

OKLAHOMA EMPLOYMENT SECURITY COMMISSION
ECONOMIC RESEARCH & ANALYSIS DIVISION
WORKFORCE INFORMATION ANNUAL PERFORMANCE
PROGRAM YEAR 2014

Prepared: September 8, 2015

Approved By: Steve D. Hendrickson, Chair
Governor's Council for Workforce & Economic Dev.

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Oklahoma Employment Security Commission

Annual Performance Report

PY 2014

Grant Deliverables

In accordance with the Employment and Training Administration’s (ETA) guidelines for grant deliverables the Oklahoma Labor Market Information Program year 2014 accomplishments are outlined below.

i. Workforce Information Database (WIDb)

Continued to populate the WIDd Database with state and local data

Accomplishments:

Populated WIDb (version 2.5) in August 2014 with statewide long-term (2012-2022) and in March 2015 with statewide short-term (2014-2016) industry and occupational projections data in accordance with guidelines issued by the Analyst Resource Center (ARC);

All core tables were updated during PY 2014.

ii. Industry and Occupational Employment Projections

Produced and disseminated industry and occupational employment projections.

Accomplishments:

- Short-term industry and occupational projections (2014-2016) data were completed and submitted to ETA by Feb. 28, 2015;
- Short-term industry and occupational projections (2014-2016) data were published online by Feb. 28, 2015;
- Long-term employment projections (2012-2022) for the nine Workforce Investment Areas were completed in June, 2015;
- Long-term employment projections data (2012-2022) for the nine Workforce Investment Areas were published online by June 30, 2015;

Ten analysts attended either or both MS Access I and II training in OKC Metro Tech in Sept. 2014

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Two analysts attended Applied Analyst Training C2ER/LMI Institute, Sept. 2014, Montgomery, AL

Two analysts attended 201 Local Employment Dynamics Partnership Annual Workshop in Washington D.C. in September 2014

Two analysts attended ArcGIS Basic Training 1, October 2014, Oklahoma City, OK

One analyst attended UI Benefit Financing Seminar in D.C. in October 2014

Basic Labor Market Information Analyst

One analyst attended ArcGIS Basic Training 2, May 2015, Moore, OK

One analyst attended UI Profiling training in D.C. in May 2015

One analyst attended 2015 Local Employment Dynamics Partnership Annual Workshop in Washington D. C. in June 2015

iii. Annual Economic Analysis and Other Reports

Conducted and published relevant economic analysis, special workforce information and/or economic studies determined to be of benefit to the governor and state and local WIBs.

2014 Oklahoma Employer Benefit Survey ^{New}	Online publication July 2014
Science, Technology, Engineering & Mathematics (STEM) Periodic Table (poster) ^{New}	Online publication July 2014
2012-2022 Occupational Projections Chart Book	Online publication July 2014
2014 Economic Report	Online publication September 2014
Special Report: 2014 Oklahoma Hospital Benefits ^{New}	Online publication November 2014
STEM Occupations and Employment 2014: A Brief Review for Oklahoma	Online publication January 2015
2014 Labor Force Information for Affirmative Action Programs	Online publication January 2015
QCEW Annual Averages Chart Book 2013	Online publication January 2015
2013 State Rankings	Online publication February 2015
Business Establishment Survival in Oklahoma: Younger vs. Older Business Establishments 2014	Online publication March 2015
Quarterly Census Employment and Wages 2013	Online publication March 2015
Oklahoma 2014 CES Benchmark	Online publication March 2015
Oklahoma Labor Force Data 2014	Online publication May 2015
Oklahoma Wage Report 2014	Online publication April 2015
2012-22 Occupational Projections Chart Book	Online publication July 2014
Short-term (2014-2016) Industry and Occupational Employment Projections	Published online February 2015
OES 2014 for State, Balance of State, MSAs, WIAs and LLMAAs(EDS File)	Published online April 2015
Long-term (2012-2022) WIA Industry and	

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Occupational Employment Projections	Published online June 2015
2015 Economic Report	Online publication October 2015
2014 Oklahoma Cost of Living Report ^{New}	Online publication October 2015
Oklahoma’s Economic Indicators (Monthly Reports)	Updated online Monthly
Oklahoma Business Employment Dynamics ^{New}	Updated online Quarterly
Quarterly Census Employment and Wages Data Files	Updated online Quarterly
CES online 2014 (1990-2014) Online Application	Updated March 2015
Employer Locator Online Application	Updated Aril 2015
Oklahoma QCEW Online Application (2005-2013)	Updated September 2014

Links to annual economic analysis and other reports:

Oklahoma’s Economic Indicators (Monthly Reports)
http://www.ok.gov/oesc_web/Services/Find_Labor_Market_Statistics/EconIndArchive.html

