates lower than the state average.

CIVILIAN LABOR FORCE

Annual Averages

							2010 TO 2014	
		2010	2011	2012	2013	2014	Net Chg	Pct Chg
Adams	Civilian Labor Force	12,610	12,930	12,380	11,850	11,490	(1,120)	(8.9%)
	Unemployed	1,450	1,400	1,220	1,120	980	(470)	(32.4%)
	Rate	11.5	10.8	9.9	9.5	8.5	(3)	XXX
	Employed	11,160	11,530	11,160	10,730	10,510	(650)	(5.8%)
Alcorn	Civilian Labor Force	15,730	16,220	16,030	15,390	15,040	(690)	(4.4%)
	Unemployed	1,820	1,770	1,400	1,220	1,020	(800)	(44.0%)
	Rate	11.6	10.9	8.7	7.9	6.8	(5)	XXX
	Employed	13,910	14,450	14,630	14,170	14,020	110	0.8%
Amite	Civilian Labor Force	4,970	5,010	4,770	4,550	4,480	(490)	(9.9%)
	Unemployed	590	580	480	420	370	(220)	(37.3%)
	Rate	11.9	11.6	10.1	9.2	8.3	(4)	XXX
	Employed	4,380	4,430	4,290	4,130	4,110	(270)	(6.2%)
Attala	Civilian Labor Force	7,940	7,990	7,590	7,260	7,050	(890)	(11.2%)
	Unemployed	980	890	740	690	660	(320)	(32.7%)
	Rate	12.3	11.1	9.7	9.5	9.4	(3)	XXX
	Employed	6,960	7,100	6,850	6,570	6,390	(570)	(8.2%)
Benton	Civilian Labor Force	3,280	3,390	3,300	3,140	3,050	(230)	(7.0%)
	Unemployed	410	420	350	330	290	(120)	(29.3%)
	Rate	12.5	12.4	10.6	10.5	9.5	(3)	XXX
	Employed	2,870	2,970	2,950	2,810	2,760	(110)	(3.8%)
Bolivar	Civilian Labor Force	14,910	15,050	14,420	13,810	13,180	(1,730)	(11.6%)
	Unemployed	1,700	1,690	1,530	1,500	1,330	(370)	(21.8%)
	Rate	11.4	11.2	10.6	10.9	10.1	(1)	XXX
	Employed	13,210	13,360	12,890	12,310	11,850	(1,360)	(10.3%)
Calhoun	Civilian Labor Force	7,020	7,120	6,760	6,420	6,220	(800)	(11.4%)
	Unemployed	640	620	570	560	500	(140)	(21.9%)
	Rate	9.1	8.7	8.4	8.7	8.0	(1)	XXX
	Employed	6,380	6,500	6,190	5,860	5,720	(660)	(10.3%)
Carroll	Civilian Labor Force	3,830	3,810	3,680	3,460	3,390	(440)	(11.5%)
	Unemployed	500	460	400	360	320	(180)	(36.0%)
	Rate	13.1	12.1	10.9	10.4	9.4	(4)	XXX
	Employed	3,330	3,350	3,280	3,100	3,070	(260)	(7.8%)
Chickasaw	Civilian Labor Force	7,950	8,280	8,020	7,620	7,170	(780)	(9.8%)
	Unemployed	960	960	830	830	740	(220)	(22.9%)
	Rate	12.1	11.6	10.3	10.9	10.3	(2)	XXX
	Employed	6,990	7,320	7,190	6,790	6,430	(560)	(8.0%)
Choctaw	Civilian Labor Force	3,750	3,800	3,720	3,750	3,500	(250)	(6.7%)
	Unemployed	430	380	330	320	300	(130)	(30.2%)
	Rate	11.5	10.0	8.9	8.5	8.6	(3)	XXX
	Employed	3,320	3,420	3,390	3,430	3,200	(120)	(3.6%)
Claiborne	Civilian Labor Force	3,580	3,700	3,540	3,310	3,120	(460)	(12.8%)
	Unemployed	600	590	550	570	470	(130)	(21.7%)
	Rate	16.8	15.9	15.5	17.2	15.1	(2)	XXX
	Employed	2,980	3,110	2,990	2,740	2,650	(330)	(11.1%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2010 TO 2014	
		2010	2011	2012	2013	2014	Net Chg	Pct Chg
Clarke	Civilian Labor Force	6,610	6,760	6,750	6,670	6,240	(370)	(5.6%)
	Unemployed	830	800	730	680	580	(250)	(30.1%)
	Rate	12.6	11.8	10.8	10.2	9.3	(3)	XXX
	Employed	5,780	5,960	6,020	5,990	5,660	(120)	(2.1%)
Clay	Civilian Labor Force	8,680	8,710	8,600	8,400	7,980	(700)	(8.1%)
	Unemployed	1,420	1,300	1,210	1,310	1,120	(300)	(21.1%)
	Rate	16.4	14.9	14.1	15.6	14.0	(2)	XXX
	Employed	7,260	7,410	7,390	7,090	6,860	(400)	(5.5%)
Coahoma	Civilian Labor Force	10,480	10,710	10,240	9,830	9,490	(990)	(9.4%)
	Unemployed	1,440	1,490	1,290	1,290	1,180	(260)	(18.1%)
	Rate	13.7	13.9	12.6	13.1	12.4	(1)	XXX
	Employed	9,040	9,220	8,950	8,540	8,310	(730)	(8.1%)
Copiah	Civilian Labor Force	11,990	12,280	11,900	11,490	11,140	(850)	(7.1%)
	Unemployed	1,370	1,430	1,320	1,230	1,000	(370)	(27.0%)
	Rate	11.4	11.6	11.1	10.7	9.0	(2)	XXX
	Employed	10,620	10,850	10,580	10,260	10,140	(480)	(4.5%)
Covington	Civilian Labor Force	8,230	8,540	8,360	7,950	7,760	(470)	(5.7%)
	Unemployed	830	790	700	630	520	(310)	(37.3%)
	Rate	10.1	9.3	8.4	7.9	6.7	(3)	XXX
	Employed	7,400	7,750	7,660	7,320	7,240	(160)	(2.2%)
DeSoto	Civilian Labor Force	79,620	83,260	83,270	81,120	79,250	(370)	(0.5%)
	Unemployed	5,940	6,020	5,400	4,880	4,250	(1,690)	(28.5%)
	Rate	7.5	7.2	6.5	6.0	5.4	(2)	XXX
	Employed	73,680	77,240	77,870	76,240	75,000	1,320	1.8%
Forrest	Civilian Labor Force	34,090	35,120	34,480	33,090	32,470	(1,620)	(4.8%)
	Unemployed	3,330	3,570	3,110	2,810	2,430	(900)	(27.0%)
	Rate	9.8	10.2	9.0	8.5	7.5	(2)	XXX
	Employed	30,760	31,550	31,370	30,280	30,040	(720)	(2.3%)
Franklin	Civilian Labor Force	3,240	3,220	3,080	2,960	2,870	(370)	(11.4%)
	Unemployed	370	350	300	280	240	(130)	(35.1%)
	Rate	11.4	10.9	9.7	9.5	8.4	(3)	XXX
	Employed	2,870	2,870	2,780	2,680	2,630	(240)	(8.4%)
George	Civilian Labor Force	8,760	9,070	8,840	8,570	8,910	150	1.7%
	Unemployed	1,010	1,110	910	820	750	(260)	(25.7%)
	Rate	11.5	12.2	10.3	9.6	8.4	(3)	XXX
	Employed	7,750	7,960	7,930	7,750	8,160	410	5.3%
Greene	Civilian Labor Force	4,580	4,700	4,580	4,440	4,390	(190)	(4.1%)
	Unemployed	550	570	520	460	400	(150)	(27.3%)
	Rate	12.0	12.1	11.4	10.4	9.1	(3)	XXX
	Employed	4,030	4,130	4,060	3,980	3,990	(40)	(1.0%)
Grenada	Civilian Labor Force	9,430	9,720	9,640	9,350	9,150	(280)	(3.0%)
	Unemployed	1,090	1,000	900	850	680	(410)	(37.6%)
	Rate	11.6	10.3	9.3	9.1	7.4	(4)	XXX
	Employed	8,340	8,720	8,740	8,500	8,470	130	1.6%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2010 TO 2014	
		2010	2011	2012	2013	2014	Net Chg	Pct Chg
Hancock	Civilian Labor Force	19,660	20,100	19,640	18,950	18,330	(1,330)	(6.8%)
	Unemployed	1,770	1,920	1,670	1,520	1,360	(410)	(23.2%)
	Rate	9.0	9.6	8.5	8.0	7.4	(2)	XXX
	Employed	17,890	18,180	17,970	17,430	16,970	(920)	(5.1%)
Harrison	Civilian Labor Force	88,740	90,740	89,210	86,780	83,820	(4,920)	(5.5%)
	Unemployed	7,790	8,160	7,390	6,730	5,860	(1,930)	(24.8%)
	Rate	8.8	9.0	8.3	7.8	7.0	(2)	XXX
	Employed	80,950	82,580	81,820	80,050	77,960	(2,990)	(3.7%)
Hinds	Civilian Labor Force	113,890	118,470	115,870	110,710	107,900	(5,990)	(5.3%)
	Unemployed	11,180	11,320	10,150	9,410	7,950	(3,230)	(28.9%)
	Rate	9.8	9.6	8.8	8.5	7.4	(2)	XXX
	Employed	102,710	107,150	105,720	101,300	99,950	(2,760)	(2.7%)
Holmes	Civilian Labor Force	6,850	6,910	6,630	6,310	6,140	(710)	(10.4%)
	Unemployed	1,340	1,240	1,100	1,070	970	(370)	(27.6%)
	Rate	19.6	17.9	16.6	17.0	15.8	(4)	XXX
	Employed	5,510	5,670	5,530	5,240	5,170	(340)	(6.2%)
Humphreys	Civilian Labor Force	3,490	3,430	3,180	3,070	2,580	(910)	(26.1%)
	Unemployed	610	640	610	540	440	(170)	(27.9%)
	Rate	17.5	18.7	19.2	17.6	17.1	(0)	XXX
	Employed	2,880	2,790	2,570	2,530	2,140	(740)	(25.7%)
Issaquena	Civilian Labor Force	520	510	470	450	430	(90)	(17.3%)
	Unemployed	80	100	80	90	80	0	0.0%
	Rate	15.4	19.6	17.0	20.0	18.6	3	XXX
	Employed	440	410	390	360	350	(90)	(20.5%)
Itawamba	Civilian Labor Force	10,360	10,590	10,430	10,040	9,770	(590)	(5.7%)
	Unemployed	1,170	1,060	880	830	730	(440)	(37.6%)
	Rate	11.3	10.0	8.4	8.3	7.5	(4)	XXX
	Employed	9,190	9,530	9,550	9,210	9,040	(150)	(1.6%)
Jackson	Civilian Labor Force	64,430	65,680	63,370	61,030	58,910	(5,520)	(8.6%)
	Unemployed	6,140	6,880	6,020	5,540	4,860	(1,280)	(20.8%)
	Rate	9.5	10.5	9.5	9.1	8.2	(1)	XXX
	Employed	58,290	58,800	57,350	55,490	54,050	(4,240)	(7.3%)
Jasper	Civilian Labor Force	7,020	7,200	6,900	6,510	6,290	(730)	(10.4%)
	Unemployed	860	830	700	650	550	(310)	(36.0%)
	Rate	12.3	11.5	10.1	10.0	8.7	(4)	XXX
	Employed	6,160	6,370	6,200	5,860	5,740	(420)	(6.8%)
Jefferson	Civilian Labor Force	2,480	2,540	2,520	2,490	2,400	(80)	(3.2%)
	Unemployed	470	470	440	490	400	(70)	(14.9%)
	Rate	19.0	18.5	17.5	19.7	16.7	(2)	XXX
	Employed	2,010	2,070	2,080	2,000	2,000	(10)	(0.5%)
Jefferson Davis	Civilian Labor Force	4,590	4,640	4,460	4,210	4,070	(520)	(11.3%)
	Unemployed	630	640	570	530	430	(200)	(31.7%)
	Rate	13.7	13.8	12.8	12.6	10.6	(3)	XXX
	Employed	3,960	4,000	3,890	3,680	3,640	(320)	(8.1%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2010 TO 2014	
		2010	2011	2012	2013	2014	Net Chg	Pct Chg
Jones	Civilian Labor Force	27,930	29,160	28,770	27,360	26,470	(1,460)	(5.2%)
	Unemployed	2,550	2,500	2,170	1,960	1,660	(890)	(34.9%)
	Rate	9.1	8.6	7.5	7.2	6.3	(3)	XXX
	Employed	25,380	26,660	26,600	25,400	24,810	(570)	(2.2%)
Kemper	Civilian Labor Force	3,900	3,920	3,980	3,960	3,770	(130)	(3.3%)
	Unemployed	570	560	520	520	510	(60)	(10.5%)
	Rate	14.6	14.3	13.1	13.1	13.5	(1)	XXX
	Employed	3,330	3,360	3,460	3,440	3,260	(70)	(2.1%)
Lafayette	Civilian Labor Force	21,650	22,960	23,390	23,040	22,990	1,340	6.2%
	Unemployed	2,020	1,980	1,800	1,670	1,430	(590)	(29.2%)
	Rate	9.3	8.6	7.7	7.2	6.2	(3)	XXX
	Employed	19,630	20,980	21,590	21,370	21,560	1,930	9.8%
Lamar	Civilian Labor Force	27,650	28,550	28,200	27,540	27,080	(570)	(2.1%)
	Unemployed	1,980	2,050	1,830	1,660	1,410	(570)	(28.8%)
	Rate	7.2	7.2	6.5	6.0	5.2	(2)	XXX
	Employed	25,670	26,500	26,370	25,880	25,670	0	0.0%
Lauderdale	Civilian Labor Force	33,060	34,440	34,640	34,630	32,390	(670)	(2.0%)
	Unemployed	3,520	3,550	3,140	2,950	2,550	(970)	(27.6%)
	Rate	10.6	10.3	9.1	8.5	7.9	(3)	XXX
	Employed	29,540	30,890	31,500	31,680	29,840	300	1.0%
Lawrence	Civilian Labor Force	5,160	5,090	4,960	4,730	4,500	(660)	(12.8%)
	Unemployed	630	600	520	450	390	(240)	(38.1%)
	Rate	12.2	11.8	10.5	9.5	8.7	(4)	XXX
	Employed	4,530	4,490	4,440	4,280	4,110	(420)	(9.3%)
Leake	Civilian Labor Force	9,180	8,880	8,420	8,120	7,770	(1,410)	(15.4%)
	Unemployed	890	870	780	710	570	(320)	(36.0%)
	Rate	9.7	9.8	9.3	8.7	7.3	(2)	XXX
	Employed	8,290	8,010	7,640	7,410	7,200	(1,090)	(13.1%)
Lee	Civilian Labor Force	39,180	41,130	41,140	39,640	38,580	(600)	(1.5%)
	Unemployed	4,070	3,990	3,450	3,280	2,950	(1,120)	(27.5%)
	Rate	10.4	9.7	8.4	8.3	7.6	(3)	XXX
	Employed	35,110	37,140	37,690	36,360	35,630	520	1.5%
Leflore	Civilian Labor Force	11,610	11,650	11,230	10,760	10,500	(1,110)	(9.6%)
	Unemployed	1,780	1,740	1,580	1,560	1,400	(380)	(21.3%)
	Rate	15.3	14.9	14.1	14.5	13.3	(2)	XXX
	Employed	9,830	9,910	9,650	9,200	9,100	(730)	(7.4%)
Lincoln	Civilian Labor Force	14,460	14,860	14,440	13,950	13,630	(830)	(5.7%)
	Unemployed	1,520	1,460	1,250	1,110	930	(590)	(38.8%)
	Rate	10.5	9.8	8.7	8.0	6.8	(4)	XXX
	Employed	12,940	13,400	13,190	12,840	12,700	(240)	(1.9%)
Lowndes	Civilian Labor Force	26,150	27,360	27,580	27,020	25,100	(1,050)	(4.0%)
	Unemployed	3,100	2,890	2,530	2,570	2,350	(750)	(24.2%)
	Rate	11.9	10.6	9.2	9.5	9.4	(2)	XXX
	Employed	23,050	24,470	25,050	24,450	22,750	(300)	(1.3%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2010 TO 2014	
		2010	2011	2012	2013	2014	Net Chg	Pct Chg
Madison	Civilian Labor Force	48,720	50,790	50,510	49,780	48,850	130	0.3%
	Unemployed	3,600	3,520	3,170	2,960	2,660	(940)	(26.1%)
	Rate	7.4	6.9	6.3	5.9	5.4	(2)	XXX
	Employed	45,120	47,270	47,340	46,820	46,190	1,070	2.4%
Marion	Civilian Labor Force	10,550	10,950	10,360	9,950	9,840	(710)	(6.7%)
	Unemployed	1,290	1,180	1,070	960	860	(430)	(33.3%)
	Rate	12.2	10.8	10.3	9.6	8.7	(3)	XXX
	Employed	9,260	9,770	9,290	8,990	8,980	(280)	(3.0%)
Marshall	Civilian Labor Force	15,510	15,800	15,430	14,820	14,360	(1,150)	(7.4%)
	Unemployed	1,880	1,860	1,680	1,530	1,280	(600)	(31.9%)
	Rate	12.1	11.8	10.9	10.3	8.9	(3)	XXX
	Employed	13,630	13,940	13,750	13,290	13,080	(550)	(4.0%)
Monroe	Civilian Labor Force	16,310	16,610	16,170	15,530	15,320	(990)	(6.1%)
	Unemployed	2,150	2,010	1,790	1,860	1,620	(530)	(24.7%)
	Rate	13.2	12.1	11.1	12.0	10.6	(3)	XXX
	Employed	14,160	14,600	14,380	13,670	13,700	(460)	(3.2%)
Montgomery	Civilian Labor Force	4,680	4,680	4,550	4,380	4,160	(520)	(11.1%)
	Unemployed	650	580	530	500	400	(250)	(38.5%)
	Rate	13.9	12.4	11.6	11.4	9.6	(4)	XXX
	Employed	4,030	4,100	4,020	3,880	3,760	(270)	(6.7%)
Neshoba	Civilian Labor Force	11,820	11,980	11,670	10,950	10,700	(1,120)	(9.5%)
	Unemployed	1,240	1,110	970	850	730	(510)	(41.1%)
	Rate	10.5	9.3	8.3	7.8	6.8	(4)	XXX
	Employed	10,580	10,870	10,700	10,100	9,970	(610)	(5.8%)
Newton	Civilian Labor Force	9,210	9,410	9,290	8,990	8,640	(570)	(6.2%)
	Unemployed	930	880	750	690	580	(350)	(37.6%)
	Rate	10.1	9.4	8.1	7.7	6.7	(3)	XXX
	Employed	8,280	8,530	8,540	8,300	8,060	(220)	(2.7%)
Noxubee	Civilian Labor Force	4,430	4,380	4,220	4,090	4,010	(420)	(9.5%)
	Unemployed	700	640	550	550	540	(160)	(22.9%)
	Rate	15.8	14.6	13.0	13.4	13.5	(2)	XXX
	Employed	3,730	3,740	3,670	3,540	3,470	(260)	(7.0%)
Oktibbeha	Civilian Labor Force	21,700	22,820	22,840	22,250	21,680	(20)	(0.1%)
	Unemployed	2,220	2,200	1,930	1,820	1,620	(600)	(27.0%)
	Rate	10.2	9.6	8.5	8.2	7.5	(3)	XXX
	Employed	19,480	20,620	20,910	20,430	20,060	580	3.0%
Panola	Civilian Labor Force	14,420	14,730	14,330	13,700	13,350	(1,070)	(7.4%)
	Unemployed	1,960	1,950	1,740	1,660	1,470	(490)	(25.0%)
	Rate	13.6	13.2	12.1	12.1	11.0	(3)	XXX
	Employed	12,460	12,780	12,590	12,040	11,880	(580)	(4.7%)
Pearl River	Civilian Labor Force	23,430	24,360	23,840	22,890	22,110	(1,320)	(5.6%)
	Unemployed	2,230	2,290	1,990	1,770	1,520	(710)	(31.8%)
	Rate	9.5	9.4	8.3	7.7	6.9	(3)	XXX
	Employed	21,200	22,070	21,850	21,120	20,590	(610)	(2.9%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2010 TO 2014	
		2010	2011	2012	2013	2014	Net Chg	Pct Chg
Perry	Civilian Labor Force	4,640	4,680	4,450	4,250	4,160	(480)	(10.3%)
	Unemployed	640	620	510	440	380	(260)	(40.6%)
	Rate	13.8	13.2	11.5	10.4	9.1	(5)	XXX
	Employed	4,000	4,060	3,940	3,810	3,780	(220)	(5.5%)
Pike	Civilian Labor Force	15,620	15,790	15,310	14,660	14,330	(1,290)	(8.3%)
	Unemployed	1,820	1,830	1,620	1,470	1,220	(600)	(33.0%)
	Rate	11.7	11.6	10.6	10.0	8.5	(3)	XXX
	Employed	13,800	13,960	13,690	13,190	13,110	(690)	(5.0%)
Pontotoc	Civilian Labor Force	13,670	14,050	14,110	13,680	13,330	(340)	(2.5%)
	Unemployed	1,390	1,320	1,110	1,030	940	(450)	(32.4%)
	Rate	10.2	9.4	7.9	7.5	7.1	(3)	XXX
	Employed	12,280	12,730	13,000	12,650	12,390	110	0.9%
Prentiss	Civilian Labor Force	11,610	11,750	11,450	10,960	10,770	(840)	(7.2%)
	Unemployed	1,370	1,230	990	950	850	(520)	(38.0%)
	Rate	11.8	10.5	8.6	8.7	7.9	(4)	XXX
	Employed	10,240	10,520	10,460	10,010	9,920	(320)	(3.1%)
Quitman	Civilian Labor Force	3,190	3,130	2,970	2,860	2,740	(450)	(14.1%)
	Unemployed	470	470	410	430	370	(100)	(21.3%)
	Rate	14.7	15.0	13.8	15.0	13.5	(1)	XXX
	Employed	2,720	2,660	2,560	2,430	2,370	(350)	(12.9%)
Rankin	Civilian Labor Force	70,860	73,600	72,920	71,240	69,830	(1,030)	(1.5%)
	Unemployed	4,860	4,710	4,200	3,790	3,270	(1,590)	(32.7%)
	Rate	6.9	6.4	5.8	5.3	4.7	(2)	XXX
	Employed	66,000	68,890	68,720	67,450	66,560	560	0.8%
Scott	Civilian Labor Force	13,550	13,690	13,120	12,750	12,540	(1,010)	(7.5%)
	Unemployed	1,080	1,160	1,000	860	700	(380)	(35.2%)
	Rate	8.0	8.5	7.6	6.7	5.6	(2)	XXX
	Employed	12,470	12,530	12,120	11,890	11,840	(630)	(5.1%)
Sharkey	Civilian Labor Force	2,070	2,030	1,940	1,850	1,780	(290)	(14.0%)
	Unemployed	310	300	260	250	210	(100)	(32.3%)
	Rate	15.0	14.8	13.4	13.5	11.8	(3)	XXX
	Employed	1,760	1,730	1,680	1,600	1,570	(190)	(10.8%)
Simpson	Civilian Labor Force	11,380	11,590	11,310	10,960	10,690	(690)	(6.1%)
	Unemployed	1,070	1,060	940	830	690	(380)	(35.5%)
	Rate	9.4	9.1	8.3	7.6	6.5	(3)	XXX
	Employed	10,310	10,530	10,370	10,130	10,000	(310)	(3.0%)
Smith	Civilian Labor Force	7,320	7,420	7,120	6,860	6,700	(620)	(8.5%)
	Unemployed	670	620	530	480	400	(270)	(40.3%)
	Rate	9.2	8.4	7.4	7.0	6.0	(3)	XXX
	Employed	6,650	6,800	6,590	6,380	6,300	(350)	(5.3%)
Stone	Civilian Labor Force	6,850	7,050	6,700	6,460	6,270	(580)	(8.5%)
	Unemployed	730	760	690	620	540	(190)	(26.0%)
	Rate	10.7	10.8	10.3	9.6	8.6	(2)	XXX
	Employed	6,120	6,290	6,010	5,840	5,730	(390)	(6.4%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2010 TO 2014	
		2010	2011	2012	2013	2014	Net Chg	Pct Chg
Sunflower	Civilian Labor Force	9,880	9,870	9,500	9,010	8,620	(1,260)	(12.8%)
	Unemployed	1,530	1,500	1,360	1,270	1,150	(380)	(24.8%)
	Rate	15.5	15.2	14.3	14.1	13.3	(2)	XXX
	Employed	8,350	8,370	8,140	7,740	7,470	(880)	(10.5%)
Tallahatchie	Civilian Labor Force	5,880	6,090	5,770	5,820	5,830	(50)	(0.9%)
	Unemployed	710	740	640	660	570	(140)	(19.7%)
	Rate	12.1	12.2	11.1	11.3	9.8	(2)	XXX
	Employed	5,170	5,350	5,130	5,160	5,260	90	1.7%
Tate	Civilian Labor Force	12,630	12,850	12,450	11,980	11,760	(870)	(6.9%)
	Unemployed	1,360	1,340	1,150	1,090	1,030	(330)	(24.3%)
	Rate	10.8	10.4	9.2	9.1	8.8	(2)	XXX
	Employed	11,270	11,510	11,300	10,890	10,730	(540)	(4.8%)
Tippah	Civilian Labor Force	8,990	9,300	9,050	8,740	8,650	(340)	(3.8%)
	Unemployed	1,210	1,100	910	870	740	(470)	(38.8%)
	Rate	13.5	11.8	10.1	10.0	8.6	(5)	XXX
	Employed	7,780	8,200	8,140	7,870	7,910	130	1.7%
Tishomingo	Civilian Labor Force	7,820	8,090	7,910	7,710	7,520	(300)	(3.8%)
	Unemployed	1,000	980	820	730	590	(410)	(41.0%)
	Rate	12.8	12.1	10.4	9.5	7.8	(5)	XXX
	Employed	6,820	7,110	7,090	6,980	6,930	110	1.6%
Tunica	Civilian Labor Force	5,030	5,150	4,910	4,800	4,720	(310)	(6.2%)
	Unemployed	690	750	610	610	580	(110)	(15.9%)
	Rate	13.7	14.6	12.4	12.7	12.3	(1)	XXX
	Employed	4,340	4,400	4,300	4,190	4,140	(200)	(4.6%)
Union	Civilian Labor Force	12,140	13,320	13,590	13,100	12,770	630	5.2%
	Unemployed	1,330	1,330	1,110	960	820	(510)	(38.3%)
	Rate	11.0	10.0	8.2	7.3	6.4	(5)	XXX
	Employed	10,810	11,990	12,480	12,140	11,950	1,140	10.5%
Walthall	Civilian Labor Force	5,810	5,830	5,590	5,310	5,120	(690)	(11.9%)
	Unemployed	750	700	630	580	500	(250)	(33.3%)
	Rate	12.9	12.0	11.3	10.9	9.8	(3)	XXX
	Employed	5,060	5,130	4,960	4,730	4,620	(440)	(8.7%)
Warren	Civilian Labor Force	23,340	23,580	23,320	21,690	20,680	(2,660)	(11.4%)
	Unemployed	2,450	2,410	2,120	2,020	1,670	(780)	(31.8%)
	Rate	10.5	10.2	9.1	9.3	8.1	(2)	XXX
	Employed	20,890	21,170	21,200	19,670	19,010	(1,880)	(9.0%)
Washington	Civilian Labor Force	20,950	21,210	20,060	19,150	18,290	(2,660)	(12.7%)
	Unemployed	3,310	3,300	2,910	2,820	2,450	(860)	(26.0%)
	Rate	15.8	15.6	14.5	14.7	13.4	(2)	XXX
	Employed	17,640	17,910	17,150	16,330	15,840	(1,800)	(10.2%)
Wayne	Civilian Labor Force	8,630	8,760	8,460	7,900	7,640	(990)	(11.5%)
	Unemployed	1,040	1,000	940	860	700	(340)	(32.7%)
	Rate	12.1	11.4	11.1	10.9	9.2	(3)	XXX
	Employed	7,590	7,760	7,520	7,040	6,940	(650)	(8.6%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

