



# SOLUTIONS FOR INDUSTRY



Companies in all sectors of the American economy are facing complex workforce challenges in increasingly competitive domestic and global markets. Registered Apprenticeship is your proven solution for recruiting, training, and retaining world-class talent.

## Snapshot: Apprenticeable Occupations

- » Electricians
- » Plumber
- » Mechatronics Technician
- » Machinist
- » Heavy and Tractor-Trailer Truck Driver
- » Health Informatics

## America's Growing Talent Gap

American industry is the foundation of our country's economic competitiveness and prosperity. The challenge? Significant talent shortages and skill gaps are slowing companies' efforts to expand, innovate, and thrive. Among these challenges:

- An aging workforce of highly-skilled and experienced workers
- Attracting new and more diverse talent pools
- Closing gaps in workers' skills and credentials
- Investing in talent that can keep pace with the latest industry advances
- Implementing workforce training models that effectively develop and "up-skill" talent

These workforce challenges undermine your productivity and profitability. The good news? There is a proven solution to meet your talent challenges: Registered Apprenticeship. It can be integrated into your organization's current training and human resource development strategy. **Invest today!**

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## Registered Apprenticeship: Your Talent Development Solution

Hundreds of thousands of employers across the U.S. and among our global competitors use the Registered Apprenticeship training model to recruit, train, and retain workers with the right skills. Registered Apprenticeship has proven itself to be the most effective training model for enhancing companies' performance and competitiveness.

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/// As our apprenticeship program nears the 75-year anniversary milestone, it remains a critical part of our U.S. workforce development efforts, our operational requirements, and our training strategy for meeting future business needs. ///

– Steve Majer  
Human Resources Manager  
Ford Motor Company

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### What is Registered Apprenticeship?

It's a national system of industry-driven on-the-job training delivered through partnerships with companies like yours. With a network of over 150,000 employers in more than 1,000 occupations, Registered Apprenticeship has trained millions of apprentices for over 75 years. Registered Apprenticeship is an "earn and learn" training model that combines work-based learning with related classroom instruction using the highest industry standards. When you establish a Registered Apprenticeship program, you develop a world-class workforce and enhance your company's bottom line.

### How Can Registered Apprenticeship Help Your Company?

Companies realize a number of benefits from implementing Registered Apprenticeship programs. Through Registered Apprenticeship, you will:



Recruit and develop a highly-skilled workforce



Diversify your workforce



Improve productivity, profitability, and your bottom line



Create flexible, customized training options



Standardize training so all workers receive the same national, industry-endorsed training at all facilities



Reduce turnover and liability costs



Receive tax credits and employee tuition benefits in participating states

Partner with Registered Apprenticeship and access a nationwide network of expertise, customer service, and support. Our Registered Apprenticeship team creates business solutions and helps you achieve workforce results quickly.

## HAVE QUESTIONS?

For more information on Registered Apprenticeship and how it can benefit your company, please visit [www.doleta.gov/oa](http://www.doleta.gov/oa) or call (202) 693-2796.