

# *Annual Performance Report*

## *State of Louisiana*

### **PY 2014-15 Workforce Information Core Products and Services Grant**

#### **1. Populate the Workforce Information Database (WIDb) with state and local data.**

##### **Accomplishments compared to Plan.**

##### **Outcome(s) and system impacts(s):**

- Labor Market Information (LMI) was provided to customers in a user-friendly format on the LWC website. LMI users were able to view and download the latest information using NAICS industry codes and SOC occupational code structures.

##### **Milestones:**

- All LMI statistical databases were updated in a timely manner in the Louisiana Occupational Information System (LOIS) delivery system. The LMI Unit continued collecting and processing data on training providers, program offerings, and performance outcomes. Performance measures were in accordance with the requirements of the Workforce Investment Act. Primary tables utilized were *Schools and Programs*, in addition to tables specifically designed for state use. Twenty database tables, with another six nonstandard school and performance outcome tables were updated by June 2014. Additionally four new nonstandard tables were created and updated for state use. Specifically these were created to handle bright outlook of occupations in the state and each of the region, and non-eligible training programs that update program offerings in the state.
- All core tables including those for Civilian Labor Force (*LABFORCE*), Current Employment Statistics (*CES*), Employment Projections by Industry (*INDPRJ*) and Occupations (*OCCPRJ*), Employment and Wages (*IOWAGE / OESWAGE*), Population (*POPULATN*) for all available geographies and time periods were updated in a timely manner. Other core tables that support the products that were updated included the *IOMATRIX* (for staffing patterns) and all crosswalk tables.
- The LMI Unit is in the process of updating and populating the WIDb with licensing information, *LICENSE* and *LICAUTH* tables from 2014- 2015 program year. The licensing data will be submitted through the National Crosswalk Service Center (NCSC) for inclusion on the America's Career InfoNet site and the licensed occupations information may be submitted in O\*Net/SOC format given sufficient resources.

- The Analyzer portion uses VOS version 12.5, while the current WID uses version 2.5. the WIDb version is expected to be upgraded to 2.6 by April 2016.
- The Occupational Code Dictionary uses 2004 O\*Net version 17
- Monthly employment and labor force data were updated in the LOIS database in a timely manner.
- Unemployment Insurance (UI) claimants data was updated monthly to reflect unemployment insurance claims filed by occupation.
- Data are available at the State level as well as individual parishes and multiple combinations of parish geographies.
- Occupational Wage Data naming structure was changed to match BLS structure.
- Staff members attended the Projections Management Partnership summit in June 2014.
- Staff attended the EDS training to help harness the use of EDS for disseminating labor market information.
- *My life My way*, a new webpage was launched that estimates living costs so job seekers and students can find the right career and salary based on the lifestyle they want to live.

**Cost:**

The cost of updating and maintaining the Workforce Information Database was \$ 91,894. There were no leveraged funds identified with this core product. The state's procurement process was used for any equipment or contracts.

## **2. Produce and disseminate industry and occupational employment projections.**

### **Accomplishments compared to Plan.**

#### **Outcome(s) and system impacts(s):**

- o The new short-term to 2016 and revised long-term to 2022 industry projections data were completed and met the ETA deliverable. These were published at the state and Regional Labor Market Area level. Using grant monies, LWC contracted with Louisiana State University (LSU) to add value to the projections. By directly contacting industry leaders, LSU was able to obtain "inside information" on industry growth and sustainability. Strategic employers, employer organizations, regional chamber of commerce were surveyed in November 2014 through January 2015 to measure the sustainability of the 2022 projections. The results of the industry forecast were presented to the Occupational Forecasting Conference and accepted, and were integrated on the Louisiana Workforce Commission Web site.
- The industry projections to 2022 data went through revisions at the request of the state WIC. These revisions were made available to the public in June 27, 2015 on the LMI projections website.
- o Through LMI presence at the state's WIC meeting, changes requested by the WIC to attract students, employers, and academics to 2016 and 2022

occupational projections data at statewide and RLMA level were developed and displayed on the LMI website to show:

- an entry wage of the lowest 10 percent of the wages for each occupation
  - the top earning capacity of 90 percent for each occupation
  - Minimum education requirements were sorted by education for the state and each of the eight regional labor market areas.
  - Revisions the BLS minimum education requirements were made based on employer feedback.
- The Louisiana Workforce Commission for the third year published star ratings for all occupations that are based on long-term and short-term employment projections, median wages for occupations and job openings posted by employers in Louisiana. These were revised and approved for publication by the state Workforce Investment Council.

