



**U.S. Department of Labor
Employment and Training Administration**

**FY 2016 Congressional Budget
and
WIOA Vision Briefing**

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Assistant Secretary
Employment and Training Administration

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Where Are We Now? January 2015 Jobs Report*



- 59 straight months of private sector job growth adding 11.8 million jobs
 - Extending the longest streak on record
- 11 straight months of job gains above 200,000
 - First time in nearly two decades
- Unemployment rate remains low at 5.7%
- In January 2015, there were 9.0 million unemployed
 - 2.8 million are long-term unemployed (31.5% of the unemployed)
 - Over the year, the number of long-term unemployed has declined by 828,000

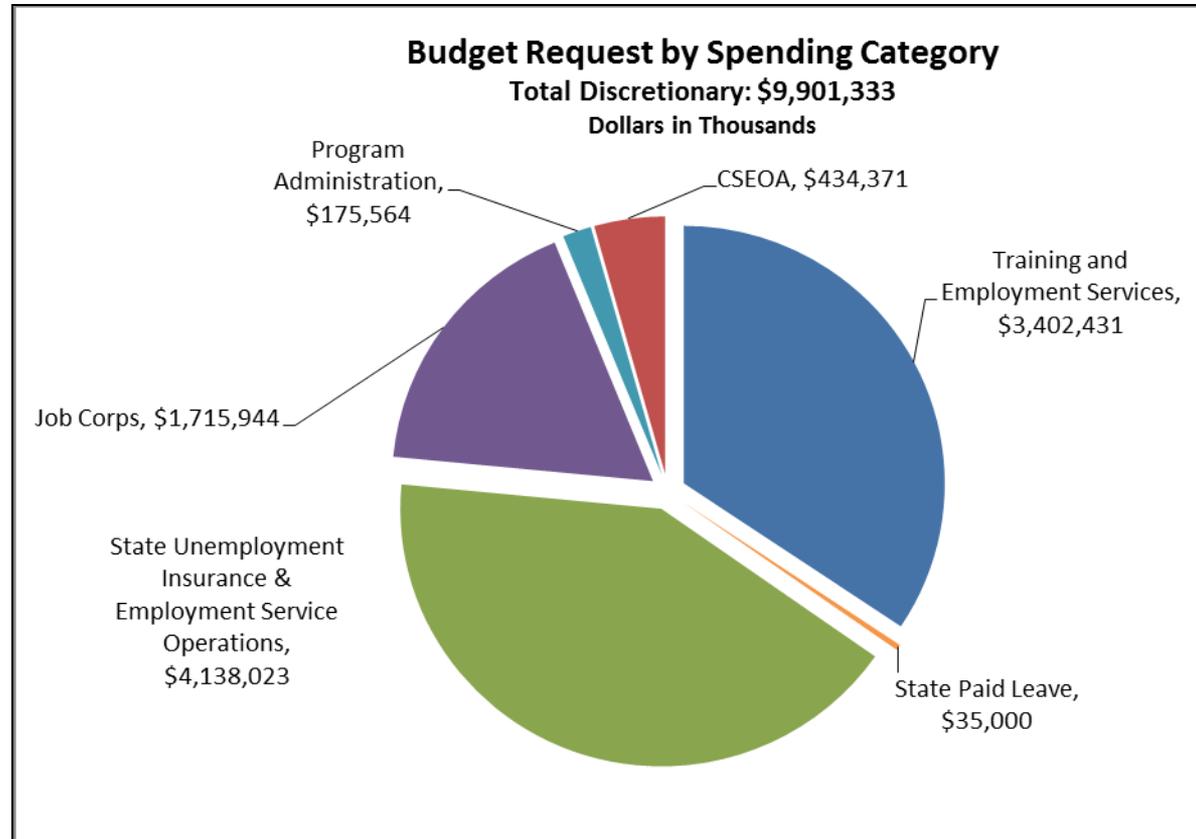
*www.Bls.gov

ETA FY 2016 Budget Request

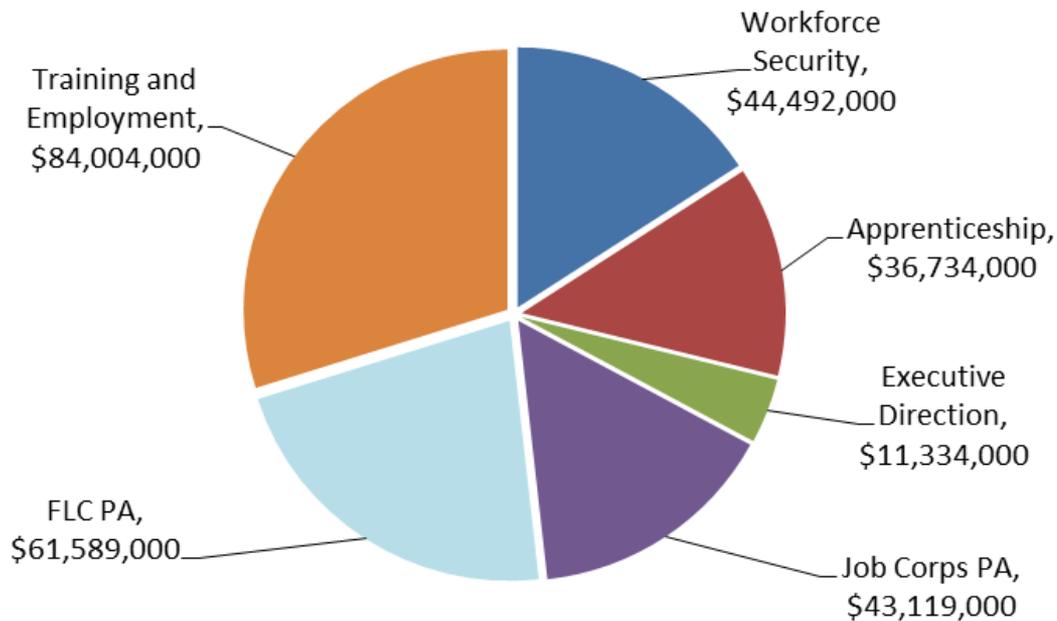


- **FY 2016 Budget Request of \$10.6 B includes:**

- \$9.9 B for discretionary programs
- \$664 M for Federal Unemployment Benefits and Allowances (FUBA)
- \$28.8B for mandatory legislative proposals