CIVILIAN LABOR FORCE

Annual Averages

							2010 TO 2014	
		2010	2011	2012	2013	2014	Net Chg	Pct Chg
Webster	Civilian Labor Force	4,380	4,420	4,240	4,080	3,920	(460)	(10.5%)
	Unemployed	510	470	390	400	360	(150)	(29.4%)
	Rate	11.6	10.6	9.2	9.8	9.2	(2)	XXX
	Employed	3,870	3,950	3,850	3,680	3,560	(310)	(8.0%)
Wilkinson	Civilian Labor Force	3,440	3,460	3,270	2,980	2,810	(630)	(18.3%)
	Unemployed	470	450	400	370	330	(140)	(29.8%)
	Rate	13.7	13.0	12.2	12.4	11.7	(2)	XXX
	Employed	2,970	3,010	2,870	2,610	2,480	(490)	(16.5%)
Winston	Civilian Labor Force	7,970	8,030	7,750	7,400	7,110	(860)	(10.8%)
	Unemployed	1,370	1,090	900	830	760	(610)	(44.5%)
	Rate	17.2	13.6	11.6	11.2	10.7	(7)	XXX
	Employed	6,600	6,940	6,850	6,570	6,350	(250)	(3.8%)
Yalobusha	Civilian Labor Force	5,210	5,390	5,450	5,030	4,920	(290)	(5.6%)
	Unemployed	710	640	560	510	480	(230)	(32.4%)
	Rate	13.6	11.9	10.3	10.1	9.8	(4)	XXX
	Employed	4,500	4,750	4,890	4,520	4,440	(60)	(1.3%)
Yazoo	Civilian Labor Force	9,920	10,160	9,860	9,460	9,270	(650)	(6.6%)
	Unemployed	1,220	1,230	1,110	1,060	970	(250)	(20.5%)
	Rate	12.3	12.1	11.3	11.2	10.5	(2)	XXX
	Employed	8,700	8,930	8,750	8,400	8,300	(400)	(4.6%)

Metropolitan Statistical Areas

Gulfpt-Biloxi-Pasc	Civilian Labor Force	172,820	176,510	172,220	166,760	161,060	(11,760)	(6.8%)
	Unemployed	15,690	16,960	15,080	13,790	12,080	(3,610)	(23.0%)
	Rate	9.1	9.6	8.8	8.3	7.5	(2)	XXX
	Employed	157,130	159,550	157,140	152,970	148,980	(8,150)	(5.2%)
Hattiesburg	Civilian Labor Force	66,380	68,340	67,110	64,890	63,700	(2,680)	(4.0%)
	Unemployed	5,950	6,230	5,440	4,920	4,220	(1,730)	(29.1%)
	Rate	9.0	9.1	8.1	7.6	6.6	(2)	XXX
	Employed	60,430	62,110	61,670	59,970	59,480	(950)	(1.6%)
Jackson	Civilian Labor Force	266,750	276,890	272,360	263,630	257,680	(9,070)	(3.4%)
	Unemployed	23,300	23,270	20,880	19,280	16,530	(6,770)	(29.1%)
	Rate	8.7	8.4	7.7	7.3	6.4	(2)	XXX
	Employed	243,450	253,620	251,480	244,350	241,150	(2,300)	(0.9%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