#### **Milestones:**

- The revised 2022 Industry and Occupational projections for both the state and eight regional labor market areas were presented and approved by the state Occupational Forecasting Conference and the state Workforce Investment Council in their June 10, 2015 meeting. Results are posted on LWC's Labor Market Information website

#### **Cost:**

##### **Estimated costs (identify equipment purchases of \$5,000 or more per unit cost)**

The estimated cost of updating and maintaining the Occupational Employment & Industry Projections was \$120,626. Funds of approximately \$106,000 were used to pay a contractual arrangement with LSU to contact over 150 driver firms across the state and to produce and present three reports to the state WIC on their findings for the 2022 industry and occupational projections outcomes, as it is not a core product of the WID grant. The state's procurement process was used for any equipment or contracts.

### **3. Conduct and publish relevant economic analyses, special workforce information and/or economic studies determined to be of benefit to the governor and state and local WIBs.**

#### **Accomplishments compared to Plan.**

##### **Outcome(s) and system impacts(s):**

The *Louisiana Workforce Information Review 2014*, a compendium of all labor market data series from 2013 through 2014, went live on the LMI Web site and the printed publication was sent to the Governor's Office. The report provides an in-depth analysis of Louisiana's diverse workforce. It features a time series analysis of



the civilian labor force, employment, unemployment, and unemployment rates; covered and nonfarm industry employment; and occupational employment statistics. A new feature added to this publication included the current state of Louisiana's Engineering occupational cluster.

Regional sector profiles were developed for eight regions and the top four performing industry sectors based on current employment, forecast demand and total annual wages. These regional sector profiles were published on the LWC's website in November 2014.

### **Milestones:**

- The *Louisiana Workforce Information Review 2014* was sent to Governor's Office.
- Monthly economic analysis briefings are held with the LWC executive staff before the monthly release of employment and unemployment data. The Media Relations Director in turn provides a briefing to the Governor and his staff.

### **Cost:**

The cost of producing the annual *Louisiana Workforce Information Review 2014* and other work on this deliverable was estimated at \$ 106,833. The state's procurement process was used for any development of this core product and no funds from any other source were used to leverage the cost of this activity.

## **4. Post products, information, and reports on the Internet.**

### **Accomplishments compared to Plan.**

The strategic plan of the Office of Information Services is to provide timely and accurate Labor Market Information to all citizens and develop a longitudinal database system to link educational attainment to workforce outcomes.

The LMI unit, in its first step to develop innovative approaches of delivering internet based information that encompasses multiple BLS and ETA programs implemented the Louisiana Star Jobs website and mobile application in 2012. The website helps job seekers and students make data informed decisions about their careers based on long-term and short-term outlook of each occupation, median wages and prior year advertised job openings. The website provides a one-stop resource of actionable information for diverse workforce audience and allows users to apply for job openings and training providers in the state. The information can be filtered by occupational ratings, location, salary requirement and education level. In 2014 the website went through multiple revisions including making it mobile friendly on all platforms and the site was maintained using the grant. The website saw over 500,000 unique visitors to the site in 2014. The U.S. Department of Labor has uploaded a



demonstration of our app onto the website of the National Association of State Workforce Agencies. The NASWA site can be accessed at <https://www.naswa.org/assets/utilities/serve.cfm?gid=2EC80384-F034-4EB8-940B-E8FDFB062C7B>

Adding to developing innovative approaches to delivering internet based information the LMI unit implemented a new tool My Life My Way in December 2013. The tool helps students explore lifestyles they like to enjoy and shows the occupations that will help them achieve their lifestyle needs. Lifestyle choices and costs differ for each region of the state.

**Outcome(s) and system impact(s)**

- Improve and maintain a publicly accessible state workforce information delivery system that facilitates customer access to information within the state and across state boundaries 24/7.
- The LWC’s Labor Market Information (LMI) unit maintains three websites to provide users with the most up to date data options. The WID/LOIS database is maintained as well as a separate LMI website to include data options not available in the current database structure hosted by Geographic Solutions for LOIS, and a new LMI website that began in December 2012.
- New Star Rating system incorporates the new 2022 occupational projections with educational requirement data and a star rating system for the most promising occupations in demand based on long-term and short-term projections, wages and number of job orders.
- Updated My Life My Way incorporates the latest information on cost of living in each of the regions of Louisiana. It also provides information on high demand high wage occupations that support a selected lifestyle in each of the regions of the state.