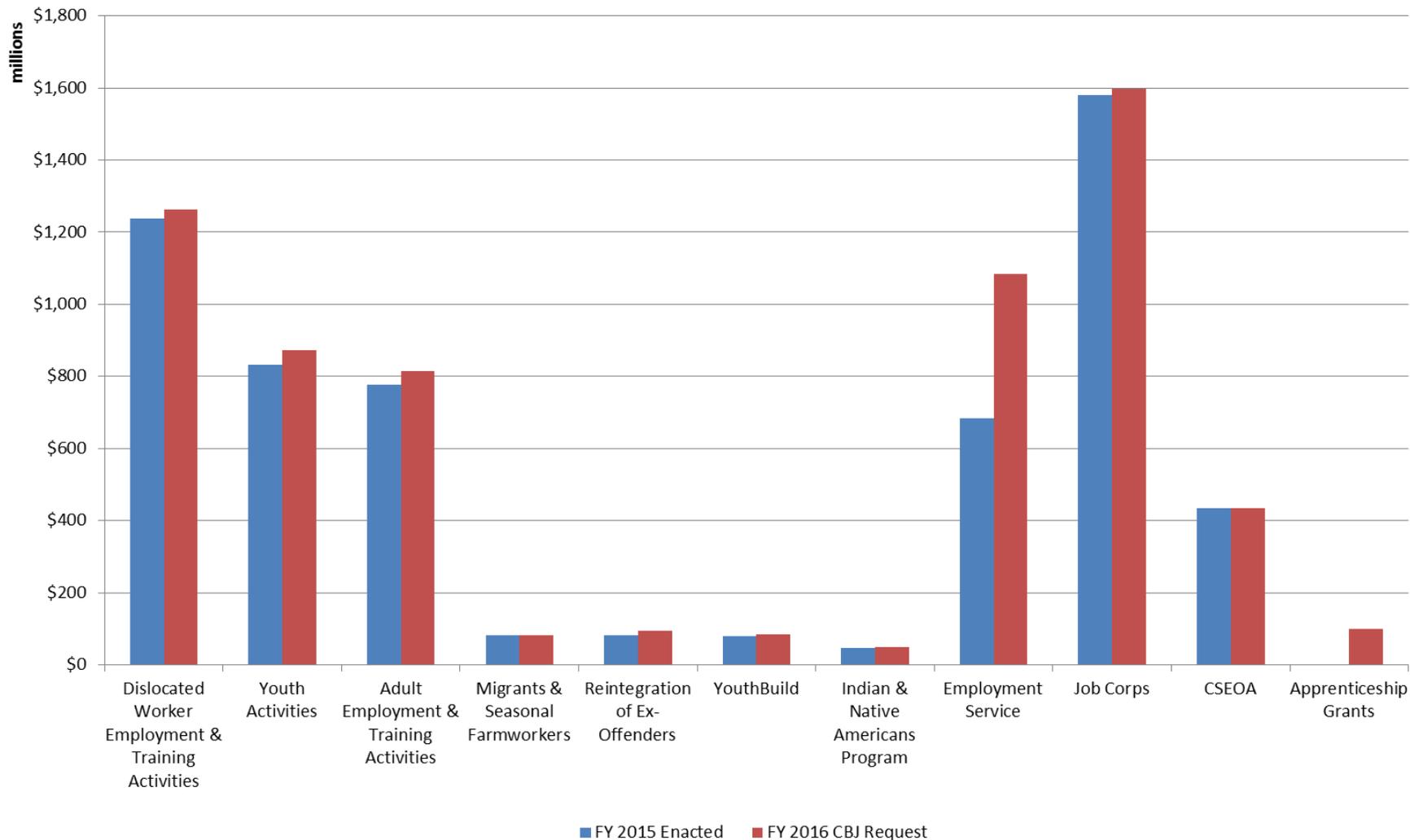
Administrative Funding



- **ETA's priority for Salary and Expense funds**
 - Invest in federal staff to provide oversight and Technical Assistance necessary
 - National framework to establish consistency & quality across pre-apprenticeship programs.

- **Total Budget Supports 1,208 FTE**
 - 806 FTE for PA
 - 189 FTE for Fed Admin of OFLC
 - 213 FTE for PA in OJC

FY 2016 Funds for Job Training Programs



ETA Budget Highlights



- **Creating Pathways to High-Growth Jobs**
 - Expanding Registered Apprenticeships
 - Connecting Disconnected Youth with Opportunities
 - High-Growth Job-Driven Training
 - Expanding Reemployment Services & Training Opportunities
 - Developing Robust Credentials and Assessments
 - Reducing Unnecessary Occupational Licensing Barriers
 - Reintegrating Ex-Offenders
 - Reauthorizing TAA
 - Implementing WIOA
- **Supporting Working Families**
 - Encouraging State Paid Leave Initiatives
- **Reforms**
 - Unemployment Insurance
 - Senior Community Service Employment Program
 - Job Corps
 - OFLC application fees and backlog reduction

Creating Pathways: Apprenticeship and Youth



Expanding Registered Apprenticeship

- **Apprenticeship Training Fund** (mandatory proposal: \$2 billion over 10 years)
- \$1.5 billion amount to provide states and regions with the resources to encourage greater employer participation; and
- a \$500 million innovation fund to reward partnerships to expand apprenticeships and to link those apprenticeships with pathways for further learning.

- **Apprenticeship Grants** (\$100 million) discretionary funding to support innovative, job-driven approaches that result in the expansion of RA programs.
- Activities include: State Funds, Industry Grants, Community-Based Organization and Workforce Intermediary Grants, Advisory Committee, and Technical Assistance

Connecting for Opportunity

- \$1.5B to ensure summer and year-round job for disconnected youth.
- \$1.5B to local governments to assist disconnected youth to earn their high school diploma, and improve the educational and life skills attainment as well as long-term job prospects.
- This initiative would be jointly administered with the Department of Education.

Creating Pathways to High-Growth Jobs



High-Growth Sector Training Grants (\$16 billion over 10 years)

- \$500M (over 10 years) to support sector-specific credentials and assessments to more easily connect workers with jobs and ensure that training meets employers' actual skill needs.
- \$15.5 Billion would build on the credentialing work to provide more funding for high quality training and intensive in-person reemployment services to all of the displaced and unemployed workers who come into American Job Centers (AJC).

