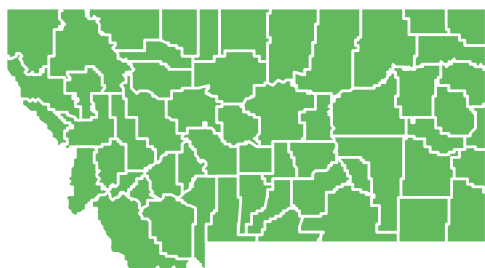


Economic Recovery Dislocated Worker Grant

Montana



Reduction in Force

Grant Number: EM-31507-18-60-A-30



Economic Transition Factors

The purpose of the request is to provide reemployment services to state employees impacted by layoffs resulting from a reduction in force (RIF) across Montana.



Proposal Summary

Montana requests the proposed funding to serve approximately 50 of the 316 workers affected by the RIF, impacting multiple state agencies across Montana. The State's economic and financial hardships prompted the RIF that began in September 2017. Approximately 116 state employees lost their job in the last quarter of 2017. The State will remove an additional 200 employees from employment by December 2018.



Proposed Outcome

State employment in each county varies; however, some counties will lose 32 percent of the state workforce, in which the average salary is \$48,000. Loss of these high paying jobs will have a substantive impact to the local economies. By awarding DWG funds, the state wants to ensure that job search and retraining services are available to the affected state employees.



Sectors of Focus

Participants will work with their case managers to establish a training plan that will lead to reemployment in new occupations, as well as to determine any supportive services required to complete that plan. The funding will focus on the critical skills upgrades these individuals will need to find comparable employment in a competitive job market.

Period of Performance	Approved Amount
10/1/2017-9/30/2019	\$210,000
Planned Participants	Target Population
50	Dislocated Workers



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