**Milestones:**

The following list of products and services were maintained, enhanced, or added during the 2013-14 program year. Data available during this program year are in electronic formats (PDF or Excel) and can be found in the LOIS/WID and also in multiple locations on the LWC Web site as follows:

<b>Louisiana Workforce Commission, Research and Statistics Division Program Year 2013-14 Product Deliverables</b>			
<b>Data Description</b>	<b>Time Period</b>	<b>Geographical Area &amp; Other Source</b>	<b>Output Format</b>
<b>CORE PRODUCTS</b>			
<b>Civilian Labor Force (LAUS)</b>	Annual: 2014 Monthly: June 2014– May 2015.	State, MSA, LWIA, Parish	WID
<a href="https://www.louisianaworks.net/hire/analyzer/default.asp?fromalentry=1">https://www.louisianaworks.net/hire/analyzer/default.asp?fromalentry=1</a> Use left-side menu under Historical Data Analysis: Employment and Wage Data > Labor Force Data > Labor Force Employment and Unemployment (LAUS)			
<b>Current Employment Statistics (CES) or Nonfarm</b>	Annual: 2014 Monthly: June 2014 to May 2015	State, MSA	WID
<a href="https://www.louisianaworks.net/hire/analyzer/default.asp?fromalentry=1">https://www.louisianaworks.net/hire/analyzer/default.asp?fromalentry=1</a> Use left-side menu under Historical Data Analysis: Employment and Wage Data > Industry Data > Current Employment Statistics (CES)			
<b>Data Description</b>	<b>Time Period</b>	<b>Geographical Area &amp; Other Source</b>	<b>Output Format</b>
<b>Employment Projections by Industry and Occupation</b>	Revised all Projections to 2022 with revised 6-18-13.	State, RLMA	WID, LMI excel
<b>Employment Projections by Industry and Occupation</b>	Short-term to 2016 & Long-term to 2022	State, RLMA	WID, LMI excel
Link: <a href="http://www.laworks.net/LaborMarketInfo/LMI_EmploymentProjections.asp">http://www.laworks.net/LaborMarketInfo/LMI_EmploymentProjections.asp</a>			

<b>CORE PRODUCTS CONTINUED</b>			
<b>Employment &amp; Wages Annual</b>	Annual: 2013	State, RLMA, Parish	WID, LMI Excel
Link: <a href="http://www.laworks.net/LaborMarketInfo/LMI_WageDataAnnual2002toPresent.asp?year=2013">http://www.laworks.net/LaborMarketInfo/LMI_WageDataAnnual2002toPresent.asp?year=2013</a>			
<b>Employment &amp; Wages Quarterly</b>	Quarterly: 1Q2014 to 4Q2014	State, RLMA, MSA, Parish	WID, LMI Excel
Link: <a href="http://www.laworks.net/LaborMarketInfo/LMI_WageData2002toPresent.asp?year=2014&amp;qtr=4">http://www.laworks.net/LaborMarketInfo/LMI_WageData2002toPresent.asp?year=2014&amp;qtr=4</a>			
<b>Monthly Employment Bulletin “Workforce at a Glance”</b>	Monthly: June 2014 to May 2015	State, MSA, Parish	WID, LMI pdf
Link: <a href="http://www.laworks.net/Downloads/LMI/Bulletin_May_2015.pdf">http://www.laworks.net/Downloads/LMI/Bulletin_May_2015.pdf</a>			
<b>Monthly Employment Statistics press releases</b>	Monthly: June 2014 to May 2015	State, MSA, Parish	WID, LMI pdf
Link: <a href="http://www.laworks.net/Downloads/LMI/LMIPressRelease.pdf">http://www.laworks.net/Downloads/LMI/LMIPressRelease.pdf</a>			
<b>NON-CORE PRODUCTS</b>			
<b>Commuting Patterns</b>	Decennial: 2010 updated in 2014 – No Change	State, RLMA, MSA, Parish & LWIA	WID
<b>Consumer Price Index (CPI)</b>	Annual: 2014 Monthly: June 2014 to May 2015	Consumer Price Index (CPI)	WID
<b>Employer Database</b> Infogroup	Twice a year: 2015 Editions 1 & 2. 2015 v1 (Nov 2014) 2015 V2 (April 2015)	State, RLMA, MSA, Parish, LWIA & Zip Code	WID
<b>Link Updates - WID or LOIS link changed to HiRE link</b>	All periods	All geographies	WID