American Technical Training Fund: Dept. of Education \$200 million

- Builds off the lessons learned through TAACCCT
- Supports evidence-based job training programs for skilled jobs in high-demand fields that provide a path to the middle class for low-income individuals.
- Jointly administered by DOL and Department of Education.

Creating Pathways: Reemployment Services



Providing Expanded Reemployment Services and Training Opportunities

- \$100 million increase for RES/REA for a total of \$181 million
- For all returning veterans receiving unemployment compensation and the one-third of claimants most likely to exhaust their benefits.

Employment Service Grants to States

- \$400 million increase to Grants to States
- Set-aside to enhance and improve service delivery by expanding the availability of intensive, staff-assisted counseling
- States would need to apply for supplemental resources

Creating Pathways to High Growth Jobs



Reintegrating Ex-Offenders

- \$8 million to increase the availability of employment services behind prison walls and expand work-release programs
- \$5 million to help at-risk youth explore careers in law enforcement services

Reducing Unnecessary Occupational Licensing Requirements

- \$15 million to determine where occupational licensing requirements create an unnecessary barrier and interstate portability of licenses

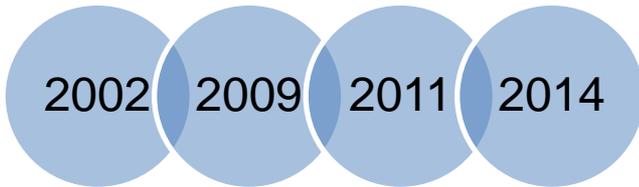
Increases to Training and Employment Programs

- Indian and Native American Program
- YouthBuild Program
- Workforce Data Quality Initiative
- Job Corps Program



Mandatory Program - TAA

Trade Adjustment Assistance Program



- Currently Administering 4 versions of the TAA Program
- The FY 2015 Appropriations Act extended the program through September 30, 2015.
- In FY 2016 ETA proposes two options:

FY 2016 CBJ Request
<ul style="list-style-type: none">\$664.2MIf legislation is not enacted by 9/30/15

FY 2016 Legislative Proposal
<ul style="list-style-type: none">\$986.0MAssumes new legislation by 9/30/15

Modernizing Reforms: UI



Unemployment Insurance: Budget Neutral UI Reform Proposal

- **Improve the solvency of State programs** through restoring the FUTA surtax and updating the taxable wage base as well as requiring a minimum tax.
- **\$5B UI Modernization Program** to provide incentives to states to enact benefit enhancements, work incentives, and more direct linkages with training and job matching. States, to be eligible, would have to adopt certain eligibility criteria and connection to work strategies.
- **Permanent Extended Benefits program** to make unemployment insurance more responsive to economic downturns. The program would be 100% federally funded for states that meet certain basic requirements, including 26 weeks of benefits; other states would receive 50% funding.

Modernizing Reforms



Senior Community Service Employment Program

- Award more competitive grants
- Adjust income eligibility to serve most in need
- Promote employment in for-profit organizations for better long-term unsubsidized employment prospects.

Job Corps

- Replicating the practices of high-performing centers, adopting cost-saving reforms, and turning around or closing low-performing centers.
- \$5 million to implement innovative and promising models that can improve the outcomes of disconnected youth, aged 16-19.