COMPARATIVE LABOR FORCE DATA

Annual Averages

UNITED STATES	2010	2011	2012	2013	2014	2010 TO 2014	
						Net Chg	Pct Chg
Civilian Labor Force	153,889,000	153,617,000	154,975,000	155,389,000	155,922,000	2,033,000	1.3%
Unemployed	14,825,000	13,747,000	12,506,000	11,460,000	9,617,000	(5,208,000)	(35.1%)
Unemployment Rate	9.6%	8.9%	8.1%	7.4%	6.2%	(3.4%)	XXX
Employed	139,064,000	139,869,000	142,469,000	143,929,000	146,305,000	7,241,000	5.2%

MISSISSIPPI	2010	2011	2012	2013	2014	2010 TO 2014	
						Net Chg	Pct Chg
Civilian Labor Force	1,306,600	1,344,900	1,319,100	1,273,700	1,236,300	(70,300)	(5.4%)
Unemployed	135,700	134,900	118,900	110,900	96,300	(39,400)	(29.0%)
Unemployment Rate	10.4%	10.0%	9.0%	8.0%	7.8%	(2.6%)	XXX
Employed	1,170,900	1,210,000	1,200,200	1,162,800	1,140,000	(30,900)	(2.6%)

Workforce Investment Act Areas

DELTA	2010	2011	2012	2013	2014	2010 TO 2014	
						Net Chg	Pct Chg
Civilian Labor Force	113,090	114,270	109,340	104,860	101,010	(12,080)	(10.7%)
Unemployed	16,420	16,370	14,520	14,090	12,510	(3,910)	(23.8%)
Unemployment Rate	14.5%	14.3%	13.3%	13.4%	12.4%	(2.1%)	XXX
Employed	96,670	97,910	94,820	90,770	88,500	(8,170)	(8.5%)

MS PARTNERSHIP	2010	2011	2012	2013	2014	2010 TO 2014	
						Net Chg	Pct Chg
Civilian Labor Force	387,740	402,030	398,650	385,950	375,080	(12,660)	(3.3%)
Unemployed	41,870	40,070	34,800	32,990	29,020	(12,850)	(30.7%)
Unemployment Rate	10.8%	10.0%	8.7%	8.5%	7.7%	(3.1%)	XXX
Employed	345,870	361,960	363,860	352,960	346,060	190	0.1%

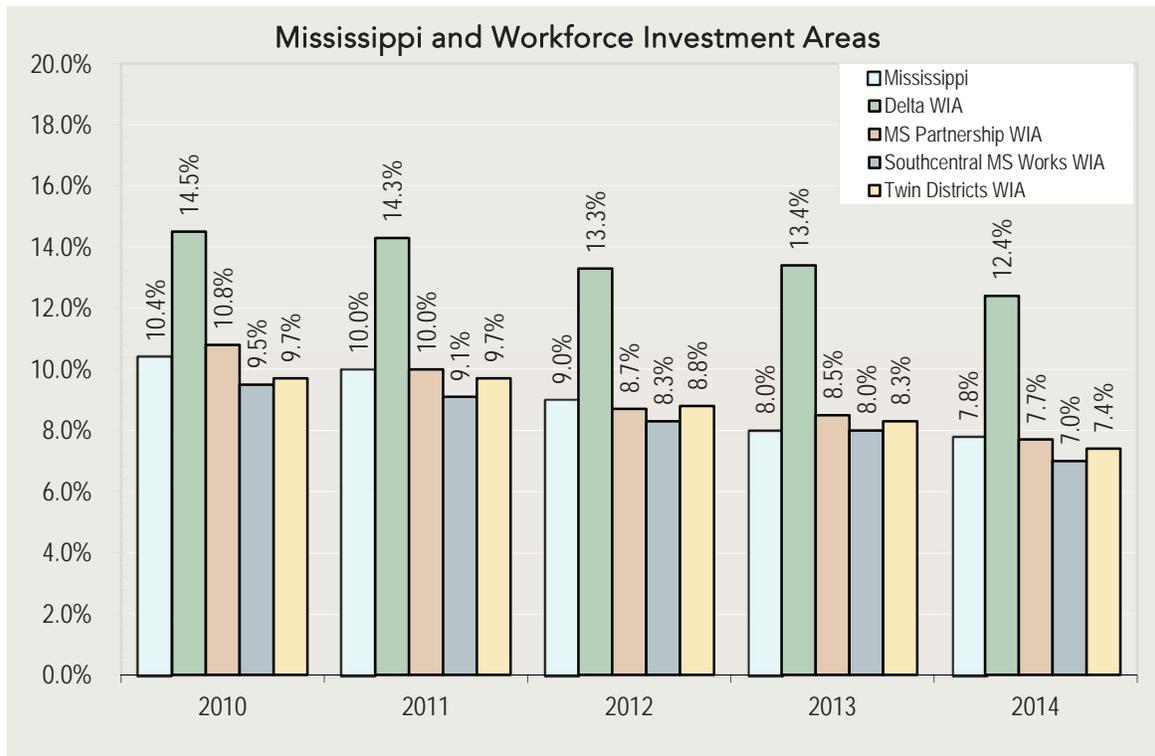
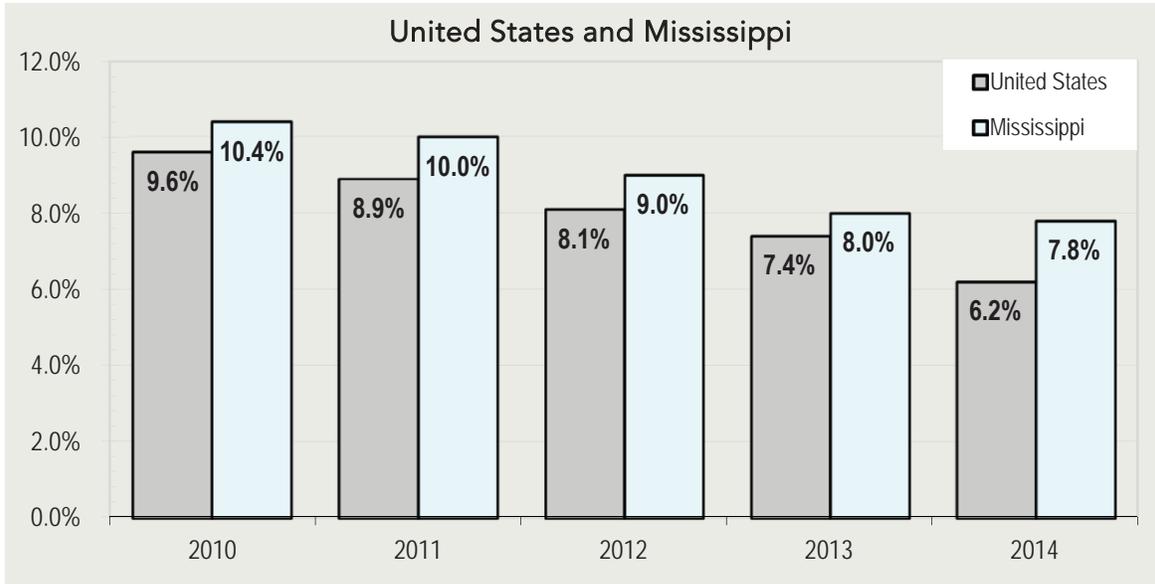
SC MS WORKS	2010	2011	2012	2013	2014	2010 TO 2014	
						Net Chg	Pct Chg
Civilian Labor Force	361,460	372,910	365,520	352,080	343,070	(18,390)	(5.1%)
Unemployed	34,410	34,120	30,400	28,140	24,010	(10,400)	(30.2%)
Unemployment Rate	9.5%	9.1%	8.3%	8.0%	7.0%	(2.5%)	XXX
Employed	327,050	338,790	335,120	323,940	319,060	(7,990)	(2.4%)

TWIN DISTRICTS	2010	2011	2012	2013	2014	2010 TO 2014	
						Net Chg	Pct Chg
Civilian Labor Force	444,410	455,780	445,570	430,820	417,240	(27,170)	(6.1%)
Unemployed	43,080	44,410	39,180	35,710	30,840	(12,240)	(28.4%)
Unemployment Rate	9.7%	9.7%	8.8%	8.3%	7.4%	(2.3%)	XXX
Employed	401,330	411,360	406,400	395,110	386,400	(14,930)	(3.7%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

UNEMPLOYMENT RATE COMPARISON

Not Seasonally Adjusted Data



REGULAR UNEMPLOYMENT INSURANCE BENEFITS PAID

						2010 TO 2014	
	2010	2011	2012	2013	2014	Net Chg	Pct Chg
MISSISSIPPI	257,900,927	214,749,858	187,857,602	169,950,777	142,205,886	(115,695,041)	(44.9%)
Adams	2,248,632	1,725,410	1,569,082	1,545,064	1,222,497	(1,026,135)	(45.6%)
Alcorn	2,993,053	2,918,836	1,521,815	1,513,522	1,135,728	(1,857,325)	(62.1%)
Amite	944,484	546,465	422,494	442,433	380,244	(564,240)	(59.7%)
Attala	1,730,538	1,189,153	962,462	1,020,698	963,145	(767,393)	(44.3%)
Benton	560,415	567,484	389,658	480,625	318,863	(241,552)	(43.1%)
Bolivar	3,234,120	2,939,300	2,758,702	2,747,420	2,196,211	(1,037,909)	(32.1%)
Calhoun	1,038,649	932,482	966,405	873,880	651,135	(387,514)	(37.3%)
Carroll	798,480	529,630	619,328	503,496	445,763	(352,717)	(44.2%)
Chickasaw	1,912,350	1,615,519	1,559,320	1,519,554	1,290,282	(622,068)	(32.5%)
Choctaw	766,712	492,826	497,474	552,734	442,782	(323,930)	(42.2%)
Claiborne	1,042,830	960,705	1,170,596	864,223	674,046	(368,784)	(35.4%)
Clarke	1,679,846	1,095,371	1,176,338	979,192	752,804	(927,042)	(55.2%)
Clay	3,281,286	2,276,246	2,519,586	2,523,559	1,837,288	(1,443,998)	(44.0%)
Coahoma	2,929,372	2,673,788	2,125,367	2,408,390	2,302,898	(626,474)	(21.4%)
Copiah	2,423,473	2,250,737	1,999,672	1,562,315	1,207,716	(1,215,757)	(50.2%)
Covington	1,544,644	1,089,593	1,067,334	899,401	582,234	(962,410)	(62.3%)
DeSoto	6,578,767	4,999,579	4,139,220	4,180,156	3,912,654	(2,666,113)	(40.5%)
Forrest	6,277,284	5,447,146	4,076,712	3,669,198	3,229,836	(3,047,448)	(48.5%)
Franklin	537,851	443,809	333,379	332,215	256,577	(281,274)	(52.3%)
George	1,765,571	2,172,446	1,390,724	1,179,998	1,142,282	(623,289)	(35.3%)
Greene	949,810	1,021,359	845,342	647,423	548,891	(400,919)	(42.2%)
Grenada	1,846,357	1,414,037	1,499,774	1,238,505	857,726	(988,631)	(53.5%)
Hancock	2,929,138	2,716,438	1,895,902	1,880,101	1,586,816	(1,342,322)	(45.8%)
Harrison	15,079,144	13,355,750	11,178,754	9,610,668	7,953,075	(7,126,069)	(47.3%)
Hinds	21,197,609	16,251,580	15,663,468	13,680,270	10,112,257	(11,085,352)	(52.3%)
Holmes	2,599,227	2,335,369	2,126,044	1,936,855	1,845,972	(753,255)	(29.0%)
Humphreys	1,278,705	1,692,998	1,166,961	1,001,456	683,527	(595,178)	(46.5%)
Issaquena	180,245	200,125	158,945	137,018	103,738	(76,507)	(42.4%)
Itawamba	1,997,969	1,459,770	1,258,776	1,260,908	1,046,193	(951,776)	(47.6%)
Jackson	11,990,427	13,250,980	9,941,567	7,952,515	7,634,759	(4,355,668)	(36.3%)
Jasper	1,810,276	1,237,933	1,132,440	1,014,164	765,787	(1,044,489)	(57.7%)
Jefferson	734,490	801,794	847,633	825,788	512,944	(221,546)	(30.2%)
Jefferson Davis	1,405,113	1,085,145	1,023,092	909,342	611,697	(793,416)	(56.5%)
Jones	4,139,119	3,100,763	2,666,449	2,271,766	1,738,768	(2,400,351)	(58.0%)
Kemper	916,257	875,212	817,791	793,342	967,902	51,645	5.6%
Lafayette	2,481,481	2,069,401	1,982,422	1,810,051	1,478,037	(1,003,444)	(40.4%)
Lamar	3,130,950	2,665,246	2,288,253	1,849,618	1,632,394	(1,498,556)	(47.9%)
Lauderdale	5,913,848	4,762,349	4,315,678	3,988,279	3,248,387	(2,665,461)	(45.1%)
Lawrence	1,007,873	714,044	571,169	554,335	467,330	(540,543)	(53.6%)
Leake	1,538,676	1,097,096	1,189,767	865,296	558,425	(980,251)	(63.7%)
Lee	7,405,788	6,814,337	5,678,825	5,251,053	5,112,735	(2,293,053)	(31.0%)
Leflore	3,299,838	2,869,200	3,142,924	2,481,797	2,502,145	(797,693)	(24.2%)
Lincoln	2,317,068	1,616,605	1,496,834	1,240,645	902,452	(1,414,616)	(61.1%)
Lowndes	6,146,071	3,949,239	4,064,709	4,440,842	3,555,175	(2,590,896)	(42.2%)
Madison	6,144,097	4,876,490	4,436,114	4,340,670	3,438,041	(2,706,056)	(44.0%)
Marion	2,251,688	1,350,856	1,562,647	1,236,650	1,126,676	(1,125,012)	(50.0%)

Note: County data will not add to state totals because out-of-state amounts are included in the state totals.