Oklahoma Business Employment Dynamics (Quarterly Reports) ^{New}
http://www.ok.gov/oesc_web/Services/Find_Labor_Market_Statistics/BusEmpDyn.html

2014 Oklahoma Employer Benefit Survey ^{New}
http://www.oesc.state.ok.us/lmi/Survey/BS/2014_benefits_survey.htm

Special Report: 2014 Oklahoma Hospital Benefits ^{New}
<http://www.oesc.state.ok.us/lmi/Survey/BS/2014%20Book/Oklahoma%20Hospital%20Benefits.pdf>

Science, Technology, Engineering & Mathematics (STEM) Periodic Table (poster) ^{New}
http://www.ok.gov/oesc_web/documents/lmistemposter2014.pdf

STEM Occupations and Employment 2014: A Brief Review for Oklahoma
http://www.ok.gov/oesc_web/documents/lmistem2014.pdf

2012-22 Occupational Projections Chart Book
http://www.ok.gov/oesc_web/documents/lmioutlk12.pdf

2014 Economic Report
http://www.ok.gov/oesc_web/documents/lmiEconomicReport2014.pdf

2014 Labor Force Information for Affirmative Action Programs
http://www.ok.gov/oesc_web/documents/lmiaapub2013.pdf

QCEW Annual Averages Chart Book 2013
http://www.ok.gov/oesc_web/documents/lmi13qcewchrtbk.pdf

2013 State Rankings
http://www.ok.gov/oesc_web/documents/lmistaterankings13.pdf

Business Establishment Survival in Oklahoma: Younger vs. Older Business Establishments 2014
http://www.ok.gov/oesc_web/documents/lmiestsurvival2014.pdf

Quarterly Census Employment and Wages 2013
http://www.ok.gov/oesc_web/documents/lmiqcewpub13.pdf

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Oklahoma 2014 CES Benchmark

http://www.ok.gov/oesc_web/documents/lmicesbmk2014.pdf

Oklahoma Labor Force Data 2014

http://www.ok.gov/oesc_web/documents/lmilbrfrdata14.pdf

Oklahoma Wage Report 2014

http://www.ok.gov/oesc_web/documents/lmiwagereport2014.pdf

2015 Economic Report

http://www.ok.gov/oesc_web/documents/lmiEconomicReport2015.pdf

2014 Oklahoma Cost of Living Report ^{New}

http://www.ok.gov/oesc_web/documents/lmicostofLivingreport2015.pdf

**Links to long-term statewide 2012-2022, long-term WIA 2012-2022, short-term 2014-2016
statewide employment projections:**

http://www.ok.gov/oesc_web/Services/Find_Labor_Market_Statistics/Projections/

Links to online applications, databases or Excel files:

CES online 2014 (1990-2014)

http://www.ok.gov/oesc_web/documents/lmiCesXclSheet.xlsx

Employer Locator

<http://www.oesc.state.ok.us/lmi/EmployerLocator/>

Oklahoma QCEW Online

<http://www.oesc.state.ok.us/lmi/QCEWHistorical/Default.aspx>

OES 2014for State, Balance of State, MSAs, WIAs and LLMAAs (EDS File)

http://www.ok.gov/oesc_web/documents/May2014EDSWages.xlsx

Oklahoma Wage Network (OWN)

<http://www.oesc.state.ok.us/OWN/>

QCEW Data Files

http://www.ok.gov/oesc_web/Services/Find_Labor_Market_Statistics/QCEW/qcewdata2.html

iv. Customer Consultation

OESC LMI Web Site Traffic and Satisfaction Summary:

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The OESC LMI website offers visitors a chance to comment on their general satisfaction and the site ease of use. We also provide a venue to offer suggestions or critiques of our website. This is accomplished through the use of an anonymous survey tool that is advertised on the main LMI page and is offered passively. The survey asks three questions and provides an open field for comments and/or questions. Below are the questions:

Question 1: Overall, how satisfied are you with our website?

Question 2: How easy was it for you to find the information you were looking for?

Question 3: Which of the following best describes you? (Lists various occupations)

v. Activities Undertaken to Meet Customer Needs

OESC LMI participated in various economic development and workforce development meetings, such as:

Oklahoma Health Improvement Plan (OHIP) Workforce Work Group Meetings;

Telehealth Alliance of Oklahoma Consortium monthly meetings;

OKC Metro Employer Council Meetings;

Employer Council Expansion Planning Meetings

University of Central Oklahoma HR Advisory Board, UCO

vi. New Tools and Resources

Interactive website where 2014 OESC Oklahoma Employer Benefits Survey can be accessed either as a whole or by industry.

vii. Efforts to Create and Support Partnerships and Collaborations

During the 2014 program year we partnered with other state and local agencies in the Oklahoma Health Improvement Plan (OHIP). This partnership is seeking solutions to healthcare workforce shortages. Oklahoma State University, the state Health Department, and the Oklahoma City/County Health Department are among our partners in this effort.