Office of Foreign Labor Certification

- Legislative Proposal to allow collection of fees to speed processing



Paid Leave Programs

Paid Leave Partnership Initiative

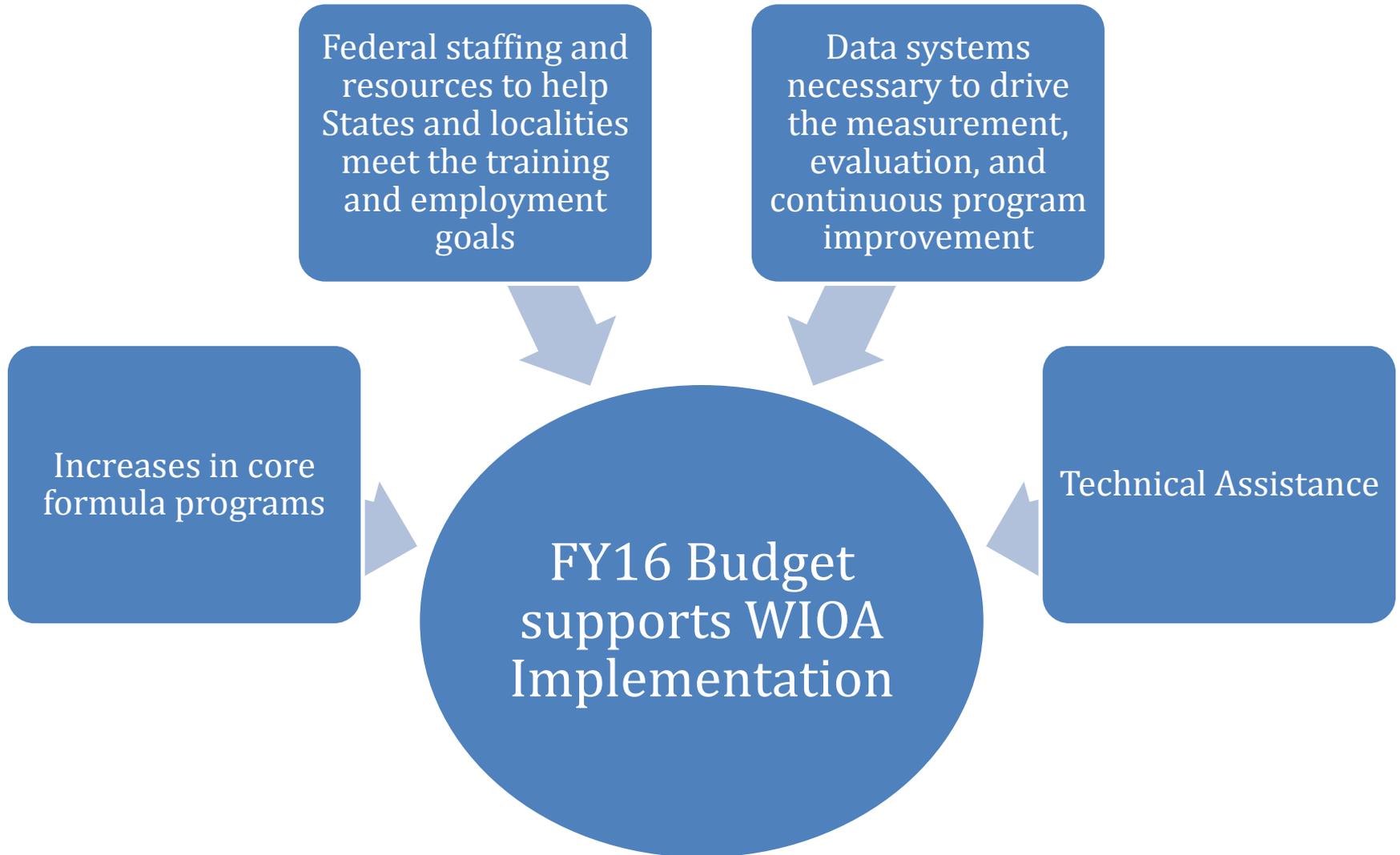
- \$2.2 billion over 3 years (mandatory) to provide up to five states the ability to start family, parental, and medical leave insurance programs that provide up to 12 weeks of benefits. This would include costs to establish paid leave funds as well as to pay up to half the cost of benefits for three years.

State Paid Leave Fund

- \$35 million (discretionary) in grants to provide technical assistance and support to states looking to establish paid leave programs.