REGULAR UNEMPLOYMENT INSURANCE BENEFITS PAID

	2010	2011	2012	2013	2014	2010 TO 2014	
						Net Chg	Pct Chg
Marshall	2,754,688	2,053,935	1,822,770	1,927,191	1,377,923	(1,376,765)	(50.0%)
Monroe	3,999,071	3,440,023	3,362,180	3,542,902	2,699,155	(1,299,916)	(32.5%)
Montgomery	1,100,440	869,200	1,009,659	776,971	548,804	(551,636)	(50.1%)
Neshoba	2,007,230	1,313,908	1,266,909	1,063,459	800,642	(1,206,588)	(60.1%)
Newton	1,553,687	970,272	891,794	822,734	685,602	(868,085)	(55.9%)
Noxubee	1,335,819	1,079,265	945,411	1,056,222	906,251	(429,568)	(32.2%)
Oktibbeha	3,313,062	2,233,345	2,132,891	2,296,463	1,684,934	(1,628,128)	(49.1%)
Panola	3,390,301	3,427,147	2,867,978	2,475,026	2,395,541	(994,760)	(29.3%)
Pearl River	2,566,454	2,410,427	1,742,137	1,571,024	1,289,483	(1,276,971)	(49.8%)
Perry	1,129,492	784,295	648,359	574,724	527,437	(602,055)	(53.3%)
Pike	2,669,831	2,135,403	1,754,459	1,610,937	1,190,245	(1,479,586)	(55.4%)
Pontotoc	2,656,312	1,919,006	1,563,508	1,669,677	1,637,250	(1,019,062)	(38.4%)
Prentiss	2,393,148	1,952,163	1,422,383	1,623,215	1,231,666	(1,161,482)	(48.5%)
Quitman	993,283	952,675	852,527	900,845	774,546	(218,737)	(22.0%)
Rankin	8,185,222	6,145,139	5,540,361	4,514,725	3,608,363	(4,576,859)	(55.9%)
Scott	1,745,404	1,925,302	1,295,690	1,068,979	709,540	(1,035,864)	(59.3%)
Sharkey	639,468	605,732	500,203	434,477	343,948	(295,520)	(46.2%)
Simpson	1,770,850	1,384,699	1,204,903	982,700	755,118	(1,015,732)	(57.4%)
Smith	1,309,114	668,074	664,393	605,980	423,535	(885,579)	(67.6%)
Stone	1,146,935	982,150	1,012,292	633,527	668,481	(478,454)	(41.7%)
Sunflower	3,481,152	2,882,093	2,626,689	2,229,186	2,036,813	(1,444,339)	(41.5%)
Tallahatchie	1,403,602	1,469,300	1,349,082	1,352,907	971,431	(432,171)	(30.8%)
Tate	2,002,168	1,643,560	1,375,156	1,319,250	1,655,846	(346,322)	(17.3%)
Tippah	2,264,410	1,716,075	1,367,777	1,330,355	1,003,863	(1,260,547)	(55.7%)
Tishomingo	1,976,243	1,618,973	1,179,199	978,329	705,624	(1,270,619)	(64.3%)
Tunica	1,535,247	1,595,621	1,139,547	1,188,015	1,452,798	(82,449)	(5.4%)
Union	2,886,754	2,087,480	1,675,657	1,371,589	1,070,838	(1,815,916)	(62.9%)
Walthall	1,137,386	840,731	947,546	665,330	611,342	(526,044)	(46.3%)
Warren	4,684,219	4,034,496	3,432,024	2,923,430	2,029,805	(2,654,414)	(56.7%)
Washington	5,953,849	5,659,142	5,036,002	4,369,451	3,490,087	(2,463,762)	(41.4%)
Wayne	2,239,702	1,683,231	1,766,562	1,220,405	832,137	(1,407,565)	(62.8%)
Webster	882,053	630,252	558,484	621,918	452,899	(429,154)	(48.7%)
Wilkinson	507,502	364,112	381,848	363,415	229,920	(277,582)	(54.7%)
Winston	2,707,505	1,274,284	1,368,371	1,287,419	1,203,604	(1,503,901)	(55.5%)
Yalobusha	1,165,012	1,010,372	932,911	869,184	816,458	(348,554)	(29.9%)
Yazoo	2,202,918	2,082,242	1,934,470	1,674,391	1,526,114	(676,804)	(30.7%)

MSAs

Gulfport-Biloxi-Pasc	29,998,709	29,323,168	23,016,223	19,443,284	17,174,650	(12,824,059)	(42.7%)
Hattiesburg	10,537,726	8,896,687	7,013,324	6,093,540	5,389,667	(5,148,059)	(48.9%)
Jackson	41,924,169	32,990,887	30,778,988	26,755,071	20,647,609	(21,276,560)	(50.8%)

WIA Areas

Delta	31,716,889	29,832,120	26,470,299	24,166,339	21,545,418	(10,171,471)	(32.1%)
MS Partnership	70,176,121	54,226,842	47,756,803	47,336,772	39,596,858	(30,579,263)	(43.6%)
SC MS Works	59,756,335	47,174,461	43,706,052	38,122,886	29,125,011	(30,631,324)	(51.3%)
Twin Districts	77,019,809	67,061,342	55,856,926	47,307,785	40,017,590	(37,002,219)	(48.0%)

Note: County data will not add to state totals because out-of-state amounts are included in the state totals.

Leisure & Hospitality and
Professional & Business Services
sectors were the two main
industry sectors that led the way
in job gains...



INDUSTRY TRENDS

Mississippi's average monthly covered employment (employment covered under the Mississippi Employment Security law), tallied by place of work, posted a gain of 29,734 from 2010 to 2014. The Professional & Business Services and the Leisure & Hospitality sectors were the two main industry sectors that led the way in job gains during this period. Additionally, large gains were made in Trade, Transportation & Utilities during the five year period.

Covered employment in the Delta WIA was reflective of its population and labor force trends, posting a net loss of 5,696 jobs from 2010 to 2014. Declining employment was evident all across the spectrum with most industry sectors showing negative change. The majority of the losses occurred in the Leisure & Hospitality sector, with a drop of over 2,900 jobs.

In the Mississippi Partnership WIA, covered employment posted a large gain of 20,881 jobs from 2010 to 2014. The economy remained viable by

adding jobs in most industry sectors. The largest employment increase was recorded in the Manufacturing sector which added 5,177 jobs. An additional 4,152 jobs were added to the payrolls in the Trade, Transportation & Utilities sector. Significant gains were noticed in the Information category with a 29.7% increase in the five year period.

The Southcentral Mississippi Works WIA showed a covered employment increase of 7,864 jobs from 2010 to 2014. A few sectors in the region had employment trends that were quite positive. The Professional & Business Services and Leisure & Hospitality sectors had increases that reflected an increase of 5,115 jobs. The Information sector showed growth of 12.7% in the region.

The Twin Districts WIA experienced an increase of 3,857 jobs from 2010 to 2014. The greatest losses for the area occurred in the Manufacturing sector with a loss of over 1,240 jobs. The area gained over 3,000 new jobs in Leisure & Hospitality sector which reflects a gain of 7%.

MISSISSIPPI COVERED EMPLOYMENT

	2010	2011	2012	2013	2014	2010 TO 2014	
	Avg Mo	Net Chg	Pct Chg				
TOTAL ALL INDUSTRIES	1,047,327	1,050,489	1,060,109	1,068,115	1,077,061	29,734	2.8%
Natural Resources & Mining	18,982	19,396	19,666	19,344	19,411	429	2.3%
Agric., Forestry, Fishing & Hunting	13,219	13,206	13,290	13,115	13,109	(110)	(0.8%)
Mining	5,763	6,190	6,376	6,229	6,302	539	9.4%
Construction	52,818	52,207	51,714	54,628	52,743	(75)	(0.1%)
Manufacturing	136,039	135,351	136,992	136,961	139,627	3,588	2.6%
Trade, Transp., & Utilities	214,226	215,600	216,140	217,042	220,701	6,475	3.0%
Wholesale Trade	34,235	34,314	34,231	34,116	34,105	(130)	(0.4%)
Retail Trade	132,494	133,257	133,639	133,677	135,878	3,384	2.6%
Transportation & Warehousing	38,479	38,998	39,248	40,111	41,609	3,130	8.1%
Utilities	9,018	9,031	9,022	9,138	9,109	91	1.0%
Information	13,768	13,318	13,954	14,195	14,611	843	6.1%
Financial Activities	44,671	44,382	44,427	43,926	43,443	(1,228)	(2.7%)
Finance & Insurance	32,488	32,214	32,187	31,687	31,179	(1,309)	(4.0%)
Real Estate and Rental & Leasing	12,183	12,168	12,240	12,239	12,264	81	0.7%
Professional & Business Services	93,485	95,006	97,732	99,973	102,679	9,194	9.8%
Professional & Technical Services	32,227	32,243	31,805	31,222	31,563	(664)	(2.1%)
Management of Companies & Enter.	10,017	10,142	10,407	10,768	10,650	633	6.3%
Administrative & Waste Services	51,241	52,621	55,520	57,983	60,466	9,225	18.0%
Education & Health Services	274,254	275,452	276,297	276,408	277,081	2,827	1.0%
Educational Services	112,044	111,498	112,308	112,218	111,245	(799)	(0.7%)
Health Care & Social Assistance	162,210	163,954	163,989	164,190	165,836	3,626	2.2%
Leisure & Hospitality	121,032	122,364	124,696	126,810	128,606	7,574	6.3%
Arts, Entertainment & Recreation	12,731	11,789	12,122	12,500	12,124	(607)	(4.8%)
Accommodation & Food Services	108,301	110,575	112,574	114,310	116,482	8,181	7.6%
Other Services	22,036	21,729	21,999	22,065	22,026	(10)	(0.0%)
Public Administration	56,015	55,684	56,494	56,764	56,132	117	0.2%

DELTA WIA AREA COVERED EMPLOYMENT

	2010	2011	2012	2013	2014	2010 to 2014	
	Avg Mo	Net Chg	Pct Chg				
TOTAL ALL INDUSTRIES	97,770	96,032	94,804	93,683	92,074	(5,696)	(5.8%)
Natural Resources & Mining	4,502	4,557	4,447	4,244	4,257	(245)	(5.4%)
Construction	2,779	2,814	2,872	2,742	2,690	(89)	(3.2%)
Manufacturing	9,592	9,341	9,140	9,024	9,010	(582)	(6.1%)
Trade, Transp., & Utilities	17,929	17,871	17,947	17,787	17,787	(142)	(0.8%)
Information	957	898	839	810	795	(162)	(16.9%)
Financial Activities	3,124	3,103	3,131	3,179	3,130	6	0.2%
Professional & Business Services	5,551	5,643	5,467	5,586	5,550	(1)	(0.0%)
Education & Health Services	27,073	26,759	26,434	26,243	25,691	(1,382)	(5.1%)
Leisure & Hospitality	17,360	16,272	15,685	15,197	14,442	(2,918)	(16.8%)
Other Services	2,238	2,162	2,092	2,048	2,049	(189)	(8.4%)
Public Administration	6,664	6,612	6,750	6,824	6,673	9	0.1%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

*2014 data is preliminary. Data based on place of work.

MISSISSIPPI PARTNERSHIP WIA AREA COVERED EMPLOYMENT

	2010 Avg Mo	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2010 to 2014	
						Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	268,214	273,644	281,925	284,393	289,095	20,881	7.8%
Natural Resources & Mining	2,787	2,862	2,922	2,966	2,934	147	5.3%
Construction	10,425	10,332	10,582	10,906	10,003	(422)	(4.0%)
Manufacturing	49,693	51,839	54,089	53,933	54,870	5,177	10.4%
Trade, Transp., & Utilities	59,580	60,707	62,126	62,426	63,732	4,152	7.0%
Information	2,519	2,534	3,167	3,169	3,268	749	29.7%
Financial Activities	9,140	8,974	9,159	9,065	9,159	19	0.2%
Professional & Business Services	20,730	21,857	22,833	22,984	24,406	3,676	17.7%
Education & Health Services	71,197	71,522	72,438	73,168	73,359	2,162	3.0%
Leisure & Hospitality	26,277	26,971	28,460	29,497	31,084	4,807	18.3%
Other Services	5,057	5,101	4,982	4,952	4,956	(101)	(2.0%)
Public Administration	10,811	10,944	11,169	11,327	11,326	515	4.8%

SOUTHCENTRAL MISSISSIPPI WORKS WIA AREA COVERED EMPLOYMENT

	2010 Avg Mo	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2010 to 2014	
						Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	303,903	305,126	306,876	308,274	311,767	7,864	2.6%
Natural Resources & Mining	3,817	3,775	3,869	3,966	4,013	196	5.1%
Construction	14,298	14,359	14,048	13,039	13,579	(719)	(5.0%)
Manufacturing	25,061	24,908	25,141	25,370	26,273	1,212	4.8%
Trade, Transp., & Utilities	62,430	62,337	62,203	62,476	64,203	1,773	2.8%
Information	5,457	5,464	5,692	5,846	6,152	695	12.7%
Financial Activities	16,701	16,730	17,069	16,651	16,398	(303)	(1.8%)
Professional & Business Services	29,500	30,036	30,953	32,233	32,119	2,619	8.9%
Education & Health Services	88,507	89,052	88,945	88,603	88,813	306	0.3%
Leisure & Hospitality	30,788	31,438	31,868	32,881	33,284	2,496	8.1%
Other Services	7,470	7,416	7,374	7,316	7,155	(315)	(4.2%)
Public Administration	19,877	19,613	19,718	19,894	19,779	(98)	(0.5%)

TWIN DISTRICTS WIA AREA COVERED EMPLOYMENT

	2010 Avg Mo	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2010 to 2014	
						Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	338,834	336,468	338,923	342,102	342,691	3,857	1.1%
Natural Resources & Mining	6,449	6,726	6,899	6,727	6,825	376	5.8%
Construction	20,626	19,532	19,363	21,866	19,970	(656)	(3.2%)
Manufacturing	50,304	47,809	48,186	48,224	49,064	(1,240)	(2.5%)
Trade, Transp., & Utilities	63,155	63,502	63,548	64,141	64,814	1,659	2.6%
Information	3,586	3,513	3,528	3,594	3,629	43	1.2%
Financial Activities	12,777	12,727	12,831	12,753	12,546	(231)	(1.8%)
Professional & Business Services	27,463	26,842	26,854	26,673	26,861	(602)	(2.2%)
Education & Health Services	85,606	86,212	86,489	86,461	87,152	1,546	1.8%
Leisure & Hospitality	46,010	47,093	48,182	48,674	49,228	3,218	7.0%
Other Services	6,379	6,134	6,318	6,362	6,302	(77)	(1.2%)
Public Administration	16,479	16,379	16,724	16,626	16,299	(180)	(1.1%)

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics

*2013 data is preliminary. Data based on place of work.

TOTAL COVERED EMPLOYMENT

	2010	2011	2012	2013	2014	2010 TO 2014	
	Avg Mo	Net Chg	Pct Chg				
MISSISSIPPI	1,047,327	1,050,489	1,060,109	1,068,115	1,077,061	29,734	2.8%
Adams	10,904	10,891	10,656	10,664	10,788	(116)	(1.1%)
Alcorn	12,358	12,468	12,924	13,030	13,200	842	6.8%
Amite	1,650	1,648	1,572	1,598	1,738	88	5.3%
Attala	4,538	4,588	4,552	4,518	4,472	(66)	(1.5%)
Benton	1,177	1,279	1,282	1,270	1,268	91	7.7%
Bolivar	12,071	11,953	11,766	11,659	11,514	(557)	(4.6%)
Calhoun	3,441	3,469	3,375	3,280	3,267	(174)	(5.1%)
Carroll	1,017	1,086	1,147	1,075	1,085	68	6.7%
Chickasaw	5,870	6,028	5,970	5,778	5,494	(376)	(6.4%)
Choctaw	1,728	1,778	1,827	1,996	1,892	164	9.5%
Claiborne	3,357	3,468	4,091	3,169	3,290	(67)	(2.0%)
Clarke	2,859	2,951	3,121	3,031	2,929	70	2.4%
Clay	4,978	4,928	5,020	4,957	4,951	(27)	(0.5%)
Coahoma	8,410	8,376	8,307	8,225	8,221	(189)	(2.2%)
Copiah	7,028	7,449	7,068	6,993	7,003	(25)	(0.4%)
Covington	4,787	4,915	4,962	4,899	4,979	192	4.0%
DeSoto	44,145	45,114	47,207	48,344	51,301	7,156	16.2%
Forrest	35,298	34,965	35,846	36,077	36,986	1,688	4.8%
Franklin	1,644	1,622	1,604	1,606	1,621	(23)	(1.4%)
George	4,153	4,227	4,373	4,449	4,957	804	19.4%
Greene	1,941	1,950	1,956	2,005	1,973	32	1.6%
Grenada	9,125	9,304	9,498	9,646	9,941	816	8.9%
Hancock	11,633	11,326	11,231	11,172	11,065	(568)	(4.9%)
Harrison	75,855	76,495	76,650	76,899	76,805	950	1.3%
Hinds	117,397	116,991	115,515	114,896	114,435	(2,962)	(2.5%)
Holmes	3,647	3,676	3,662	3,560	3,585	(62)	(1.7%)
Humphreys	3,135	2,959	2,763	2,879	2,305	(830)	(26.5%)
Issaquena	287	250	236	204	201	(86)	(30.0%)
Itawamba	5,091	5,365	5,649	5,637	5,998	907	17.8%
Jackson	50,602	47,428	47,047	48,299	48,277	(2,325)	(4.6%)
Jasper	4,447	4,191	4,226	4,067	3,878	(569)	(12.8%)
Jefferson	1,199	1,219	1,276	1,290	1,334	135	11.3%
Jefferson Davis	1,718	1,660	1,627	1,561	1,593	(125)	(7.3%)
Jones	26,746	27,596	28,025	27,865	28,152	1,406	5.3%
Kemper	1,613	2,037	3,213	5,071	3,678	2,065	128.0%
Lafayette	17,093	17,734	18,619	19,250	19,956	2,863	16.7%
Lamar	17,095	17,071	17,537	17,886	17,887	792	4.6%
Lauderdale	32,644	32,540	32,699	32,588	32,571	(73)	(0.2%)
Lawrence	2,612	2,450	2,484	2,472	2,366	(246)	(9.4%)
Leake	5,595	5,161	4,986	5,023	4,946	(649)	(11.6%)
Lee	47,783	48,444	49,974	50,079	49,798	2,015	4.2%
Leflore	14,195	13,862	13,779	13,703	13,914	(281)	(2.0%)
Lincoln	10,700	10,789	10,850	10,998	11,146	446	4.2%
Lowndes	22,751	23,383	24,477	24,852	23,721	970	4.3%
Madison	42,161	44,144	46,410	48,409	49,985	7,824	18.6%
Marion	7,361	7,642	7,309	7,354	7,566	205	2.8%

*2014 data is preliminary. Data based on place of work.

