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GOVERNMENT OF
THE UNITED STATES VIRGIN ISLANDS



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Albert Bryan Jr. – Commissioner

October 25, 2013

Mrs. Holly O' Brien
Regional Administrator
U.S. Department of Labor/ETA
John F. Kennedy Federal Bldg., Rm E-350
Boston, MA 02203

Dear Mrs. O'Brien:

In accordance with TEGL (Training and Employment Guidance Letter) 3-10, the Virgin Islands Department of Labor hereby submits its PY 2012 Workforce Information Grant Annual Performance Report.

If you have any questions or concerns regarding this information, please feel free to contact Mr. Gary Halyard or me at (340) 773-1994 extension 2101 or 2104, respectively.

Thank you for your continued support, cooperation and assistance.

Sincerely,


Albert Bryan Jr.
Commissioner

Sincerely,


Richard Difede
WIB Chair

cc: Amanda Schaffer, USDOL/ETA
Gary Halyard, Director, VIDOL-BLS

"Labor Works...Let Labor Work For You."

The Virgin Islands Department of Labor is an Equal Opportunity Employer with Equal Opportunity Programs. Auxiliary aids and services are available upon request to individuals with disabilities.

In accordance with TEGL 27-11, the Virgin Islands Department of Labor continues to strive on improving and expanding its Labor Market Information structure. As per Attachment III, of guidance, the following provides a report on the progress of the required Statement of Work deliverables.

State's Work deliverable 1: Populate the Workforce Information Database

During the PY 2012, the LMI area continued to populate core labor market data to the workforce information database. All core BLS program data from the QCEW (Quarterly Census of Employment Wages) program, the CES (current employment statistics), and the OES (occupational employment statistics) have been interfaced with WID system. Extracts from these programs current and historical are updated based on USBLS schedule release and ported for customer view and availability.

State's Work deliverable 2: Produce and disseminate industry and occupational employment projections

As per the PMP (projections managing partnership) guidance, VIDOL produced and disseminated State area industry and occupational employment projections for base year 2012 to 2014. This data set was posted and interfaced with the agencies labor market analyzer system (<https://www.vidolviews.org/analyzer/default.asp>). As per guidance, during this program year only short term data sets were required to be published for State areas.

State's Work deliverable 3: conduct and publish relevant economic analyses, special workforce information, and or economic studies determined to be of benefit to the governor and state local WIBs

Continued efforts in serving labor economic information needs of the community were established during PY2012. State wide planning for an asset mapping project have begun in the 4th quarter of the program year and anticipated to carry over into the following program year. The objective of this project, which will be coordinated with the State WIB, is to compile a comprehensive road map of all the Virgin Islands assets relative to economic activity, educational institutions, and training opportunities. This project will give State leaders, education professionals, counselors, job seekers, and youth population a broad spectrum of information useful in planning and decision making.

During the course of the year, the VIDOL LMI area was involved in the following activities:

- Presentation of LMI data to the Virgin Islands community foundation, an organization that conducts research on socioeconomic factors relative to younger youth population in the Virgin Islands.
- Extracted data and information for the economic development agency relative to wages.
- Consulted and assisted labor organization in reviewing current wages for various occupations relative to wage negotiations.
- Assisted numerous Fellows in research related to Virgin Islands labor economic data.
- Provided data to potential capital investors relative to the economic landscape and the current market conditions and workforce.

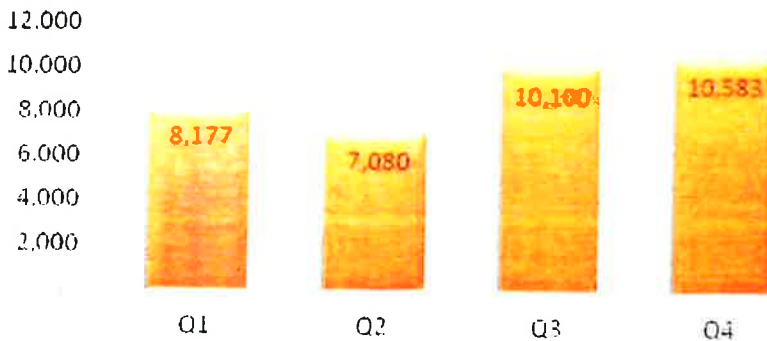
State's Work deliverable 4: Post Products, information, and reports on the internet

The LMI shop has continued to use the Labor Market basket portal to publish all relative data sets and post reports and other relevant economic data to its site.

Based on the integrated service delivery of the workforce and labor market systems in April of 2012, the agency has garnered the ability to provide labor market information to all customers who visit the portal. This ability has allowed services to become virtual and available 24 hours to our customers and stakeholders. The agency has transitioned its' service delivery from hard copy hand out and flyers to an electronic system that allows users ease of access, expanded research capability, and access of labor market information related to career choice, economic review for investors, and organizations.

Customer Trend

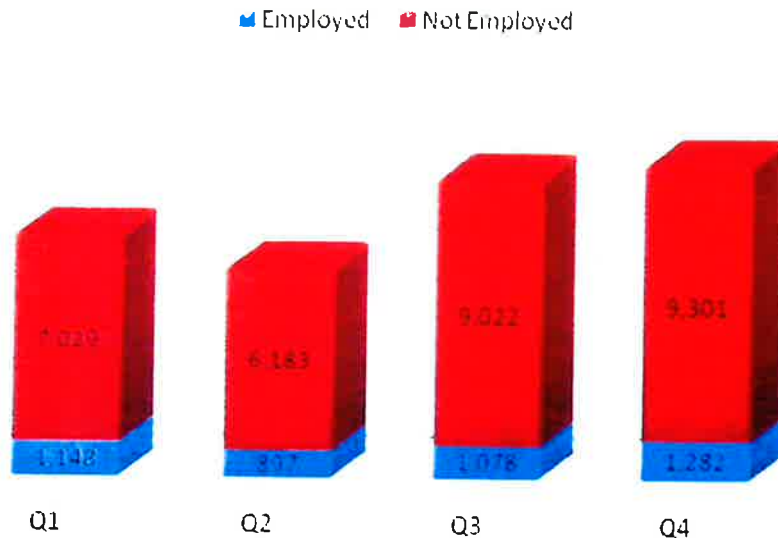
VIDOL Count of Customers Receiving Workforce Information PY2012



The workforce agency delivered workforce information data and services to an average of 8,985 customers. The chart above details the count of customers for each respective quarter during

the 2012 cycle. Data collected on the employment status of customers at the referenced point in time reflect a weight of a majority of unemployed persons seeking services (see stacked chart below).

**VIDOL
Employment Status of Labor Market Information
Customers
PY2012**



State’s Work deliverable 5: Partner and consult on a continuing basis with workforce investment boards and other key workforce and economic development partners and stakeholders

Consultation and partnerships for the PY 2012 were established with existing partners and new organizations. A key partnership related to capacity building was established with the education department launching a longitudinal database infrastructure. This system, titled” Virgin Islands Virtual Information System”, which has as its executive sponsor, the Governor of the Virgin Island, is chartered to create a P-20 State Longitudinal Data System Governance Program. The Department of Labor has been named a partner, with the LMI shop as the key agency responsible for assimilating data to be interfaced and extracted from the system .This data model which will be accessed through a portal will provide State planners, service providers, WIB members, and economic development agencies a demographic resource of the Virgin Islands population, and bridge factors from matriculation into work history, as the populace advances in life and moves into career pathways.