

## Appendix C

### AFFIRMATIVE ACTION PLAN

ADOPTED BY



**TIME WARNER CABLE**

(Note: Time Warner Cable strives to abide by all federal and state equal employment opportunity and affirmative action laws. As a federal contractor, Time Warner Cable maintains an Affirmative Action Program (AAP) document for each of our AAP units and is available for review upon request when Sponsor adds 5 or more apprentices.)

DEVELOPED IN COOPERATION WITH THE  
U. S. DEPARTMENT OF LABOR  
OFFICE OF APPRENTICESHIP

APPROVED BY: \_\_\_\_\_  
REGISTRATION AGENCY

DATE APPROVED: \_\_\_\_\_

The certification of this selection procedure is not a determination that, when implemented, it meets the requirements of the Uniform Guidelines on Employee Selection Procedures (41 CFR, part 60-3) or 29 CFR part 30. Note that selection procedures may need to be modified to provide reasonable accommodations to qualified individuals with disabilities.