Link: <a href="https://www.louisianaworks.net/hire/altentry.asp?action=lmiguest">https://www.louisianaworks.net/hire/altentry.asp?action=lmiguest</a>			
<b>Link Update - OES excel files now include BLS OES Technical Notes link</b>	Starting with PY 2013-14	State, RLMA, MSA	LMI excel
Link: <a href="http://www.laworks.net/LaborMarketInfo/LMI_WageDataMap2009toPresent.asp?Year=2014">http://www.laworks.net/LaborMarketInfo/LMI_WageDataMap2009toPresent.asp?Year=2014</a>			
<b>Link Update - QCEW excel files now include BLS link to current QCEW data revisions.</b>	Starting with PY 2014-15	State, RLMA, MSA, Parish	LMI excel
Link: <a href="http://www.laworks.net/LaborMarketInfo/LMI_WageData2002toPresent.asp?year=2014&amp;qtr=4">http://www.laworks.net/LaborMarketInfo/LMI_WageData2002toPresent.asp?year=2014&amp;qtr=4</a> at bottom of page <a href="http://data.bls.gov/cgi-bin/dsrv?en">http://data.bls.gov/cgi-bin/dsrv?en</a>			
<b>NAICS</b>	2012 Edition	US	WID and LMI
<b>Occupational Wage Data - All published OES data names changed to match BLS naming structure. LA data changed back to 2004 became 2003 and all years forward to 2011 became 2010.</b>	2003 to 2010	State, RLMA & MSA	WID, LMI Excel
<b>Occupational Wage Data</b>	Annual: 2011	State, RLMA & MSA	WID, LMI Excel
<b>Occupational Wage Data - OES Data with SOC 2010 taxonomy</b>	Annual: 2012	State, RLMA & MSA	WID, LMI excel
<b>Occupational Wage Data</b>	Annual: 2014	State, RLMA & MSA	WID, LMI Excel
Link: <a href="http://www.laworks.net/LaborMarketInfo/LMI_WageDataMap2009toPresent.asp?Year=2014">http://www.laworks.net/LaborMarketInfo/LMI_WageDataMap2009toPresent.asp?Year=2014</a>			
<b>Population from US Census Bureau</b>	Annual: 2014	State, MSA, Parish, RLMA, LWIA & US	WID
<a href="https://www.louisianaworks.net/hire/analyzer/default.asp?fromaltentry=1">https://www.louisianaworks.net/hire/analyzer/default.asp?fromaltentry=1</a> Use left-side menu under Historical Data Analysis: Demographics > Population			
<b>Unemployment Insurance (UI) Claims</b>	Weekly: 6-28-2014 to 6-20-2015	State, RLMA, Parish	LMI
<b>Unemployment Insurance (UI) Claims by Industry</b>	Weekly: 6-28-14 to 6-20-2015	State wide	LMI

<b>Unemployment Insurance (UI) Interstate Claims</b>	Weekly: 6-28-14 to 6-20-2015	Interstate	LMI
<b>Unemployment Insurance (UI) Claims by Occupations</b>	Monthly: June 2014 to May 2015	State, RLMA, MSA, LWIA, Parish	WID
<b>Unemployment Insurance (UI) Claims by Occupations</b>	Monthly: June 2014 to May 2015	State, Parish	LMI
<b>Unemployment Insurance (UI) Monthly Claimant Characteristics by Parish</b>	Monthly: June 2014 to May 2015	State & Parish	LMI
Link: <a href="http://www.laworks.net/LaborMarketInfo/LMI_UIClaimsReportMenu.asp">http://www.laworks.net/LaborMarketInfo/LMI_UIClaimsReportMenu.asp</a>			
<b>SPECIAL REPORTS</b>			
<b>Income Median Household Income</b>	Annual: 2013	Source US Census Bureau: State, Parish & US	WID
<b>Income per Capita Personal Income</b>	Annual: 2014	Source Bureau of Economic Analysis (BEA): State & US	WID
<b>Income per Capita Personal Income</b>	Annual: 2013	Source Bureau of Economic Analysis (BEA): MSA & Parish	WID
<b>Income Total Personal</b>	Annual: 2014	Source Bureau of Economic Analysis (BEA): State & US	WID
<b>Income Total Personal</b>	Annual: 2014	Source Bureau of Economic Analysis (BEA): MSA, Parish, RLMA & LWIA	WID