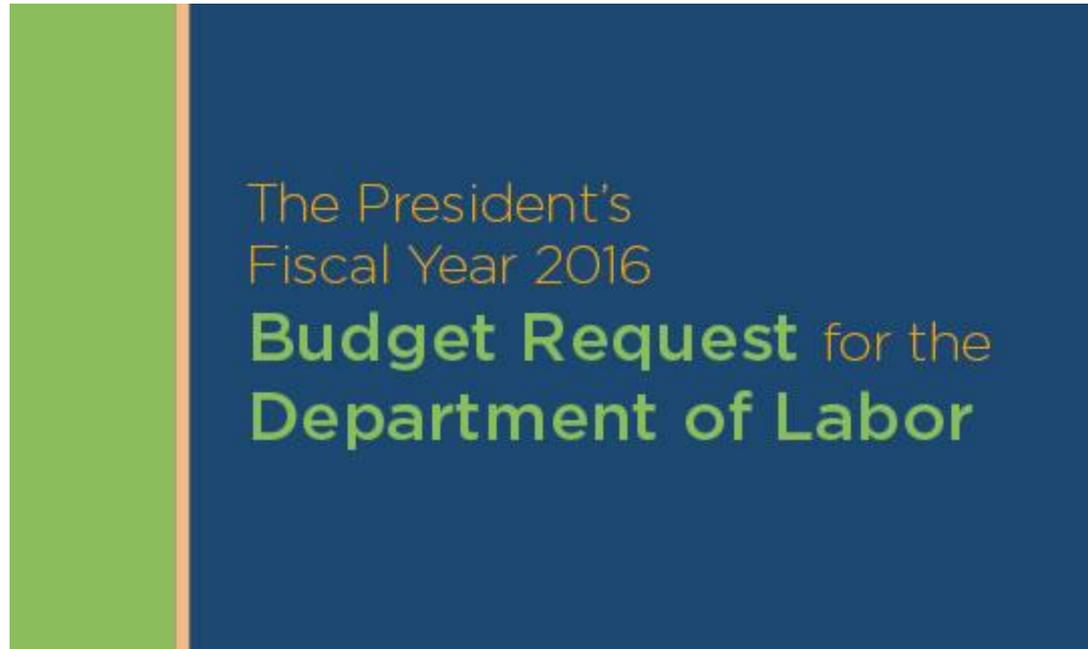


WIOA Implementation Funds





FY16 Budget Questions



- <http://www.dol.gov/dol/budget/>



The Workforce Innovation and Opportunity Act

- Transformational opportunity for the workforce system
- Quality services for youth, job seekers, and businesses; building vibrant regional economies