In addition we are a partner in the state's P-20 Council which was established by state law and is seeking to develop a longitudinal data base that will link student records (P-20) with workforce data. Our partners in this include the Regents for Higher Education, the State Education Department, and Career Tech.

July 7-11, 2014

ETA Workforce Information Grant - Program Review

July 16, 2014

Present Employer Council Program to McAlester Chamber of Commerce Board

July 23, 2014

OKC Metro Employer Council Executive Board Meeting

July 30, 2014

Workforce Development Leaders Forum-Federal Reserve Bank of Kansas City, Oklahoma City Branch

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August 13, 2014	OHIP Workforce Work Group Data Committee Meeting-OSDH
August 19, 2014	August OKC Metro Employer Council (Jack Smalley, Express Employment Professionals, ‘Transitioning from HR Leader to Chief People Officer’)
September 11, 2014	WebEx training on the Program Year (PY) 2015 Areas of Substantial Unemployment (ASU)
September 15, 2014	MS Access I Training, MetroTech
September 16, 2013	September OKC Metro Employer Council (Madalene Witterholt, Crowe & Dunlevy-Tulsa, ‘Double the Fun—Now We Have Two Workers’ Comp Systems’)
September 17, 2014	MS Access II Training, MetroTech
October 14, 2014	October OKC Metro Employer Council (Courtney Warmington, Crowe & Dunlevy, ‘Update on Managing Social Media in the Workplace’)
October 15, 2014	OKJobMatch.com Training
October 21, 2014	Lawton Employer Council (Cori Loomis, Crowe & Dunlevy, ‘Affordable Care Act Update: What Employers Need to Know’)
October 22, 2014	OKC Metro Employer Council Executive Board Meeting
October 23, 2014	OHIP Health Workforce Work Group Data Committee, OSDH
October 23, 2014	University of Central Oklahoma HR Advisory Board, UCO
November 6, 2014	Lawton Employer Council Executive Board Meeting
November 3, 2014	HRDS Course ‘Policy Analysis’, Jim Thorpe Building
November 20, 2014	OHIP Access to Services Stakeholder Meeting
November 18, 2014	November OKC Metro Employer Council (Christopher Tyler, OESC, ‘How to Survive an Unemployment Insurance Appeal Hearing’)
December 2, 2014	OSU Economic Outlook Conference, MetroTech
December 9, 2014	‘Watch List’ Meeting at Oklahoma Department of Commerce
December 10, 2014	OHIP Workforce Work Group Meeting
December 17, 2014	OKC Metro Employer Council Annual Planning Meeting, McAfee & Taft
January 20, 2015	January OKC Metro Employer Council (Post-Incarceration Employment Panel Discussion)
January 21, 2015	OHIP Workforce Work Group Meeting
February 18, 2015	February OKC Metro Employer Council (Courtney Bru, McAfee & Taft, ‘Let’s Talk: Engaging Disabled Employees in the ADA’s Interactive Process’)
March 25, 2015	March OKC Metro Employer Council (Dr. Ken Eastman, OSU CEPD, ‘From Traditionals to Millennials: Leading Generations at Work’)
April 1, 2015	HRDS Course ‘Administrative Law’
April 21, 2015	April OKC Metro Employer Council (Christina Cupp & Madalene Witterholt, Crowe & Dunlevy-Tulsa, ‘Happy First Birthday to the Oklahoma Administrative Workers’ Compensation System’)
April 22, 2015	OHIP Workforce Work Group Meeting, OSDH
April 22, 2015	OKC Metro Employer Council Executive Board Meeting
May 5-6, 2015	ArcGIS Basic Training 2, Moore-Norman CareerTech
May 19, 2015	May OKC Metro Employer Council (Kyle Killingsworth, SPHR, Catalyst Consultant Group, ‘How a Leader’s “Human Brand” Drives Employee Loyalty’)
June 9, 2015	Telehealth Alliance of Oklahoma Monthly Meeting

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June 16, 2015	June OKC Metro Employer Council (Adam Childers, Crowe & Dunlevy, 'LGBT—The New Frontier of Anti-Discrimination Laws')
June 24, 2015	Oklahoma South Central Arc Users Group Meeting, National Weather Center, Norman, OK)

viii. Activities to Leverage LMI-WI Funding

1. The agency uses non-LMI grant dollars to partly fund our public information officer. Our PIO oversees all aspects of our LMI press releases, our division website, and edits most of our publications.
2. The agency uses non-LMI grant dollars to partly fund our senior economist position and his activities related to the Oklahoma City Employer Council. We utilize his role with the council to highlight LMI products and analysis.

ix. Recommendations of ETA for Changes and Improvements to WIGs Requirements

For the PY2014 grant year the Oklahoma Labor Market Information program does not have any recommendations for any changes to the grant deliverables.