<b>Labor Force Diversity Data</b>	Annual: 2015	State, MSA, Parish	LMI pdf
Link: <a href="http://www.laworks.net/Downloads/Employment/AffirmativeActionPublication_2015.pdf">http://www.laworks.net/Downloads/Employment/AffirmativeActionPublication_2015.pdf</a>			
<b>Licensing Guide</b>	Was not updated in this PY.	State	WID, LMI pdf
Link: <a href="http://www.laworks.net/Downloads/LMI/licensingguide.pdf">http://www.laworks.net/Downloads/LMI/licensingguide.pdf</a>			
<p><b>LMI Training by RLMA</b></p> <p>RLMA 1 New Orleans, trained 50 participants, Office of Workforce Development (OWD) staff          RLMA 2 Baton Rouge, trained 65 participants, 45 school counselors and 20 WIB board staff          RLMA 5 Lake Charles, trained 51 participants, OWD staff – Business Service Representatives          RLMA 7 Shreveport, trained 20 participants, local office staff          RLMA 8 Monroe trained 20 participants, local office staff</p> <p>Total participants trained 206.</p>			
<b>Regional Sector Profiles</b>	Special Report: Fall 2013	RLMA	LMI pdf
<p>Link: <a href="http://www.laworks.net/LaborMarketInfo/LMI_LaStudies.asp">http://www.laworks.net/LaborMarketInfo/LMI_LaStudies.asp</a></p> <p>Regional Sector based Profiles – Released Fall 2013</p> <p>RLMA 1 – Accommodation and Food Services  <a href="http://www.laworks.net/Downloads/LMI/RLMA_1_Accommodation_and_Food_Services.pdf">http://www.laworks.net/Downloads/LMI/RLMA_1_Accommodation_and_Food_Services.pdf</a>          RLMA 1 – Construction <a href="http://www.laworks.net/Downloads/LMI/RLMA_1_Construction.pdf">http://www.laworks.net/Downloads/LMI/RLMA_1_Construction.pdf</a>          RLMA 1 – Healthcare <a href="http://www.laworks.net/Downloads/LMI/RLMA_1_Healthcare.pdf">http://www.laworks.net/Downloads/LMI/RLMA_1_Healthcare.pdf</a>          RLMA 1 – Retail Trade <a href="http://www.laworks.net/Downloads/LMI/RLMA_1_Retail_Trade.pdf">http://www.laworks.net/Downloads/LMI/RLMA_1_Retail_Trade.pdf</a>          RLMA 2 – Construction <a href="http://www.laworks.net/Downloads/LMI/RLMA_2_Construction.pdf">http://www.laworks.net/Downloads/LMI/RLMA_2_Construction.pdf</a>          RLMA 2 – Healthcare <a href="http://www.laworks.net/Downloads/LMI/RLMA_2_Healthcare.pdf">http://www.laworks.net/Downloads/LMI/RLMA_2_Healthcare.pdf</a>          RLMA 2 – Retail Trade <a href="http://www.laworks.net/Downloads/LMI/RLMA_2_Retail_Trade.pdf">http://www.laworks.net/Downloads/LMI/RLMA_2_Retail_Trade.pdf</a>          RLMA 3 – Construction <a href="http://www.laworks.net/Downloads/LMI/RLMA_3_Construction.pdf">http://www.laworks.net/Downloads/LMI/RLMA_3_Construction.pdf</a>          RLMA 3 – Healthcare <a href="http://www.laworks.net/Downloads/LMI/RLMA_3_Healthcare.pdf">http://www.laworks.net/Downloads/LMI/RLMA_3_Healthcare.pdf</a>          RLMA 3 – Transportation <a href="http://www.laworks.net/Downloads/LMI/RLMA_3_Transportation.pdf">http://www.laworks.net/Downloads/LMI/RLMA_3_Transportation.pdf</a>          RLMA 3 – Manufacturing <a href="http://www.laworks.net/Downloads/LMI/RLMA_3_Manufacturing.pdf">http://www.laworks.net/Downloads/LMI/RLMA_3_Manufacturing.pdf</a>          RLMA 4 – Construction <a href="http://www.laworks.net/Downloads/LMI/RLMA_4_Construction.pdf">http://www.laworks.net/Downloads/LMI/RLMA_4_Construction.pdf</a>          RLMA 4 – Healthcare <a href="http://www.laworks.net/Downloads/LMI/RLMA_4_Healthcare.pdf">http://www.laworks.net/Downloads/LMI/RLMA_4_Healthcare.pdf</a>          RLMA 4 – Retail Trade <a href="http://www.laworks.net/Downloads/LMI/RLMA_4_Retail_Trade.pdf">http://www.laworks.net/Downloads/LMI/RLMA_4_Retail_Trade.pdf</a>          RLMA 4 – Accommodation and Food Services  <a href="http://www.laworks.net/Downloads/LMI/RLMA_4_Accommodation_and_Food_Services.pdf">http://www.laworks.net/Downloads/LMI/RLMA_4_Accommodation_and_Food_Services.pdf</a>          RLMA 5 – Construction  <a href="http://www.laworks.net/Downloads/LMI/RLMA_5_Construction.pdf">http://www.laworks.net/Downloads/LMI/RLMA_5_Construction.pdf</a>          RLMA 5 – Healthcare  <a href="http://www.laworks.net/Downloads/LMI/RLMA_5_Healthcare.pdf">http://www.laworks.net/Downloads/LMI/RLMA_5_Healthcare.pdf</a>          RLMA 5 – Retail Trade  <a href="http://www.laworks.net/Downloads/LMI/RLMA_5_Retail_Trade.pdf">http://www.laworks.net/Downloads/LMI/RLMA_5_Retail_Trade.pdf</a></p>			