LOCAL AREA HIGHLIGHTS - COVERED EMPLOYMENT

COUNTY	RANK		COMMENTS
	Net Chg	Pct Chg	
MISSISSIPPI	XXX	XXX	
Adams	58	47	Decrease in Construction and Education & Health Services
Alcorn	15	17	Gains in Professional & Business Services and Information
Amite	33	19	Significant increases in Professional & Business Services and Natural Resources & Mining
Attala	51	53	Significant drop in Natural Resources & Mining
Benton	31	16	Large Increase in Trade, Transportation & Utilities and Natural Resources
Bolivar	73	66	Large decrease in Education & Health Services
Calhoun	65	68	Decrease in Natural Resources & Mining and Construction
Carroll	36	18	Increase in Construction and Natural Resources & Mining
Chickasaw	70	71	Decrease in Manufacturing
Choctaw	27	12	Significant gain in Prof. & Bus. Services; Gains in Natural Resources and Manufacturing
Claiborne	52	58	Gains in Natural Resources & Mining and Leisure & Hospitality with loss in Construction
Clarke	35	32	Significant increase in Construction and Leisure & Hospitality
Clay	44	44	Decline in Construction and Manufacturing; Incline in Information
Coahoma	67	59	Increase in Financial Activities; Loss in Leisure & Hospitality
Copiah	43	42	Increase in Professional & Business Services and Leisure & Hospitality
Covington	25	27	Increase in Leisure & Hospitality and Trade, Transportation & Utilities
DeSoto	2	7	Increase in Trade, Transportation & Utilities and Professional & Business Services
Forrest	9	22	Significant increase in Manufacturing and Natural Resources & Mining
Franklin	42	52	Drop in Leisure & Hospitality and Financial Services
George	17	3	Significant increase in Construction and Leisure & Hospitality
Greene	38	34	Decrease in Mining & Natural Resources; Increase in Professional & Business Services
Grenada	16	14	Large gains in Professional & Business Services and Manufacturing
Hancock	74	67	Increase in Natural Resources & Mining; Decrease in Professional & Business Services
Harrison	13	35	Increase in Leisure & Hospitality; Drop in Construction
Hinds	82	60	Decrease in Trade, Transportation & Utilities and Professional & Business Services
Holmes	50	55	Increase in Construction and Manufacturing
Humphreys	78	81	Significant drop in Education & Health Services
Issaquena	55	82	Decrease in Construction and Professional & Business Services
Itawamba	14	5	Large increase in Manufacturing and Leisure & Hospitality
Jackson	80	65	Drop in Natural Resources & Mining; Decreases in Education & Health Services and
Jasper	75	77	Drop in Construction and Professional & Business Services
Jefferson	30	9	Large increase in Leisure and Hospitality
Jefferson Davis	60	74	Upturn in Manufacturing; Decrease in Construction
Jones	10	20	Increase in Manufacturing and Leisure & Hospitality
Kemper	5	1	Increase in Professional & Business Services; downturn of Construction gains
Lafayette	4	6	Large gains in Manufacturing, Leisure & Hospitality and Information
Lamar	18	23	Gains in Information; Large decrease in Manufacturing and Construction
Lauderdale	53	41	Increase in Professional & Business Services; Decline in Construction
Lawrence	68	75	Loss in Natural Resources & Mining and Construction
Leake	76	76	Drop in Manufacturing and Construction
Lee	6	25	Large increase in Information; Gains in Professional & Business Services
Leflore	69	57	Decrease in Construction and Professional & Business Services
Lincoln	20	26	Increase in Manufacturing; Decrease in Construction
Lowndes	12	24	Increase in Financial Activities and Leisure & Hospitality
Madison	1	4	Significant gains in Information and Professional & Business Services and Manufacturing
Marion	24	30	Increase in Professional & Business Services and Leisure & Hospitality

*2014 data is preliminary. Data based on place of work.

TOTAL COVERED EMPLOYMENT

	2010 Avg Mo	2011 Avg Mo	2012 Avg Mo	2013 Avg Mo	2014 Avg Mo	2010 TO 2014	
						Net Chg	Pct Chg
Marshall	5,889	5,778	5,641	5,569	5,809	(80)	(1.4%)
Monroe	9,353	9,258	9,165	8,979	9,409	56	0.6%
Montgomery	2,590	2,550	2,539	2,546	2,489	(101)	(3.9%)
Neshoba	12,549	12,571	12,634	12,252	12,398	(151)	(1.2%)
Newton	5,653	5,710	5,839	5,813	5,862	209	3.7%
Noxubee	2,448	2,393	2,400	2,405	2,446	(2)	(0.1%)
Oktibbeha	17,011	17,503	18,113	18,462	18,981	1,970	11.6%
Panola	10,743	10,667	10,650	10,516	10,632	(111)	(1.0%)
Pearl River	9,524	9,689	9,772	9,757	9,694	170	1.8%
Perry	2,027	2,004	1,993	1,967	1,991	(36)	(1.8%)
Pike	14,436	14,190	14,296	14,309	14,526	90	0.6%
Pontotoc	10,649	10,820	11,166	11,362	11,781	1,132	10.6%
Prentiss	7,046	7,001	7,054	6,973	7,129	83	1.2%
Quitman	1,308	1,220	1,215	1,177	1,140	(168)	(12.8%)
Rankin	53,772	53,865	55,205	56,161	58,192	4,420	8.2%
Scott	12,943	12,508	12,323	12,631	12,936	(7)	(0.1%)
Sharkey	1,255	1,209	1,216	1,213	1,198	(57)	(4.5%)
Simpson	7,346	7,370	7,363	7,289	7,226	(120)	(1.6%)
Smith	2,755	2,744	2,690	2,726	2,743	(12)	(0.4%)
Stone	3,968	4,010	3,848	3,884	3,921	(47)	(1.2%)
Sunflower	8,938	8,806	8,826	8,697	8,420	(518)	(5.8%)
Tallahatchie	2,728	2,794	2,737	2,890	3,028	300	11.0%
Tate	5,315	5,336	5,337	5,292	5,275	(40)	(0.8%)
Tippah	5,584	5,612	5,596	5,616	5,857	273	4.9%
Tishomingo	4,987	5,068	5,165	5,318	5,440	453	9.1%
Tunica	12,240	11,560	11,293	10,836	9,794	(2,446)	(20.0%)
Union	7,836	8,846	9,626	9,756	9,835	1,999	25.5%
Walthall	2,672	2,608	2,574	2,536	2,497	(175)	(6.5%)
Warren	19,292	18,726	18,375	18,484	18,292	(1,000)	(5.2%)
Washington	17,790	17,609	17,208	17,048	17,039	(751)	(4.2%)
Wayne	5,058	5,067	5,017	4,827	4,904	(154)	(3.0%)
Webster	2,096	2,064	2,029	1,987	1,953	(143)	(6.8%)
Wilkinson	2,257	2,196	2,057	1,833	1,711	(546)	(24.2%)
Winston	4,365	4,516	4,553	4,562	4,519	154	3.5%
Yalobusha	2,953	3,005	3,170	2,930	2,915	(38)	(1.3%)
Yazoo	5,469	5,492	5,482	5,567	5,618	149	2.7%

MSAs

Gulfport-Biloxi-Pasc	138,090	135,249	134,928	136,370	136,147	(1,943)	(1.4%)
Hattiesburg	54,420	54,040	55,376	55,930	56,864	2,444	4.5%
Jackson	233,173	235,311	237,043	239,315	242,459	9,286	4.0%

WIA Areas

Delta	97,770	96,032	94,804	93,683	92,074	(5,696)	(5.8%)
MS Partnership	268,214	273,644	281,925	284,393	289,095	20,881	7.8%
SC MS Works	303,903	305,126	306,876	308,274	311,767	7,864	2.6%
Twin Districts	338,834	336,468	338,923	342,102	342,691	3,857	1.1%

*2014 data is preliminary. Data based on place of work.

LOCAL AREA HIGHLIGHTS - COVERED EMPLOYMENT

COUNTY	RANK		COMMENTS
	Net Chg	Pct Chg	
Marshall	54	51	Decrease in Trade,Transportation & Utilities
Monroe	37	38	Increase in Construction and Manufacturing
Montgomery	56	62	Drop in Construction and Trade,Transportation & Utilities
Neshoba	62	49	Drop in Professional & Business Services and Leisure & Hospitality
Newton	23	28	Increase in Professional & Business Services; upturn in Construction
Noxubee	39	40	Large increase in Leisure & Hospitality
Oktibbeha	8	8	Increase in Leisure & Hospitality and Education & Health Services
Panola	57	46	Decrease in Manufacturing
Pearl River	26	33	Increase in Leisure & Hospitality; Drop in Information
Perry	45	56	Gains in Construction and Natural Resources & Mining
Pike	32	37	Increase in Natural Resources & Mining
Pontotoc	11	11	Increase in Manufacturing and Education & Health Services
Prentiss	34	36	Gains in Leisure & Hospitality and Trade,Transp, & Utilities; Loss in Manufacturing
Quitman	64	78	Drop in Manufacturing and Trade,Transportation, & Utilities
Rankin	3	15	Increase in Professional & Business Services and Trade, Transportation & Utilities
Scott	40	39	Decrease in Manufacturing
Sharkey	49	64	Decrease in Education & Health Services
Simpson	59	54	Decline in Trade,Transportation & Utilities and Leisure & Hospitality
Smith	41	43	Large increase in Natural Resources & Mining
Stone	48	48	Large increase in Construction; Drop in Professional & Business Services
Sunflower	71	70	Increase in Construction; Loss in Manufacturing and Education & Health Services
Tallahatchie	21	10	Increases in Professional & Business Services and Education & Health Services
Tate	47	45	Decrease in Manufacturing; Increase in Leisure & Hospitality
Tippah	22	21	Increase in Manufacturing; Decrease in Professional & Business Services
Tishomingo	19	13	Increase in Manufacturing and Leisure & Hospitality
Tunica	81	79	Large decrease in Leisure & Hosp.; Increase in Prof. & Bus. Services and Manufacturing
Union	7	2	Significant increase in Manufacturing and Trade, Transportation & Utilities
Walthall	66	72	Significant increase in Natural Resources & Mining
Warren	79	69	Decline in Education & Health Services and Information
Washington	77	63	Drop in Information and Professional & Business Services
Wayne	63	61	Increase in Natural Resources & Mining; Decrease in Manufacturing
Webster	61	73	Increase in Natural Resources & Mining; Decline in Manufacturing and Construction
Wilkinson	72	80	Drop in Professional & Business Services and Construction
Winston	28	29	Increase in Natural Resources & Mining and Manufacturing
Yalobusha	46	50	Decline in Construction and Professional & Business Services; Increase in Manufacturing
Yazoo	29	31	Increase in Construction

MSAs

Gulfport-Biloxi-Pasc	3	3	Increase in Leisure & Hospitality; Decrease in Construction and Professional & Business
Hattiesburg	2	1	Increase in Trade, Transportaion & Utilities and Manufacturing
Jackson	1	2	Increase in Professional & Business Services, Information and Leisure & Hospitality

WIA Areas

Delta	4	4	Decrease in Information and Leisure and Hospitality
MS Partnership	1	1	Increase in Manufacturing, Trade, Transportation and Utilities, and Leisure & Hospitality
SC MS Works	2	2	Increase in Professional and Business Services and gains in Leisure & Hopitality
Twin Districts	3	3	Increase in Leisure & Hospitality

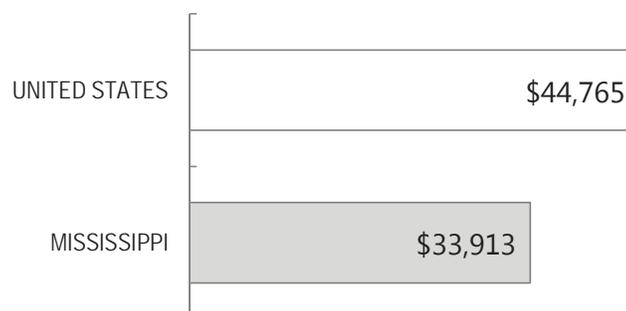
*2014 data is preliminary. Data based on place of work.

PER CAPITA INCOME

Per capita income (PCI) has long been used as a measure of overall economic health for a particular area. It is derived simply by dividing the total personal income for a given area by the total population for that same area. The U.S. Bureau of Economic Analysis (BEA) is charged with tabulating this data on a quarterly and annual basis for the states and counties across the nation. As with any other data set, it is not a perfect statistic. Some biases always exist and should be noted. For example, a county or state with a particularly high concentration of children or senior citizens can have its per capita income skewed downward since these groups would be included in the population but would make little or no contribution to the total income. The reverse would be true if an area had an unusually low number of children or seniors. For the most part, though, it is a reliable measure and worthy of review.

Historically, Mississippi has had one of the lowest per capita income levels of any state. On average, the PCI for Mississippi is about three-quarters of the national figure. This ratio has held very steady over the past several years. The accompanying chart reveals that there are wide discrepancies in the level of income among the various counties and regions of the state. Only two counties, Madison and Issaquena, exceeded the national per capita income level in 2013. An improvement since last year, all 82 counties had a PCI greater than half the national figure of \$44,765. Some counties exhibited mixed signals when the data were analyzed. For example, Harrison and Hancock Counties ranked 81st and 82nd in net change and percent change over the five year period while maintaining their standing in the top 25 PCI in the state. Kemper County had the third highest PCI and ranked first in net growth and first in percent increase. The two

2013 per capita income in Mississippi compared to U.S.

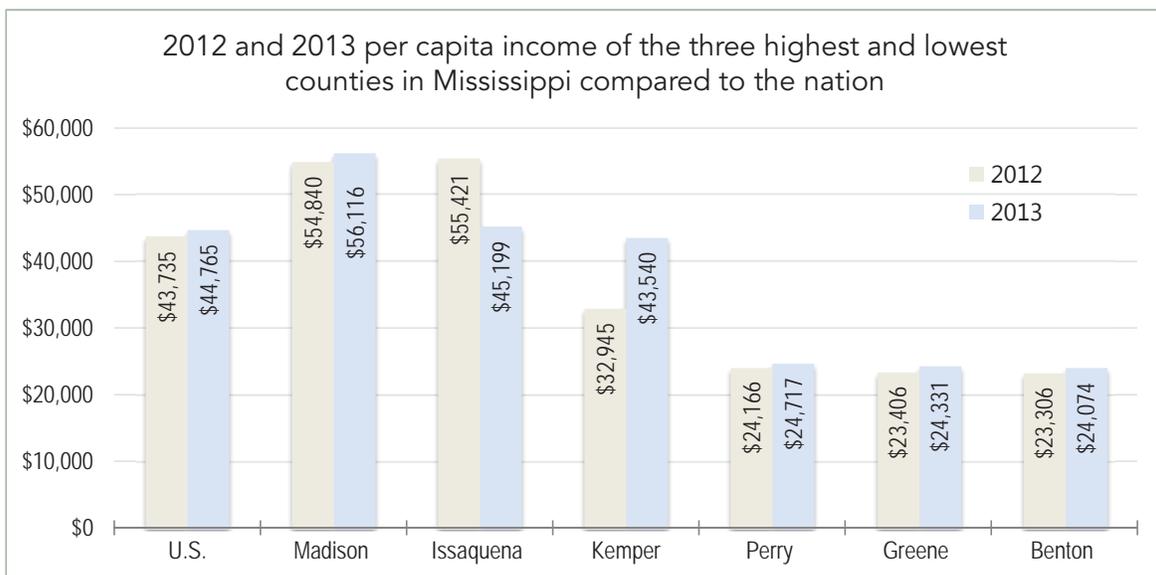


least populated counties, Issaquena and Sharkey, ranked second and third, respectively, in net change and percent change in per capita income. Humphreys, Noxubee, and Tallahatchie Counties posted increases in PCI of approximately 30 percent over the five year period and moved to fourth, fifth, and sixth place in PCI percent change.