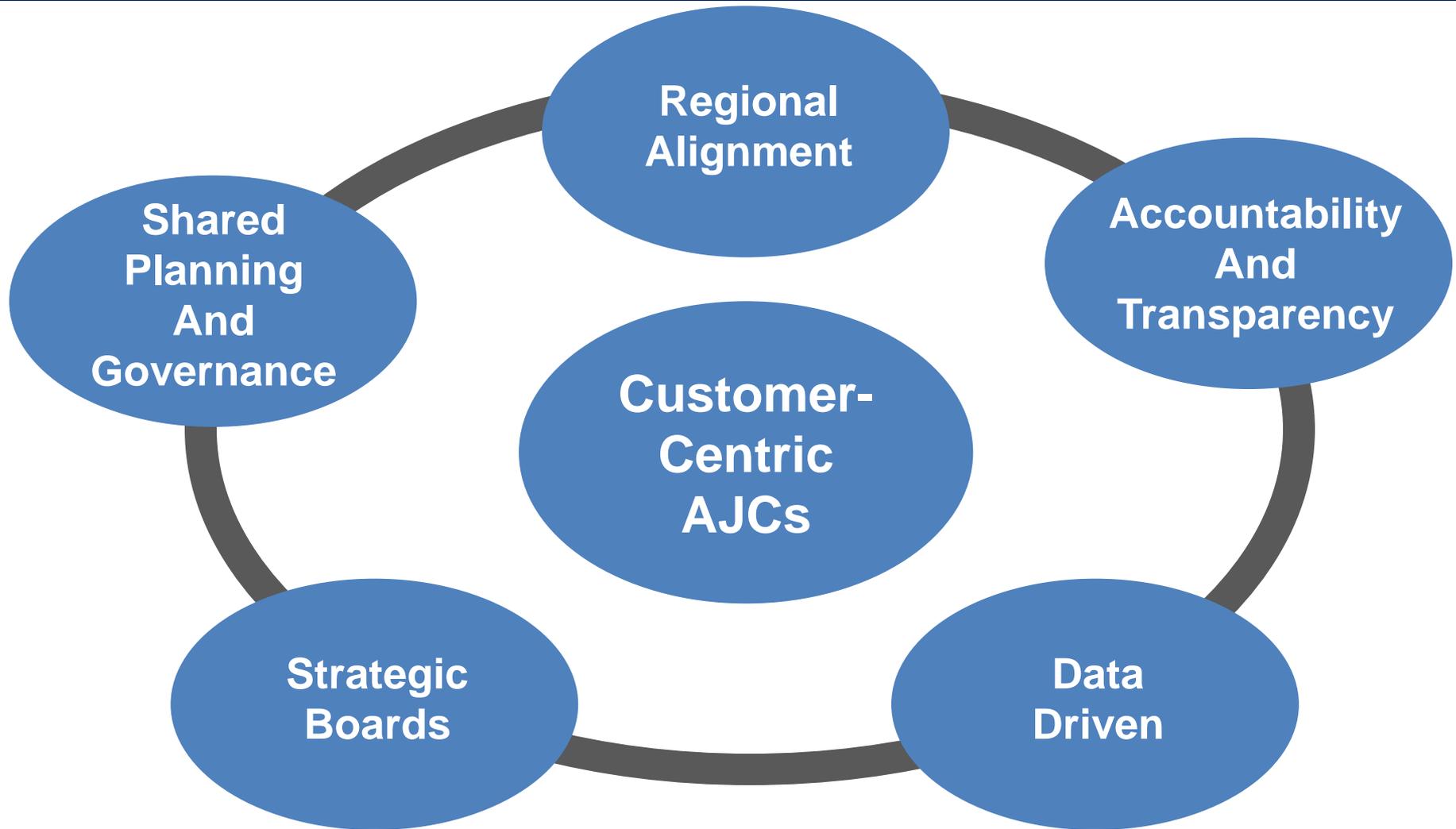


Hallmarks of Excellence



- The needs of **business and workers** drive workforce solutions, and local boards are accountable to communities in which they are located,
- American Job Centers provide **excellent customer service** to jobseekers and employers and focus on continuous improvement, and
- The workforce system supports **strong regional economies** and plays an active role in community and workforce development

What does this mean for the system?



What does this mean for ETA?



**Proposed
and Final
Rule**

**PY 15
Operating
Guidance**

National TA

**Regional TA
and
Coaching**

**Infrastructure/
Operations
Support**

**ETA Offices
Aligning
Work**

**Federal
and IGO
Partners**