<p>RLMA 5 – Manufacturing  <a href="http://www.laworks.net/Downloads/LMI/RLMA_5_Manufacturing.pdf">http://www.laworks.net/Downloads/LMI/RLMA_5_Manufacturing.pdf</a>            RLMA 6 – Education Services  <a href="http://www.laworks.net/Downloads/LMI/RLMA_6_Education_Services.pdf">http://www.laworks.net/Downloads/LMI/RLMA_6_Education_Services.pdf</a>            RLMA 6 – Retail Trade  <a href="http://www.laworks.net/Downloads/LMI/RLMA_6_Retail_Trade.pdf">http://www.laworks.net/Downloads/LMI/RLMA_6_Retail_Trade.pdf</a>            RLMA 6 – Healthcare  <a href="http://www.laworks.net/Downloads/LMI/RLMA_6_Healthcare.pdf">http://www.laworks.net/Downloads/LMI/RLMA_6_Healthcare.pdf</a>            RLMA 7 – Education Services  <a href="http://www.laworks.net/Downloads/LMI/RLMA_7_Education_Services.pdf">http://www.laworks.net/Downloads/LMI/RLMA_7_Education_Services.pdf</a>            RLMA 7 – Healthcare <a href="http://www.laworks.net/Downloads/LMI/RLMA_7_Healthcare.pdf">http://www.laworks.net/Downloads/LMI/RLMA_7_Healthcare.pdf</a>            RLMA 7 – Retail Trade <a href="http://www.laworks.net/Downloads/LMI/RLMA_7_Retail_Trade.pdf">http://www.laworks.net/Downloads/LMI/RLMA_7_Retail_Trade.pdf</a>            RLMA 8 – Education Services  <a href="http://www.laworks.net/Downloads/LMI/RLMA_8_Education_Services.pdf">http://www.laworks.net/Downloads/LMI/RLMA_8_Education_Services.pdf</a>            RLMA 8 – Healthcare <a href="http://www.laworks.net/Downloads/LMI/RLMA_8_Healthcare.pdf">http://www.laworks.net/Downloads/LMI/RLMA_8_Healthcare.pdf</a>            RLMA 8 – Retail Trade <a href="http://www.laworks.net/Downloads/LMI/RLMA_8_Retail_Trade.pdf">http://www.laworks.net/Downloads/LMI/RLMA_8_Retail_Trade.pdf</a></p>			
<b>Targeted Employment Areas (TEA)</b>	Special Resource: 2014	TEA	LMI
Link: <a href="http://www.laworks.net/TEA.asp">http://www.laworks.net/TEA.asp</a>			
<b>Workforce Information Review</b>	Annual: 2014	State, RLMA	LMI pdf
Link: <a href="http://www.laworks.net/Downloads/LMI/WorkforceInfoReview_2014.pdf">http://www.laworks.net/Downloads/LMI/WorkforceInfoReview_2014.pdf</a>			
<b>Youth Portal &gt;Decisions, Decisions &gt; What jobs are growing?</b>	Annual: Projections to 2022	State & RLMA	LWC
Link: <a href="http://www.laworks.net/Youth_Portal/YP_Menu.asp">http://www.laworks.net/Youth_Portal/YP_Menu.asp</a> Link: <a href="https://www.louisianaworks.net/hire/vosnet/analyzer/results.aspx?session=occproj">https://www.louisianaworks.net/hire/vosnet/analyzer/results.aspx?session=occproj</a>			
Table Legend: LMI – Labor Market Information Web page <a href="http://www.laworks.net/LaborMarketInfo/LMI_MainMenu.asp">http://www.laworks.net/LaborMarketInfo/LMI_MainMenu.asp</a> LWIA – Local Workforce Investment Area MSA – Metropolitan Statistical Area NSA – Not Seasonally Adjusted PY – Program Year RLMA – Regional Labor Market Area SA – Seasonally Adjusted US – United States WID – Workforce Information Database <a href="https://www.louisianaworks.net/hire/altentry.asp?action=lmiguest">https://www.louisianaworks.net/hire/altentry.asp?action=lmiguest</a>			