Among the Metropolitan Statistical Areas, the Jackson MSA posted the best numbers. It ranked first in income level, first in net growth and first in percent increase. Gulfport-Biloxi-Pascagoula had the second highest PCI but was third in net

increase and third in percent growth. Hattiesburg had the lowest PCI among the three but was second in the other two categories.

The Delta WIA recorded the third highest PCI and moved into first in net increase and first in percent change. Southcentral MS was first in income but second in net increase and third in percent growth. Mississippi Partnership posted the lowest PCI, was third in net change, and second in percent change. Twin Districts came in second highest in income level but fourth in net growth and percent change.



Source: U.S. Department of Commerce - Bureau of Economic Analysis

PER CAPITA INCOME

	2009	2010	2011	2012	2013	2009 to 2013		RANK		
						Net Chg	Pct Chg	PCI 2013	Net Chg	Pct Chg
MISSISSIPPI	30,249	30,847	32,193	33,657	33,913	3,664	12.1%	XXX	XXX	XXX
Adams	30,827	31,153	33,130	35,176	35,735	4,908	15.9%	12	22	31
Alcorn	26,629	26,909	28,270	29,536	29,195	2,566	9.6%	54	71	70
Amite	26,756	27,447	28,405	29,267	30,753	3,997	14.9%	41	36	37
Attala	24,792	24,934	26,267	27,387	28,185	3,393	13.7%	65	51	45
Benton	20,024	20,696	21,923	23,306	24,074	4,050	20.2%	82	35	15
Bolivar	29,037	30,081	32,964	35,161	33,540	4,503	15.5%	25	29	34
Calhoun	23,884	26,451	27,785	28,352	29,588	5,704	23.9%	51	12	9
Carroll	30,307	31,995	34,910	37,085	36,204	5,897	19.5%	10	9	20
Chickasaw	25,618	26,742	27,318	28,343	28,397	2,779	10.8%	62	67	60
Choctaw	24,350	24,964	26,280	27,534	29,103	4,753	19.5%	58	25	18
Claiborne	25,378	27,287	27,393	28,867	28,878	3,500	13.8%	60	49	43
Clarke	25,842	26,041	27,061	29,492	29,926	4,084	15.8%	47	33	32
Clay	27,027	27,726	29,140	30,630	32,781	5,754	21.3%	27	10	11
Coahoma	29,843	30,262	32,442	34,049	34,994	5,151	17.3%	17	18	26
Copiah	23,541	23,833	24,875	25,696	26,473	2,932	12.5%	76	60	55
Covington	27,781	27,443	27,979	29,656	30,774	2,993	10.8%	39	56	61
DeSoto	31,293	31,779	33,651	35,772	35,374	4,081	13.0%	15	34	49
Forrest	29,436	29,461	30,055	31,319	31,461	2,025	6.9%	32	75	76
Franklin	25,387	25,950	27,478	28,765	29,104	3,717	14.6%	57	42	38
George	24,966	24,720	24,978	25,957	26,527	1,561	6.3%	74	78	77
Greene	21,376	22,037	22,658	23,406	24,331	2,955	13.8%	81	59	42
Grenada	27,070	28,127	30,219	31,366	30,982	3,912	14.5%	36	39	39
Hancock	34,874	34,983	33,494	34,227	34,029	(845)	(2.4%)	23	82	82
Harrison	35,579	35,585	35,828	35,983	35,688	109	0.3%	14	81	81
Hinds	34,774	35,357	36,591	37,561	37,578	2,804	8.1%	6	65	74
Holmes	23,485	25,033	26,927	28,045	28,154	4,669	19.9%	66	27	17
Humphreys	24,519	27,784	29,625	31,721	32,452	7,933	32.4%	28	5	4
Issaquena	30,102	36,079	45,442	55,421	45,199	15,097	50.2%	2	2	2
Itawamba	28,385	28,892	30,120	32,358	32,024	3,639	12.8%	30	45	52
Jackson	34,424	34,903	35,372	35,103	35,906	1,482	4.3%	11	79	79
Jasper	27,678	28,351	28,101	29,977	32,398	4,720	17.1%	29	26	28
Jefferson	23,120	24,848	26,088	29,559	27,992	4,872	21.1%	70	23	13
Jefferson Davis	25,986	25,988	26,820	28,055	29,641	3,655	14.1%	50	44	40
Jones	31,693	32,298	33,539	35,146	34,973	3,280	10.3%	19	53	64
Kemper	23,115	23,912	26,993	32,945	43,540	20,425	88.4%	3	1	1
Lafayette	31,632	31,279	32,790	34,143	33,549	1,917	6.1%	24	76	78
Lamar	32,905	33,281	34,837	35,985	35,707	2,802	8.5%	13	66	72
Lauderdale	31,059	31,279	32,230	33,893	34,992	3,933	12.7%	18	38	54
Lawrence	29,546	29,893	30,343	32,367	34,888	5,342	18.1%	20	15	23
Leake	23,524	24,014	23,488	24,958	26,509	2,985	12.7%	75	57	53
Lee	32,366	32,822	35,083	36,666	35,208	2,842	8.8%	16	63	71
Leflore	27,558	28,797	30,944	33,928	31,300	3,742	13.6%	34	41	46
Lincoln	26,601	26,979	27,854	29,157	29,195	2,594	9.8%	55	70	69
Lowndes	31,153	31,725	34,131	36,622	36,882	5,729	18.4%	9	11	22
Madison	44,758	47,096	51,331	54,840	56,116	11,358	25.4%	1	4	8
Marion	26,255	26,985	28,597	29,882	31,376	5,121	19.5%	33	19	19

SOURCE: U.S. Bureau of Economic Analysis

PER CAPITA INCOME

	2009	2010	2011	2012	2013	2009 to 2013		RANK		
						Net Chg	Pct Chg	PCI 2013	Net Chg	Pct Chg
Marshall	24,841	25,179	26,459	27,565	28,070	3,229	13.0%	68	54	51
Monroe	26,254	27,249	28,541	29,955	29,671	3,417	13.0%	48	50	50
Montgomery	26,104	26,789	28,040	29,562	30,095	3,991	15.3%	44	37	35
Neshoba	32,826	33,552	34,312	36,718	38,459	5,633	17.2%	5	13	27
Newton	26,528	27,026	27,263	28,641	29,484	2,956	11.1%	53	58	59
Noxubee	23,537	24,824	26,232	28,606	30,955	7,418	31.5%	38	6	5
Oktibbeha	26,880	27,475	28,711	29,628	29,653	2,773	10.3%	49	68	65
Panola	25,592	26,418	27,970	29,533	30,081	4,489	17.5%	45	30	24
Pearl River	26,562	27,271	28,447	29,875	30,112	3,550	13.4%	43	47	48
Perry	23,097	22,921	23,070	24,166	24,717	1,620	7.0%	80	77	75
Pike	26,327	26,746	27,572	28,830	28,934	2,607	9.9%	59	69	68
Pontotoc	24,742	25,396	27,004	28,104	27,558	2,816	11.4%	72	64	57
Prentiss	22,916	23,828	24,614	25,586	25,193	2,277	9.9%	79	74	67
Quitman	24,815	26,918	29,145	32,041	30,049	5,234	21.1%	46	16	12
Rankin	35,103	35,304	36,975	38,606	38,705	3,602	10.3%	4	46	66
Scott	25,385	25,724	25,709	27,122	28,269	2,884	11.4%	64	62	58
Sharkey	25,186	29,285	31,829	37,164	36,930	11,744	46.6%	8	3	3
Simpson	30,222	31,182	31,896	33,194	34,803	4,581	15.2%	22	28	36
Smith	25,583	26,082	25,077	26,879	29,133	3,550	13.9%	56	48	41
Stone	27,726	27,255	28,689	29,017	28,129	403	1.5%	67	80	80
Sunflower	24,777	25,622	27,345	29,824	30,134	5,357	21.6%	42	14	10
Tallahatchie	22,694	23,227	25,256	27,778	29,499	6,805	30.0%	52	8	6
Tate	27,271	27,341	29,057	30,272	30,961	3,690	13.5%	37	43	47
Tippah	24,221	24,780	26,334	27,473	27,547	3,326	13.7%	73	52	44
Tishomingo	23,400	23,539	24,351	25,226	25,890	2,490	10.6%	77	72	63
Tunica	27,682	28,276	31,183	33,806	34,886	7,204	26.0%	21	7	7
Union	25,900	26,249	28,923	31,268	31,097	5,197	20.1%	35	17	16
Walthall	24,502	24,743	25,152	26,559	28,358	3,856	15.7%	63	40	33
Warren	34,374	34,986	36,531	38,212	37,280	2,906	8.5%	7	61	73
Washington	28,504	29,579	31,047	33,139	33,428	4,924	17.3%	26	21	25
Wayne	26,378	27,086	27,834	29,334	30,765	4,387	16.6%	40	31	30
Webster	24,628	24,827	25,605	26,601	27,631	3,003	12.2%	71	55	56
Wilkinson	23,048	23,715	25,252	26,047	25,530	2,482	10.8%	78	73	62
Winston	24,547	25,149	26,547	28,070	28,641	4,094	16.7%	61	32	29
Yalobusha	26,528	28,146	29,902	31,636	31,525	4,997	18.8%	31	20	21
Yazoo	23,275	24,296	26,425	28,024	28,066	4,791	20.6%	69	24	14

MSAs

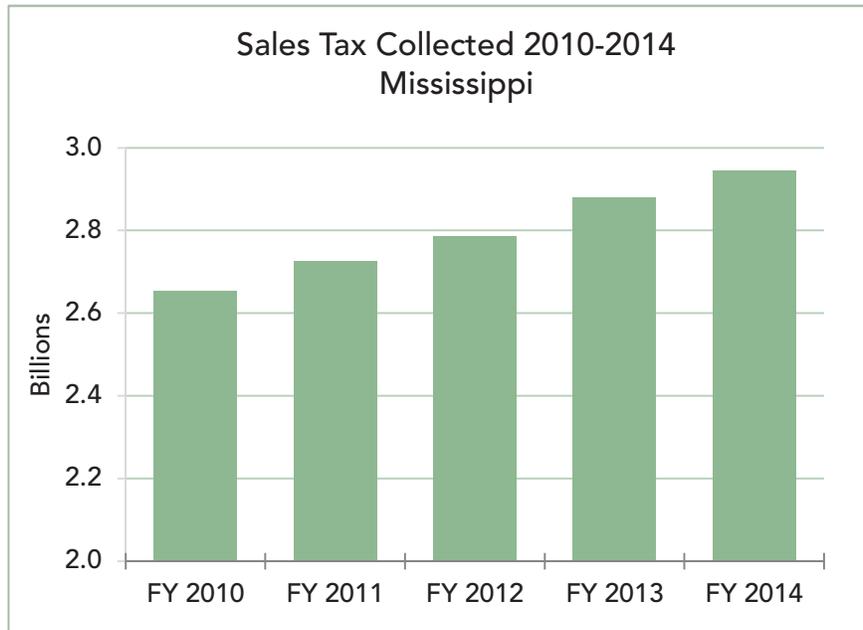
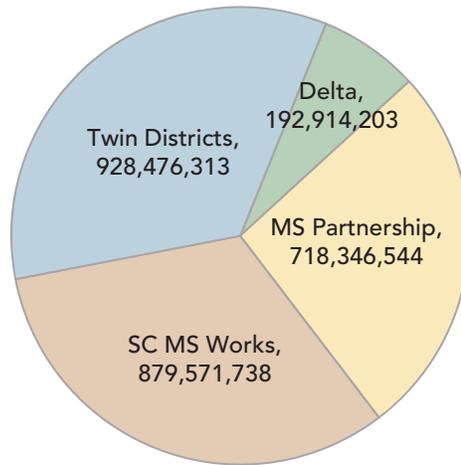
Gulfport-Biloxi-Pasc	35,058	35,257	35,380	35,448	35,570	512	1.5%	2	3	3
Hattiesburg	30,219	30,398	31,345	32,567	32,595	2,376	7.9%	3	2	2
Jackson	35,137	35,973	37,861	39,505	39,945	4,808	13.7%	1	1	1

WIA Areas

Delta	26,957	28,120	30,187	32,420	32,194	5,237	19.4%	3	1	1
MS Partnership	27,987	28,546	30,213	31,803	31,737	3,751	13.4%	4	3	2
SC MS Works	33,172	33,945	35,637	37,280	37,652	4,480	13.5%	1	2	3
Twin Districts	30,811	31,127	31,713	32,720	33,303	2,492	8.1%	2	4	4

SOURCE: U.S. Bureau of Economic Analysis

Sales Tax Collected 2014 Workforce Investment Act Areas



SALES TAX COLLECTIONS

Sales tax collections are still another way to gauge an area's economic health. Since almost all goods and services are subject to the state sales tax, it is a good indication of consumer spending. Increased consumer spending indicates increased earnings and reflects confidence in the current economic situation. It should be noted, however, that inherent biases may exist when comparing data between counties. The more populous cities and counties are generally home to a larger number of businesses. Residents of less populous areas often purchase goods and services in neighboring counties. Since the tax collections are tallied at the point of sale, data may be skewed in favor of the more urban areas.

A quick review of the accompanying chart reveals some interesting tendencies. Fourteen counties registered a decline in tax collections between FY 2010 and 2014. Hinds County collected the most sales tax in FY 2014, and was first in net increase and twentieth in percent growth. Hinds, Rankin and Madison Counties posted first, second and third in net change ranking. Jackson County, on the other hand, was seventh in collections but last (82nd) in net change and seventy-sixth in percent change indicating the largest loss of revenue for the five year period. Kemper County posted a 472 percent increase in sales tax collections from 2010

through 2014 and earned the ranking of first in percent change. Issaquena continued to post losses of sales tax revenue resulting in a 39 percent since 2010. Benton County moved up to claim third place with a 57 percent increase. Thirty-two counties posted a sales tax revenue increase of at least ten percent in the 2010-2014 period.

Among the three Metropolitan Statistical Areas, Jackson was first in all three categories. Newly constructed retail centers are now bringing in increased sales revenue with a 20 percent net increase over the five year period. Hattiesburg sales tax revenue increased by 9.4 percent earning a second place ranking for net change and percent change.

In comparing the WIA areas, the Twin Districts was first in revenue but third in growth and posted lower than the state average for percent increase. Southcentral MS was second in revenue but posted first in net change and first in percent change with an increase of 18.2 percent. The Mississippi Partnership area was third in revenue but posted a strong second place in net change and percent change with a 15.9 percent increase. The Delta is by far the least populous of the WIA regions and was at a distinct disadvantage, finishing last in the rankings. Five of the ten counties which lost sales tax revenues over the time frame were located in the Delta WIA.