**ETA Team Full Engagement Mode
WIOA Involves All of Us**

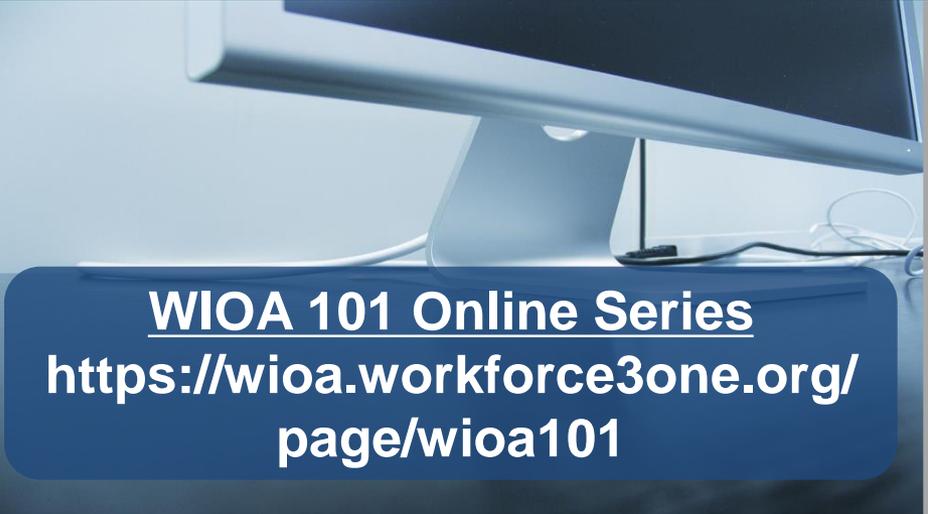


Upcoming Activities

	February	March	April	May - July	August - December
Policy	Vision TEGL Youth TEGL State Boards and State resources TEGL	Operations Guidance Notice of Proposed Rulemaking	Operations Guidance Planning and Performance PRAs		
Comms	Fact Sheets Implementation Timeline Governor's Letter WIOA Collection on W3one FAQs Webinars Blog posts Tweets	Plain English WIOA			
TA	Regional outreach and meetings	Quick Start Action Planners Strategic Boards Change Management Customer-Centric Service Design Voices of Experience			Performance, Planning & Infrastructure Institutes
IGOs	NGA meets NASWA meets	NAWB meets	Voc Rehab meets		