**Costs:**

The estimated cost of posting products on the internet was \$92,492. The state's procurement process was used for any contracts and equipment.

**5. Partner and consult on a continuing basis with workforce investment boards and other key workforce and economic development partners and stakeholders.**

**Accomplishments compared to Plan.**

**Outcome(s) and system impacts(s):**

- o All WIB boards are a part of LMI's direct email notification list anytime a press release on available data is released. They have also been encouraged to sign up in the automatic email notification system. Customer's choice was sought from the LWIA in the planning and development of the new LMI website.
- o The Governors Workforce Investment Council appointees were presented with the revised industry and occupational forecast.
- o Input on the 2022 Industry forecast was requested from all of the State WIC members.
- o The LMI staff has been conducting advance training to WIB, front line staff, and agency partners to introduce 2022 projections on the LMI website, and LOIS tutorials. A total of 4 workshops were held around the state with almost 200 staff attendees.
- o Staff also attended PMP Training in Portland and the EDS training.

**Milestones:**

- During the grant period, LMI Manager was a member of the quarterly "Trends Panel" with Baton Rouge regional industry leaders sponsored by the Baton Rouge Chamber of Commerce.
- During the grant period, the Director was a member of the NASWA - LMI Committee, which is helpful in developing strategies to meet LWIA needs and garner resources from other states' best practices.
- Assisted Workforce Development in the preparation of the State Plan for 2014 in updating the Economic and Labor Market content for the ARRA State Planning Guidance.
- Conducted LMI training for the Baton Rouge WIB staff.
- Louisiana is a partner state providing quarterly wage record and covered employment files to the US Census office as part of the LEHD program.

**Costs:**



The estimated cost of conducting these activities and providing economic analysis was \$ 87,846. The state's procurement process was used for contracts and equipment.

**Recommendations for Improvements or Changes to the Core Product:**

Our recommendation, for this core product as staff and funding allows, is to promote value added outcomes for One-Stops and LWIAs service programs by providing training via the web, hosting webinars for Workforce Development, and onsite LMI training by request.

Through feedback from the State's WIC board and conducting training on the new LMI website we realize how important it is to engage the educational communities with our current Labor Market Information.



## SUMMARY PAGE

### ONE STOP LABOR MARKET INFORMATION GRANT PY 2013-14

#### EXPENSES:

1. WORKFORCE INFORMATION DATABASE	\$	91,894
2. INDUSTRY & OCCUPATIONAL PROJECTIONS	\$	120,626
3. REGIONAL PROFILES	\$	106,833
4. POST PRODUCTS ON INTERNET	\$	92,492
5. PARTNER AND CONSULT WITH WIBS	\$	87,846
<b>TOTAL EXPENSES ALL PRODUCTS</b>	<b>\$</b>	<b>499,691</b>

#### REVENUE:

Grant PY 2014-15	\$	499,691
<b>TOTAL REVENUE</b>	<b>\$</b>	<b>499,691</b>