SALES TAX COLLECTED

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	2010 to 2014		RANK		
						Net Chg	Pct Chg	Tax 2014	Net Chg	Pct Chg
MISSISSIPPI	2,652,437,575	2,725,829,828	2,785,749,171	2,879,001,368	2,945,015,557	292,577,982	11.0%	XXX	XXX	XXX
Adams	31,600,755	33,161,900	33,908,856	35,597,685	36,145,003	4,544,248	14.4%	19	17	23
Alcorn	31,486,241	33,211,752	32,400,514	33,828,400	34,513,300	3,027,059	9.6%	20	21	34
Amite	2,829,251	2,922,559	3,053,478	3,026,315	4,627,781	1,798,530	63.6%	63	30	2
Attala	12,582,938	13,091,116	13,044,031	12,247,533	12,279,339	(303,599)	(2.4%)	46	74	71
Benton	1,089,833	1,361,798	1,395,262	1,318,470	1,718,328	628,495	57.7%	81	49	3
Bolivar	23,815,624	24,635,148	26,205,364	26,280,938	25,423,565	1,607,941	6.8%	25	32	46
Calhoun	5,573,924	5,717,802	5,847,729	6,117,542	6,266,778	692,854	12.4%	59	46	29
Carroll	1,830,481	1,872,707	1,832,895	1,854,605	1,740,912	(89,569)	(4.9%)	80	70	73
Chickasaw	8,644,438	8,531,263	8,928,707	8,743,766	9,038,347	393,909	4.6%	54	56	59
Choctaw	2,079,622	2,092,900	2,189,829	2,647,211	2,329,620	249,998	12.0%	77	60	31
Claiborne	3,192,543	3,493,497	6,400,043	4,513,976	2,763,937	(428,606)	(13.4%)	74	78	81
Clarke	5,402,087	5,601,780	6,434,808	7,135,869	6,682,411	1,280,324	23.7%	57	34	11
Clay	12,344,866	12,858,913	13,346,435	13,531,133	14,954,689	2,609,823	21.1%	37	23	12
Coahoma	16,905,593	17,617,836	18,284,003	18,096,416	17,772,301	866,708	5.1%	32	40	52
Copiah	12,395,568	12,648,624	12,511,634	12,676,911	13,389,130	993,562	8.0%	43	38	43
Covington	9,840,531	12,675,069	11,524,879	11,248,028	11,457,229	1,616,698	16.4%	48	31	19
DeSoto	142,918,272	147,236,907	153,651,375	161,991,825	171,017,942	28,099,670	19.7%	4	4	14
Forrest	79,648,924	80,906,155	82,152,776	83,767,175	86,102,578	6,453,654	8.1%	9	11	42
Franklin	2,051,674	2,010,580	1,985,490	1,978,650	2,456,523	404,849	19.7%	76	55	13
George	12,687,762	12,971,338	12,750,023	13,381,301	15,772,504	3,084,742	24.3%	35	19	10
Greene	3,284,624	2,870,492	2,688,007	2,508,571	2,929,482	(355,142)	(10.8%)	73	77	77
Grenada	21,834,861	23,216,353	24,564,521	25,769,210	24,862,178	3,027,317	13.9%	26	20	26
Hancock	35,282,130	33,474,869	31,148,965	31,360,950	30,610,203	(4,671,927)	(13.2%)	22	81	80
Harrison	246,233,270	245,720,620	239,086,333	243,237,514	252,160,296	5,927,026	2.4%	2	13	65
Hinds	260,736,250	260,886,000	266,510,646	274,665,176	303,480,185	42,743,935	16.4%	1	1	20
Holmes	5,950,586	6,587,585	6,726,874	5,925,589	5,889,154	(61,432)	(1.0%)	61	69	69
Humphreys	3,736,578	3,877,411	3,860,887	3,771,030	3,452,451	(284,127)	(7.6%)	71	73	74
Issaquena	467,211	301,477	221,867	215,956	281,241	(185,970)	(39.8%)	82	71	82
Itawamba	9,672,364	9,626,300	10,320,596	10,581,578	10,248,868	576,504	6.0%	51	52	48
Jackson	107,708,593	101,067,865	93,845,135	93,652,867	96,456,376	(11,252,217)	(10.4%)	7	82	76
Jasper	7,791,521	8,017,813	7,703,157	7,775,027	8,731,022	939,501	12.1%	56	39	30
Jefferson	1,875,010	2,058,525	1,669,112	1,662,991	2,029,997	154,987	8.3%	78	63	41
Jefferson Davis	3,768,615	4,529,044	3,725,328	3,658,955	3,424,944	(343,671)	(9.1%)	72	75	75
Jones	63,966,395	68,589,691	73,477,094	77,611,735	80,001,146	16,034,751	25.1%	10	6	8
Kemper	2,296,882	2,693,146	8,445,879	12,182,728	13,151,965	10,855,083	472.6%	45	8	1
Lafayette	40,134,797	40,814,184	46,550,934	50,157,108	54,405,046	14,270,249	35.6%	13	7	4
Lamar	67,992,341	68,277,385	71,315,814	74,293,247	75,729,866	7,737,525	11.4%	11	9	32
Lauderdale	88,521,405	88,630,215	89,619,312	93,008,837	95,910,179	7,388,774	8.3%	8	10	39
Lawrence	4,033,555	4,127,891	4,038,486	4,136,736	3,838,166	(195,389)	(4.8%)	67	72	72
Leake	10,125,807	9,947,232	10,192,474	10,222,443	10,571,759	445,952	4.4%	49	53	60
Lee	106,830,421	111,732,311	119,117,946	120,932,246	123,008,530	16,178,109	15.1%	6	5	21
Leflore	28,726,000	28,460,867	29,507,664	29,712,979	29,435,460	709,460	2.5%	24	45	63
Lincoln	31,300,406	33,276,081	34,310,131	35,492,637	36,731,308	5,430,902	17.4%	18	14	17
Lowndes	58,329,455	60,947,036	63,797,096	61,664,339	63,171,691	4,842,236	8.3%	12	16	40
Madison	109,512,006	118,405,954	121,382,310	133,062,693	138,356,075	28,844,069	26.3%	5	3	6
Marion	21,681,892	22,459,721	20,507,094	21,133,788	22,677,054	995,162	4.6%	28	37	58

SOURCE: Mississippi Department of Revenue

SALES TAX COLLECTED

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	2010 to 2014		RANK		
						Net Chg	Pct Chg	Tax 2014	Net Chg	Pct Chg
Marshall	11,988,601	12,993,659	13,710,981	14,771,373	16,133,075	4,144,474	34.6%	34	18	5
Monroe	18,206,736	18,194,541	19,795,836	19,733,192	19,042,833	836,097	4.6%	29	41	57
Montgomery	6,072,492	6,117,205	6,354,561	6,503,338	6,439,036	366,544	6.0%	58	57	47
Neshoba	22,036,289	22,185,542	21,777,402	21,837,776	23,218,805	1,182,516	5.4%	27	35	50
Newton	8,847,378	9,219,443	9,221,405	9,501,289	9,259,670	412,292	4.7%	53	54	56
Noxubee	4,381,222	4,529,111	4,740,881	4,908,293	5,002,653	621,431	14.2%	62	50	24
Oktibbeha	34,572,679	36,619,385	38,020,342	38,655,076	41,024,136	6,451,457	18.7%	17	12	15
Panola	27,026,800	27,755,829	28,189,816	28,411,358	29,627,796	2,600,996	9.6%	23	24	33
Pearl River	30,969,969	31,706,763	31,026,558	31,181,137	31,308,296	338,327	1.1%	21	58	68
Perry	3,458,572	3,576,357	3,890,502	3,806,838	3,522,368	63,796	1.8%	70	68	66
Pike	36,913,741	38,244,852	40,412,279	41,848,661	42,288,774	5,375,033	14.6%	16	15	22
Pontotoc	13,992,821	14,634,151	18,035,169	16,570,318	16,309,957	2,317,136	16.6%	33	27	18
Prentiss	13,728,195	14,323,052	14,693,941	15,034,118	14,379,850	651,655	4.7%	39	48	55
Quitman	1,843,244	2,032,455	1,994,642	1,807,556	1,968,615	125,371	6.8%	79	66	45
Rankin	166,120,016	175,536,131	181,570,539	194,928,999	208,359,753	42,239,737	25.4%	3	2	7
Scott	16,445,313	16,672,750	16,902,594	17,311,247	17,886,140	1,440,827	8.8%	31	33	38
Sharkey	2,315,916	2,421,913	2,604,965	3,074,985	2,642,708	326,792	14.1%	75	59	25
Simpson	16,014,544	15,839,182	15,936,858	15,553,887	15,669,214	(345,330)	(2.2%)	36	76	70
Smith	5,229,322	5,075,644	4,252,372	4,237,456	5,895,829	666,507	12.7%	60	47	28
Stone	10,322,869	10,615,969	9,957,569	10,332,019	10,483,590	160,721	1.6%	50	62	67
Sunflower	12,584,999	13,048,231	14,006,333	13,089,358	13,190,075	605,076	4.8%	44	51	54
Tallahatchie	4,199,444	4,347,181	3,929,178	3,764,552	3,731,288	(468,156)	(11.1%)	69	79	78
Tate	12,111,551	12,360,053	12,570,396	12,997,408	14,279,684	2,168,133	17.9%	40	29	16
Tippah	8,883,438	9,299,095	9,482,675	9,423,537	9,695,235	811,797	9.1%	52	42	37
Tishomingo	8,210,543	8,532,621	9,564,669	8,915,647	8,973,803	763,260	9.3%	55	44	36
Tunica	15,654,885	15,338,353	15,083,337	14,400,066	13,679,657	(1,975,228)	(12.6%)	42	80	79
Union	16,592,983	18,434,051	18,145,032	18,342,554	18,849,759	2,256,776	13.6%	30	28	27
Walthall	4,471,436	4,770,398	4,348,647	4,792,035	4,608,876	137,440	3.1%	64	65	62
Warren	44,734,726	44,325,449	46,510,474	46,737,883	47,095,011	2,360,285	5.3%	14	26	51
Washington	41,106,647	42,523,272	43,814,484	44,891,181	44,078,980	2,972,333	7.2%	15	22	44
Wayne	13,729,644	14,712,626	14,131,411	14,199,345	14,532,601	802,957	5.8%	38	43	49
Webster	3,687,641	3,712,960	3,942,836	3,792,558	3,777,927	90,286	2.4%	68	67	64
Wilkinson	3,744,460	3,616,924	3,678,915	3,621,484	3,925,928	181,468	4.8%	66	61	53
Winston	9,835,498	10,257,515	11,004,490	11,603,165	12,278,580	2,443,082	24.8%	47	25	9
Yalobusha	4,206,389	4,253,632	4,257,361	4,309,058	4,345,360	138,971	3.3%	65	64	61
Yazoo	12,624,656	14,678,590	15,530,753	15,309,202	13,806,077	1,181,421	9.4%	41	36	35

MSAs

Gulft-Biloxi-Pasc	389,223,993	380,263,354	364,080,433	368,251,331	379,226,875	(9,997,118)	(2.6%)	2	3	3
Hattiesburg	151,099,837	152,759,897	157,359,092	161,867,260	165,354,812	14,254,975	9.4%	3	2	2
Jackson	577,403,040	597,994,481	613,442,740	646,196,868	693,060,434	115,657,394	20.0%	1	1	1

WIA Areas

Delta	186,164,008	190,820,265	196,262,309	195,296,569	192,914,203	6,750,195	3.6%	4	4	4
MS Partnership	619,992,821	644,699,666	679,474,145	695,089,996	718,346,544	98,353,723	15.9%	3	2	2
SC MS Works	744,150,597	770,003,137	793,758,651	829,605,921	879,571,738	135,421,141	18.2%	2	1	1
Twin Districts	877,272,135	882,197,529	875,776,891	898,586,142	928,476,313	51,204,178	5.8%	1	3	3

SOURCE: Mississippi Department of Revenue

INDEX OF ECONOMIC STABILITY

Indexing is a common statistical procedure used as a means of comparative measurement. Five separate indexes from the economic indicators highlighted in this publication were developed. By using the state as a base of 1.000, each county, MSA, and WIA area was “indexed” in relation to the state base for each series selected. In some cases the latest available data were used and in others a five year growth rate was used. This allowed for a mixture of long term trends and current data. The method used and rationale for selecting each series indexed follows.

The first data set selected was Covered Employment Growth. The state total for 2014 was divided by the total for 2010. This yielded a growth factor of 1.028. A similar factor was developed for each area. The local factor was divided by the state factor to obtain the index. For example, if the growth factor for a particular area was .995, the resulting index would be .995 divided by 1.028, or .967. The same methodology was utilized for Population Growth and Sales Tax Growth. One of the current data series chosen was Labor Force Percent Employed. Percent employed was selected instead of the more commonly reported percent unemployed because the larger numbers produced less volatility in the index. Also, since lower is better when looking at percent unemployed, the ratio would have to be reversed to produce the desired effect of measuring it versus the state. The other current series selected

was Per Capita Income. In this case, the area’s PCI was divided by the statewide figure to obtain the index. The five separate indexes were then summed into a composite index. The counties, MSAs and WIA areas were then ranked according to this composite score. Hopefully, this composite index takes into account the strengths and weaknesses of each entity and produces a method by which valid comparisons can be made between areas.

Looking at the five counties with the highest composite indexes yielded a few surprises. Madison and Rankin Counties as part of the top five were not unexpected, given their high covered employment growth and high per capita income. The high ranking of Kemper County was mainly due to construction in the utilities sector. Amite County moved into the top five due to economic gains in oil and gas and an increase in commercial activities which support that industry.

Adams, Harrison, Itawamba and Neshoba Counties could be considered the “average” counties in terms of economic stability. In each case, their composite index was very near the statewide base of 5.000. Among the metropolitan areas, Jackson came out on top with an above-average index in all five categories. Hattiesburg, at number two, had an average index in most categories. Southcentral MS Works scored highest among the WIA areas. The Delta WIA was a distant fourth.