Staff Resources



WIOA 101 Online Series
<https://wioa.workforce3one.org/page/wioa101>

The Workforce Innovation and Opportunity Act (WIOA)

Home | WIOA 101 | RESOURCES | Partners' WIOA Sites

WIOA INFO

Visit the Department of Labor WIOA website at www.doleta.gov/WIOA

WIOA TA Collections Page
<https://wioa.workforce3one.org/page/home>

WIOA Stakeholder Consultations | Labor Department's WIOA Website

UNITED STATES DEPARTMENT OF LABOR
 Employment and Training Administration

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Workforce Innovation and Opportunity Act of 2014

Home

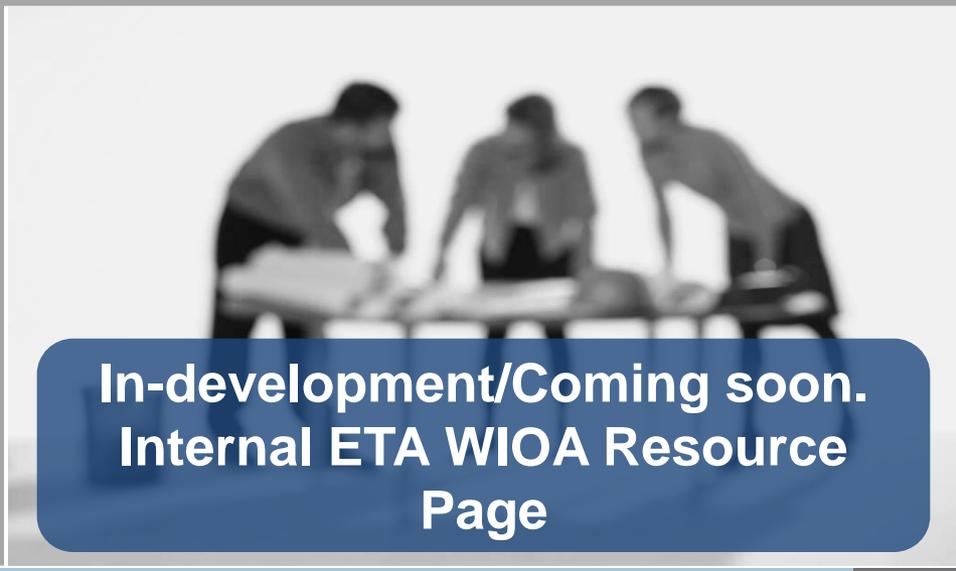
Workforce Innovation and Opportunity Act

President Barack Obama signed the **Workforce Innovation and Opportunity Act (WIOA)** into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Congress passed the Act by a wide bipartisan majority; it is the first legislative reform in 15 years of the public workforce system.

Every year the key programs that form the pillars of WIOA help tens of millions of job seekers and workers to connect to good jobs and acquire the skills and credentials needed to obtain them. The enactment of WIOA provides opportunity for reforms to ensure the American Job Center system is job-driven—responding to the needs of employers and preparing workers for jobs that are available now and in the future.

WIOA supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973. In general, the Act takes effect on July 1, 2015, the first full program year of the new law. The Department of Labor (DOL) will provide further guidance on the Act's implementation in the coming months. For more information on the Act, visit the WIOA website at <http://www.doleta.gov/WIOA/>.

DOLETA WIOA Website
<http://www.doleta.gov/WIOA/>



In-development/Coming soon.
Internal ETA WIOA Resource Page



Questions?

Workforce Innovation and Opportunity Act

ETA Offices Aligning Work

Federal Partners

Operating Guidance

Technical Assistance Efforts

Notice of Proposed Rulemaking (NPRM)