INDEX OF ECONOMIC STABILITY

	Five Year Covered Employment Growth	Labor Force Employed 2014	Per Capita Income 2013	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
MISSISSIPPI	1.000	1.000	1.000	1.000	1.000	5.000	XXX
Adams	0.962	0.992	1.054	0.974	1.030	5.012	19
Alcorn	1.039	1.011	0.861	1.000	0.987	4.897	33
Amite	1.024	0.995	0.907	0.953	1.473	5.352	5
Attala	0.958	0.983	0.831	0.971	0.879	4.622	68
Benton	1.048	0.981	0.710	0.942	1.420	5.101	11
Bolivar	0.928	0.975	0.989	0.980	0.961	4.833	40
Calhoun	0.923	0.997	0.872	0.977	1.013	4.782	50
Carroll	1.037	0.982	1.068	0.959	0.857	4.903	31
Chickasaw	0.910	0.973	0.837	0.987	0.942	4.648	67
Choctaw	1.065	0.992	0.858	0.962	1.009	4.885	35
Claiborne	0.953	0.921	0.852	0.937	0.780	4.442	79
Clarke	0.996	0.984	0.882	0.965	1.114	4.942	25
Clay	0.967	0.932	0.967	0.971	1.091	4.928	30
Coahoma	0.951	0.950	1.032	0.940	0.947	4.819	42
Copiah	0.969	0.987	0.781	0.969	0.973	4.679	65
Covington	1.011	1.012	0.907	0.985	1.049	4.964	22
DeSoto	1.130	1.026	1.043	1.050	1.078	5.328	6
Forrest	1.019	1.003	0.928	1.010	0.974	4.933	28
Franklin	0.959	0.994	0.858	0.956	1.078	4.845	37
George	1.161	0.993	0.782	1.023	1.120	5.079	13
Greene	0.988	0.986	0.717	0.986	0.803	4.481	78
Grenada	1.059	1.004	0.914	0.980	1.026	4.983	20
Hancock	0.925	1.004	1.003	1.037	0.781	4.750	58
Harrison	0.985	1.009	1.052	1.054	0.922	5.022	18
Hinds	0.948	1.005	1.108	0.985	1.048	5.094	12
Holmes	0.956	0.913	0.830	0.953	0.891	4.543	75
Humphreys	0.715	0.900	0.957	0.924	0.832	4.328	81
Issaquena	0.681	0.883	1.333	0.985	0.542	4.423	80
Itawamba	1.146	1.003	0.944	0.996	0.954	5.044	16
Jackson	0.928	0.995	1.059	1.001	0.807	4.790	47
Jasper	0.848	0.990	0.955	0.964	1.009	4.766	54
Jefferson	1.082	0.904	0.825	0.975	0.975	4.761	56
Jefferson Davis	0.902	0.970	0.874	0.938	0.819	4.502	77
Jones	1.024	1.016	1.031	0.999	1.126	5.196	8
Kemper	2.217	0.938	1.284	0.963	5.157	10.559	1
Lafayette	1.135	1.017	0.989	1.108	1.221	5.470	3
Lamar	1.017	1.028	1.053	1.070	1.003	5.172	9
Lauderdale	0.970	0.999	1.032	0.985	0.976	4.962	23
Lawrence	0.881	0.990	1.029	0.958	0.857	4.715	60
Leake	0.860	1.005	0.782	0.966	0.940	4.552	74
Lee	1.013	1.002	1.038	1.019	1.037	5.109	10
Leflore	0.953	0.940	0.923	0.964	0.923	4.702	61
Lincoln	1.013	1.010	0.861	0.988	1.057	4.930	29
Lowndes	1.014	0.983	1.088	0.990	0.975	5.050	15
Madison	1.153	1.025	1.655	1.059	1.138	6.029	2
Marion	0.999	0.990	0.925	0.946	0.942	4.803	45
Marshall	0.959	0.988	0.828	0.967	1.212	4.953	24

INDEX OF ECONOMIC STABILITY

	Five Year Covered Employment Growth	Labor Force Employed 2014	Per Capita Income 2013	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
Monroe	0.978	0.970	0.875	0.965	0.942	4.730	59
Montgomery	0.934	0.980	0.887	0.943	0.955	4.701	62
Neshoba	0.961	1.010	1.134	0.984	0.949	5.038	17
Newton	1.008	1.012	0.869	0.996	0.943	4.828	41
Noxubee	0.972	0.938	0.913	0.954	1.028	4.805	44
Oktibbeha	1.085	1.003	0.874	1.027	1.069	5.059	14
Panola	0.962	0.965	0.887	0.984	0.987	4.785	49
Pearl River	0.990	1.010	0.888	0.980	0.910	4.778	51
Perry	0.955	0.985	0.729	0.989	0.917	4.576	72
Pike	0.978	0.992	0.853	0.983	1.032	4.838	38
Pontotoc	1.076	1.008	0.813	1.024	1.050	4.970	21
Prentiss	0.984	0.999	0.743	0.997	0.943	4.666	66
Quitman	0.847	0.938	0.886	0.925	0.962	4.559	73
Rankin	1.052	1.034	1.141	1.036	1.130	5.393	4
Scott	0.972	1.024	0.834	0.998	0.980	4.807	43
Sharkey	0.928	0.957	1.089	0.937	1.028	4.938	27
Simpson	0.957	1.014	1.026	0.990	0.881	4.868	36
Smith	0.968	1.020	0.859	0.973	1.015	4.835	39
Stone	0.961	0.991	0.829	0.996	0.915	4.692	63
Sunflower	0.916	0.940	0.889	0.925	0.944	4.614	69
Tallahatchie	1.079	0.978	0.870	0.951	0.800	4.679	64
Tate	0.965	0.989	0.913	0.968	1.062	4.897	34
Tippah	1.020	0.992	0.812	0.982	0.983	4.789	48
Tishomingo	1.061	0.999	0.763	0.982	0.984	4.790	46
Tunica	0.778	0.951	1.029	0.975	0.787	4.520	76
Union	1.220	1.015	0.917	1.026	1.023	5.202	7
Walthall	0.909	0.979	0.836	0.954	0.928	4.605	70
Warren	0.922	0.997	1.099	0.975	0.948	4.941	26
Washington	0.931	0.939	0.986	0.949	0.966	4.771	52
Wayne	0.943	0.985	0.907	0.979	0.953	4.767	53
Webster	0.906	0.985	0.815	0.964	0.923	4.592	71
Wilkinson	0.737	0.957	0.753	0.922	0.944	4.314	82
Winston	1.007	0.969	0.845	0.954	1.124	4.898	32
Yalobusha	0.960	0.979	0.930	0.960	0.930	4.758	57
Yazoo	0.999	0.971	0.828	0.982	0.985	4.765	55

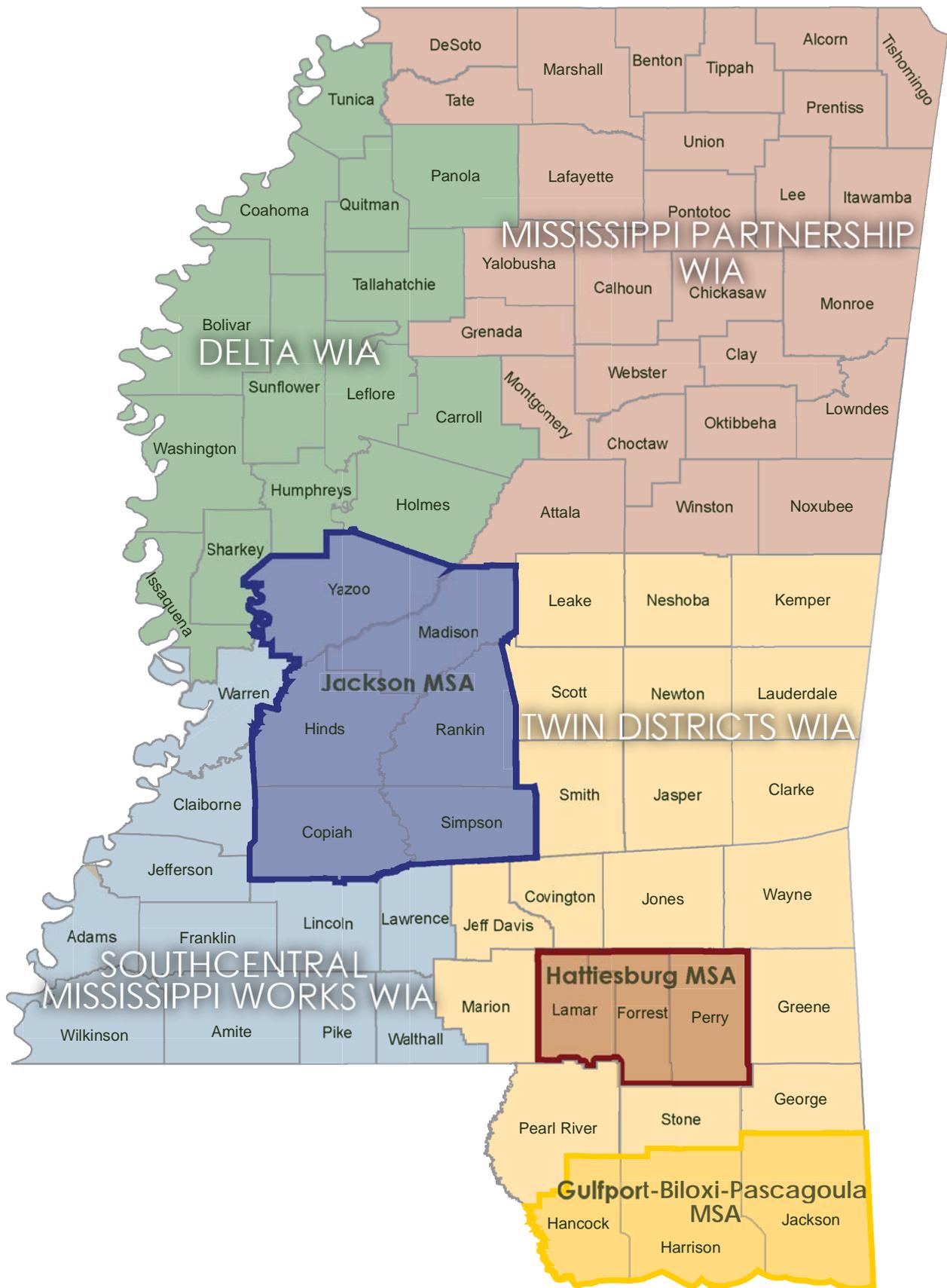
MSAs

Gulfport-Biloxi-Pasc	0.959	1.003	1.049	1.032	0.878	4.921	3
Hattiesburg	1.016	1.013	0.961	1.031	0.986	5.007	2
Jackson	1.011	1.015	1.178	1.009	1.081	5.294	1

WIA Areas

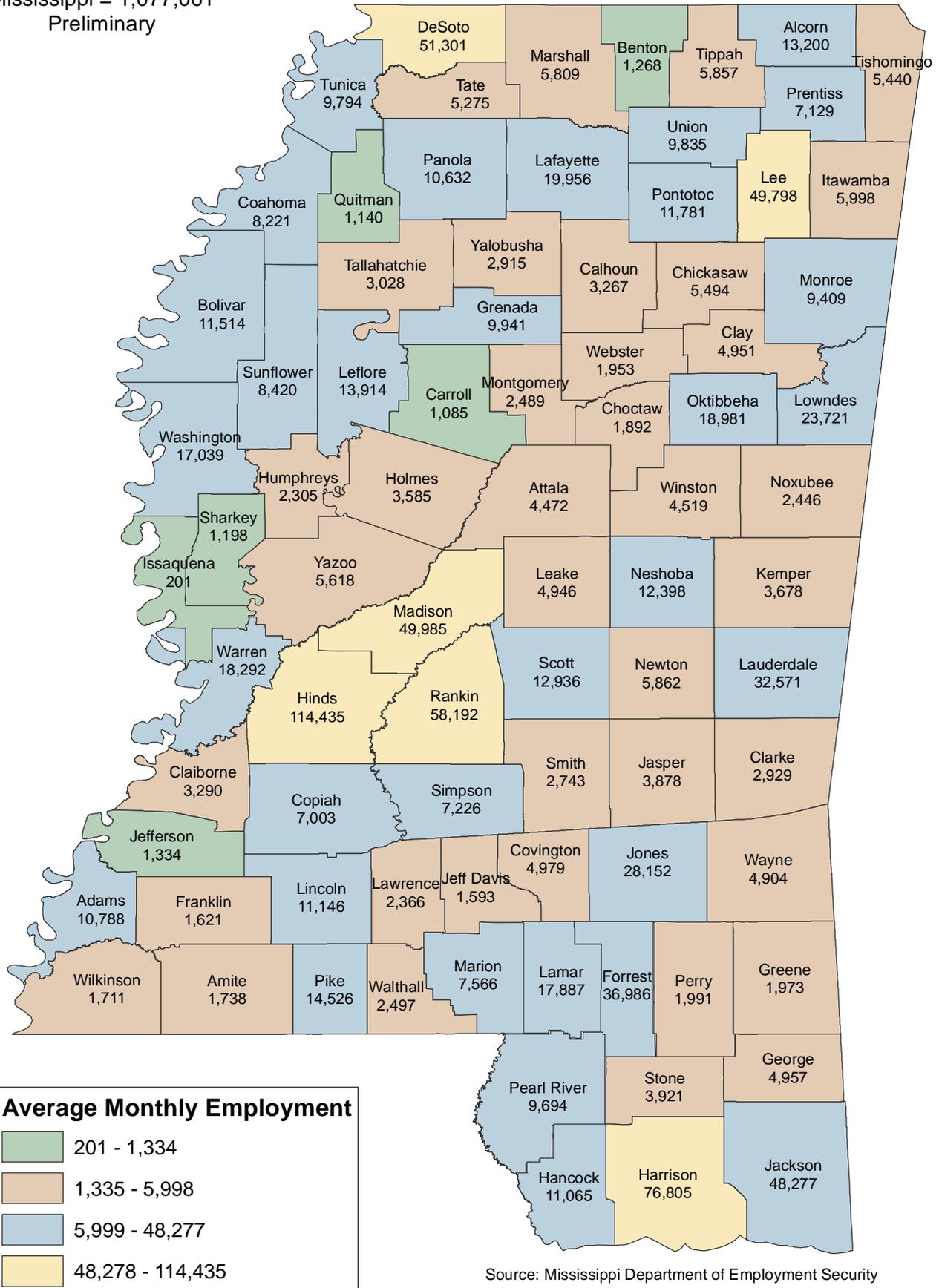
Delta	0.916	0.950	0.949	0.955	0.933	4.704	4
MS Partnership	1.048	1.001	0.936	1.008	1.044	5.036	2
SC MS Works	0.998	1.009	1.110	0.998	1.065	5.179	1
Twin Districts	0.983	1.004	0.982	1.008	0.953	4.931	3

WIAs AND MSAs



COVERED EMPLOYMENT 2014

Mississippi = 1,077,061
Preliminary



Source: Mississippi Department of Employment Security

SUMMARY & CONCLUSIONS

The current economic trends in Mississippi certainly indicate that the state is headed in a positive economic direction. A good sign that the economy is getting better is the fact that state overall sales tax collections have shown an increase over the past five years. Overall in Mississippi, sales tax revenues are up with a five year composite increase of 11% across the study period. The Per Capita Income for the state increased by 10% or greater in 66 of our 82 counties for the time period 2009 through 2013. Payments of Regular Unemployment Benefits decreased by almost 45% during the five year study period. The unemployment rate statewide is at 7.8% which reflects a decrease of 2.6 percentage points since 2010. Job growth has increased with a notable positive change in Manufacturing. The manufacturing sector increased greatly in the Mississippi Partnership WIA. Increases in the state's largest trade sectors indicate a positive outlook for jobs.

Following the national trend, urban counties with larger population totals were more likely to show an increase in employed persons while smaller, less populous, rural counties showed decreases. When looking at population and labor force changes, the continuing trend is a decline in rural areas matched with increases in urban areas. The number of workers in the labor force, in Mississippi, continues to decrease.

When the data are evaluated only considering the last year, the state's economy seems bright. Sales tax collections statewide are up with substantial growth noted in several areas of the state. The growth of the manufacturing sector and the closely related transportation and trade industry are positive economic indications for growth. Unemployment is down to the lowest rate in five years. The continued positive movement in these economic indicators will mean more growth in the Mississippi economy.



GLOSSARY OF TERMS

Civilian Labor Force — that proportion of the civilian noninstitutional population that is employed or actively seeking employment. The labor force is the sum of the number of employed and unemployed.

Civilian Noninstitutional Population — included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not inmates of institutions (for example, penal and mental facilities, homes for the aged), and who are not on active duty in the Armed Forces.

Covered Employment — the number of workers for firms registered under the Mississippi Employment Security Law who earned wages during the pay period including the twelfth of the month. State and local government is included but not federal government.

Employed — all persons who during the reference week, (a) did any work at all as paid employees, worked in their own business, profession, or on their own farm or worked 15 hours or more as unpaid workers in an

enterprise operated by a member of the family, and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor management dispute, job training or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs. Persons are counted only once even if they hold multiple jobs.

Metropolitan Statistical Areas (MSAs) — the general concept of an MSA is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. These are defined by the Office of Management and Budget as a standard for Federal agencies in the preparation and publication of statistics relating to metropolitan areas.

Unemployed — all persons who had no employment during the reference week, were available for work, except for temporary

illness, and had made specific efforts to find employment during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Persons that are classified as unemployed have not necessarily filed or would be eligible for unemployment benefits.

Unemployment Rate — the unemployment rate represents the number of unemployed as a percent of the civilian labor force.

Workforce Investment Act Areas (WIAs) — these are state designated areas in which an appointed Work Force Investment Board is charged with designing and managing a system that provides convenient access to services and program information for employers, jobseekers, and others in need of assistance. Multiple agencies and groups partner together to provide the services. Each board is employer led and demand driven. The state is divided into four such areas.

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